

OBAM N.V. Sustainability Report 2023 Q3



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Key Performance Indicators (KPIs)

OBAM N.V. qualifies as “article 8 SFDR Fund”, meaning OBAM promotes environmental and social characteristics (provided that the portfolio companies follow good governance practices) but has no sustainable investment objective. The table below describes how OBAM N.V. promotes environmental and social characteristics and how this translates to KPIs. The actual figures are updated per ultimo 3Q23.

#	Promoted E/S characteristics	Metric (sustainability indicator)	KPI		Actual Figure (per ult. 3Q23)
1	Limiting investments in companies involved in business activities that are incompatible with our sustainable investment strategy	The number of portfolio companies on our exclusion list	No portfolio companies which are on our exclusion list		There are zero portfolio companies which are on our exclusion list
2	Promoting adherence to and conducting business activities in accordance with the UN Global Compact Principles	The number of portfolio companies (at risk of) violating the UN Global Compact Principles	100% of the portfolio companies should comply with the UN Global Compact Principles		100% of the portfolio companies comply with the UN Global Compact Principles, including 2 watchlist companies
3	Limiting investments in companies with an elevated sustainability risk based on ESG-risk scores	The number of portfolio companies with a high risk or severe ESG-risk score	Maximum exposure of 15% to investments with a high or severe ESG risk score based on the market weight in the portfolio		5.82% exposure to investments with a high ESG risk score based on the market weight in the portfolio. There are no severe ESG risk names in portfolio.
4	Promoting having a weighted average ESG risk-rating that is better than that of the benchmark	OBAM's weighted average ESG-risk rating compared to the benchmark	Better than the benchmark weighted average ESG risk-rating		The weighted average ESG risk-rating score of the portfolio is 18.1 vs benchmark 21.8
5	Promoting having a substantially lower CO2 footprint than the benchmark	OBAM's Scope 1 & 2 CO2 footprint (ton Co2eq per million invested) compared to the benchmark	The OBAM Scope 1 & 2 CO2 footprint is at least 40% lower than the benchmark		The OBAM Scope 1 & 2 CO2 footprint is 70.2% lower than the benchmark



Engagement Activities

Engagement activities

Engagement can be performed in various ways, such as: entering into dialogue discussions or initiating or supporting joint engagement initiatives. OBAM is convinced that a collective of investors with the same vision can make a greater impact. At the end of September 2023, there are no companies in the portfolio of OBAM that violate one or more sustainability principles (based on the Ten UN Global Principles) i.e. all our portfolio holdings are compliant.

Out of 48 positions, at the end of September 2023, in the OBAM portfolio, there are 2 positions (Amazon and Thermo Fisher) that we keep a close eye on (“watch list”). During the quarter, we sold a watchlist name Activision Blizzard and bought a watchlist name Thermo Fisher. Therefore our (collective) engagement activities are focused on these particular companies. In case Amazon and Thermo Fisher are not able and/or willing to change their behavior with regards to our sustainability principles, the company may be excluded from our investment universe.

Engagement activities: Amazon (1)

Points of engagement focus

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.

Amazon has continued to experience serious health and safety issues at its operations, resulting in a wide range of negative impacts on both its employees and other stakeholders over the past several years.

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Amazon has been accused of interfering with its workers' rights to organize or join unions at several of the company's facilities in the US.

In 2023, the US Occupational Safety and Health Administration (OSHA) cited Amazon for exposing its workers to high risk of injuries at seven warehouses in the US. Amazon does report on some of its safety improvement initiatives and training programmes; however, the effectiveness of these measures remains to be seen. In February 2023, news media reported that there was a rising number of injury claims at Amazon warehouses in Ontario (Canada), going from 570 in 2020 to 980 in 2021 and 1330 in 2022. Hence, as long as we do not see clear improvements yet, we keep Amazon on our “watchlist”. During 3Q23, no specific engagement activities with Amazon took place, as the company seems resistant to holding follow-up engagement calls. The company has requested the questions proposed for the next engagement call so it can decide whether to agree to a conference call.

Engagement activities: Amazon (2)

These questions have been sent and, if the company is not agreeable, further steps will be considered to bring the company into conversation on the substantive issues of the case. In previous quarters Amazon has been contacted several times to discuss occupational health and safety issues, as well as freedom of association at its facilities, however, currently the results of this engagement are marginal. It may take a significant amount of time to prove the effectiveness of enhancements to the company's management of health and safety issues, as well as industrial relations. Nevertheless, we persist and will continue the dialogue with the company.

Engagement activities: Thermo Fisher (1)

Point of engagement focus

Principle 2: Businesses should make sure that they are not complicit in human rights abuses.

Thermo Fisher provides biomedical and bioinformatics technology to the Chinese government, which allegedly uses it to conduct compulsory mass DNA collection, expanding its capacity for biometric surveillance and other potential human rights abuses.

When this was first reported, Thermo Fisher stated that it was not able to share any information about its customers or their purchases. In 2019, after the New York Times (NYT) reported on these allegations, the company stated that it would stop selling its equipment in Xinjiang. However, the Australian Strategic Policy Institute (ASPI) reported in 2020 that Thermo Fisher was allegedly still involved in China's national DNA database programme. Additionally, in June 2021, the NYT reported that it had reviewed Chinese procurement documents that showed that Thermo Fisher's DNA kits had allegedly continued to reach Xinjiang via Chinese firms that resold them to the police in Xinjiang. The large-scale DNA collection conducted by Chinese government entities has led to an expansion of state control over Chinese citizens, particularly Uyghurs in Xinjiang and other ethnic minorities.

Engagement activities: Thermo Fisher (2)

The latest conference call with the company on 18 April 2023, covered allegations made against Thermo Fisher and its sales of DNA collection kits to authorities in the Tibet Autonomous Region (TAR) as well as a letter sent to the company by the U.S. Congressional-Executive Commission on China (CECC) that raised concerns and questions to the company related to the allegations in TAR. Human rights concerns, generally, were also discussed, including Thermo Fisher's updated human rights policy.

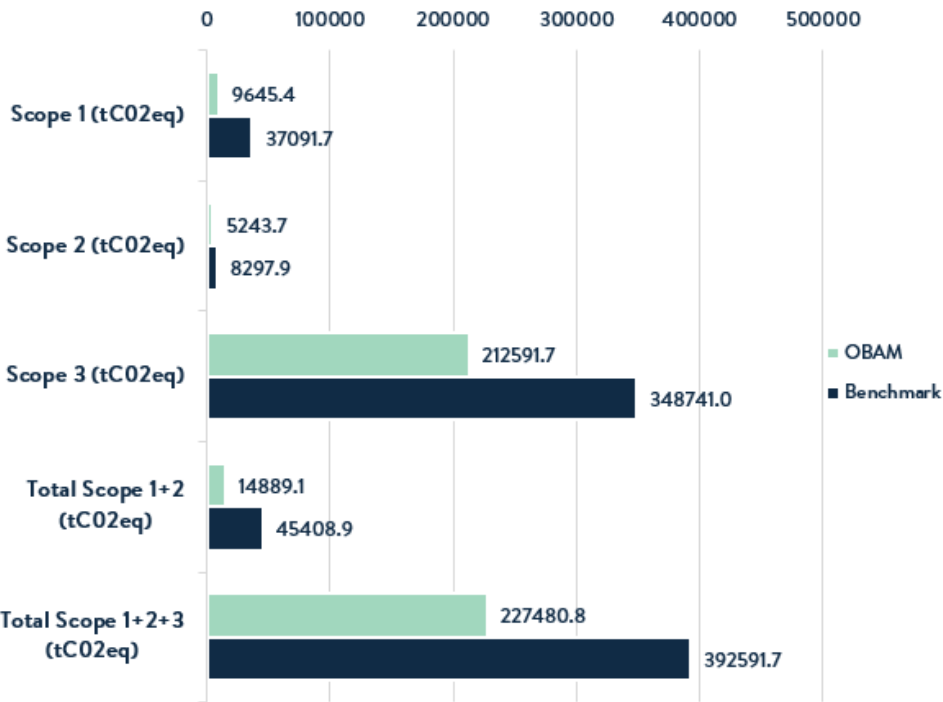
In our view, Thermo Fisher should improve its human rights due diligence and disclosure, especially in relation to its products/services and business relationships. The company should also demonstrate efforts to support internationally accepted human rights standards as well as norms governing the collection, use and storage of human genetic data. We will continue the dialogue and engagement with the company on these topics.



SFDR Principal Adverse Impact Indicators

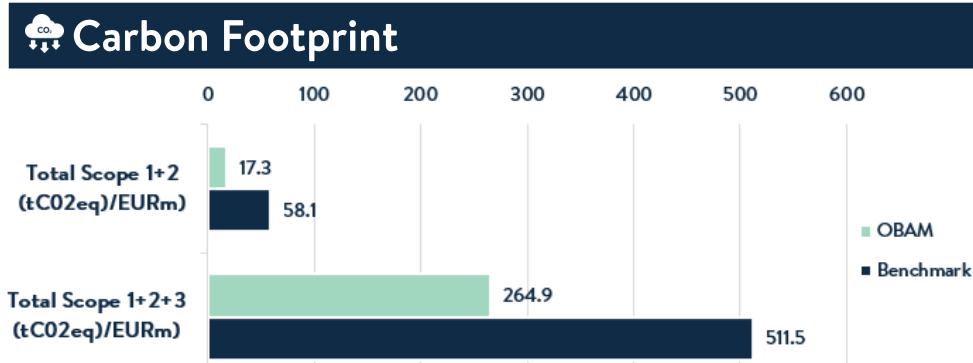
Greenhouse Gas Emissions (1/5)

GHG Emissions

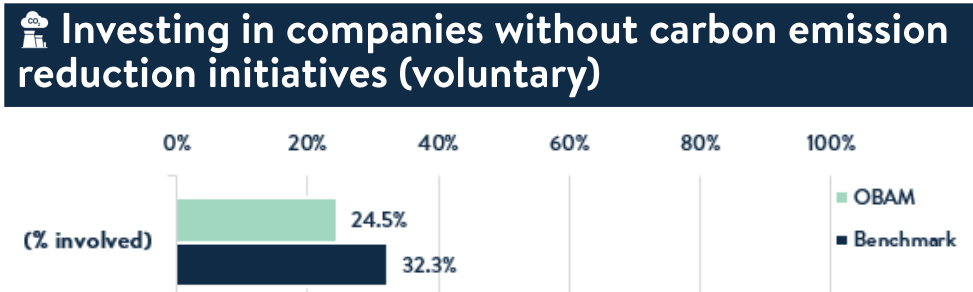


The GHG Emissions of the OBAM Portfolio (OBAM N.V.), based on Scope 1+2 and Scope 1+2+3, are both significantly lower than its Benchmark (MSCI AC World).

Greenhouse Gas Emissions (2/5)



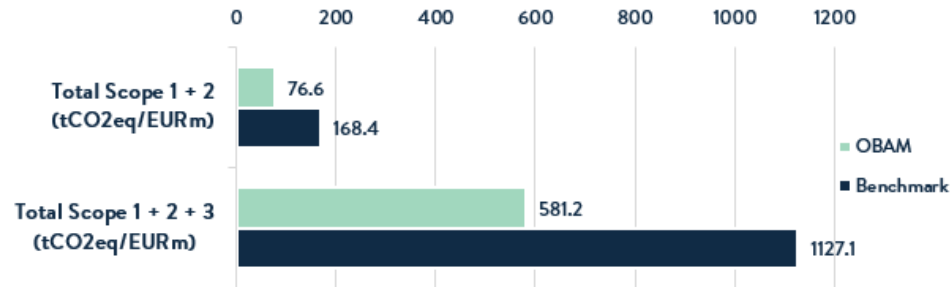
The Carbon Footprints of the OBAM Portfolio based on Scope 1+2 or Scope 1+2+3 are both significantly lower than its Benchmark.



Furthermore, the percentage of Companies “without Carbon Emission Reduction Initiatives” is lower for the OBAM Portfolio than its Benchmark. Still, many portfolio companies lack carbon emission reduction initiatives, as their often already low carbon footprint reduces the need of carbon emission reduction initiatives.

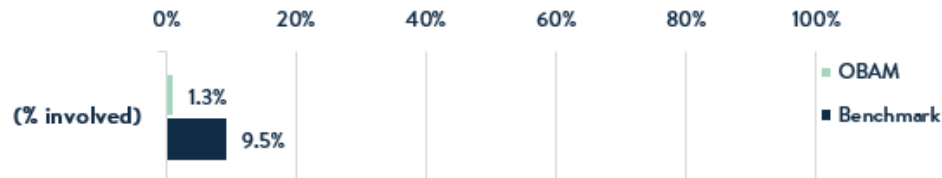
Greenhouse Gas Emissions (3/5)

GHG Intensity of Investee Companies



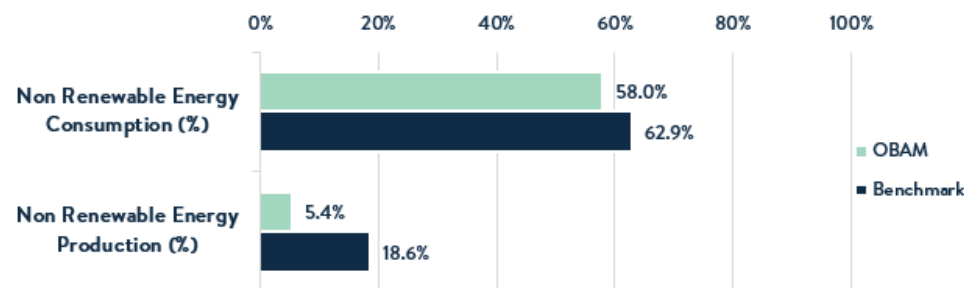
The GHG Intensity of the OBAM Portfolio, per one million Euros invested, based on Scope 1+2 and Scope 1+2+3, are both significantly lower than its Benchmark.

Fossil Fuel



The OBAM Portfolio has very limited (indirect) Fossil Fuels exposure, through a US utility, which is leading in renewable energy, but still has a legacy business exposed to Fossil Fuels.

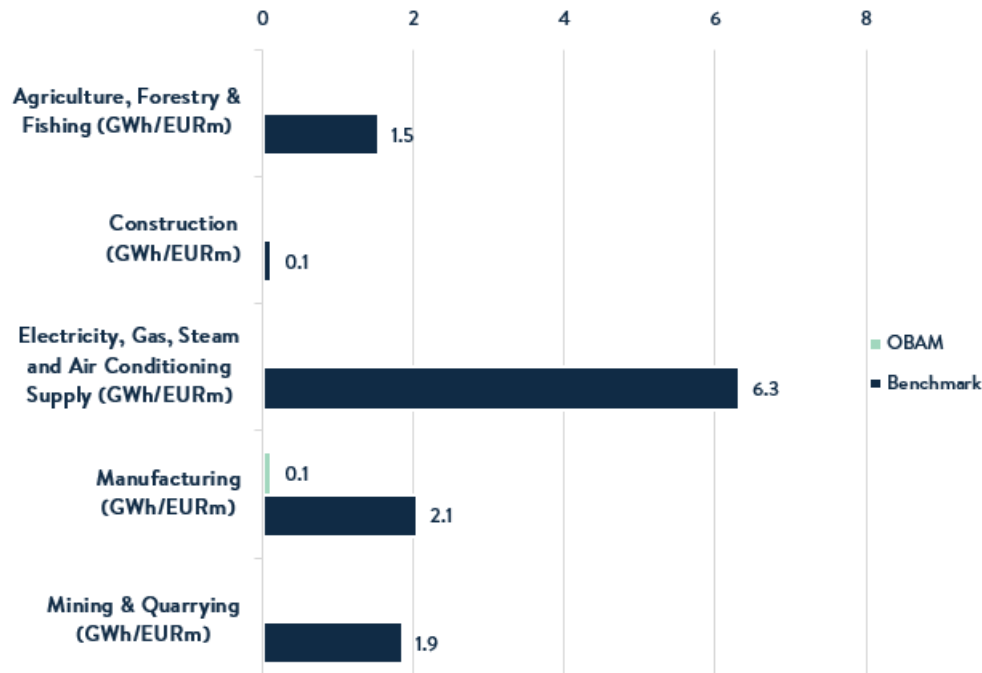
Non-renewable Energy



OBAM's shares in both the consumption and production of non-renewable energy are lower than its Benchmark.

Greenhouse Gas Emissions (4/5)

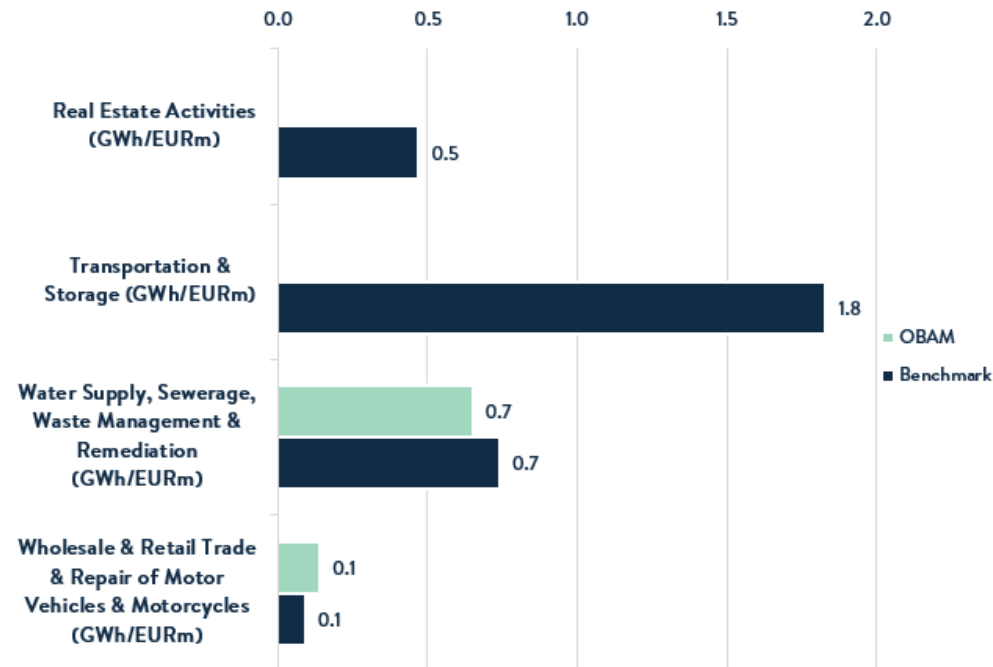
🔌 Energy Consumption Intensity (1/2)



The OBAM Portfolio has exposure towards “Manufacturing” activities and this exposure has a substantially lower Energy Consumption Intensity (GWh per million EUR invested) than the benchmark.

Greenhouse Gas Emissions (5/5)

Energy Consumption Intensity (2/2)



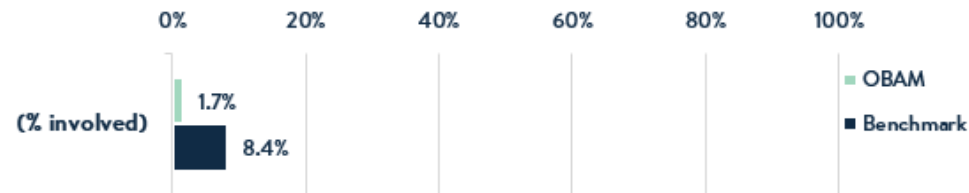
The OBAM Portfolio has exposure towards “Wholesale & Retail Trade & Repair of Motor Vehicles & Motorcycles” activities and this exposure has in line-ish Energy Consumption Intensity (GWh per million EUR invested) compared its benchmark.

Finally, the OBAM Portfolio has exposure towards “Water Supply, Sewage, Waste Management & Remediation” activities and this exposure has in line-ish Energy Consumption Intensity (GWh per million EUR invested) compared its benchmark.

The OBAM Portfolio has no exposure to the other high impact climate sectors mentioned in the graph.

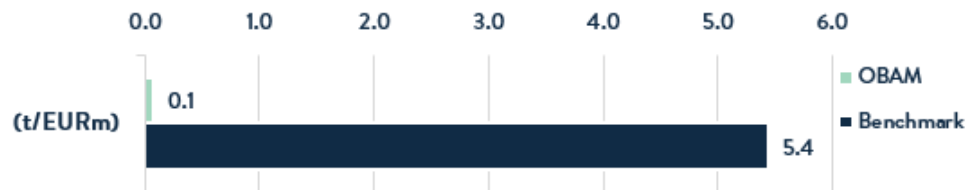
Biodiversity, Waste & Water

Negative affect on biodiversity



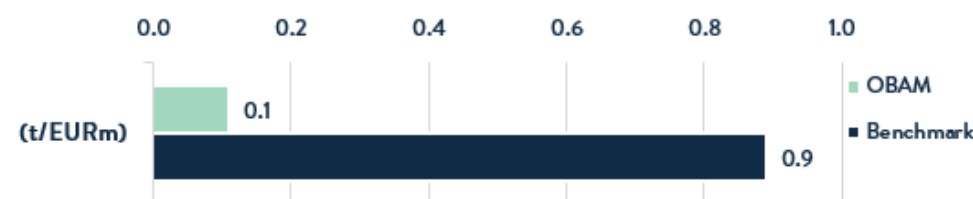
The negative affect of the OBAM Portfolio on Biodiversity is significantly lower than its Benchmark.

Hazardous Waste Ratio



The OBAM Portfolio generates significantly less Hazardous Waste than its Benchmark.

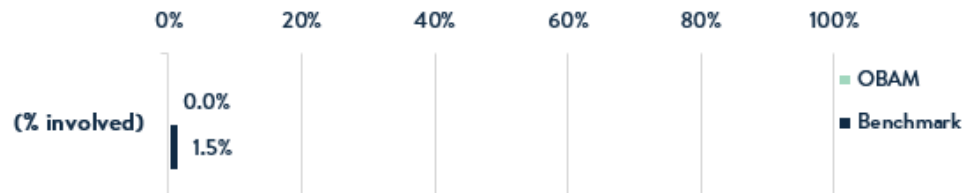
Emissions to Water



The OBAM Portfolio generates significantly less Emissions to Water than its Benchmark.

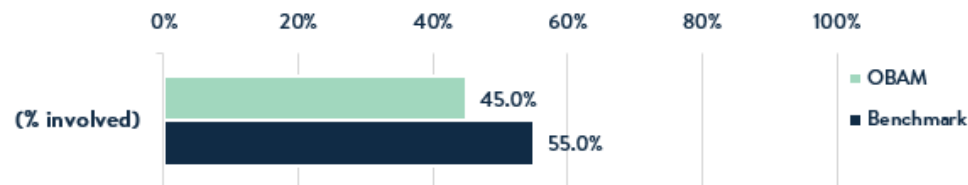
Social and employee matters (1/2)

🌐 UNGC Principles/OECD Guidelines Violations



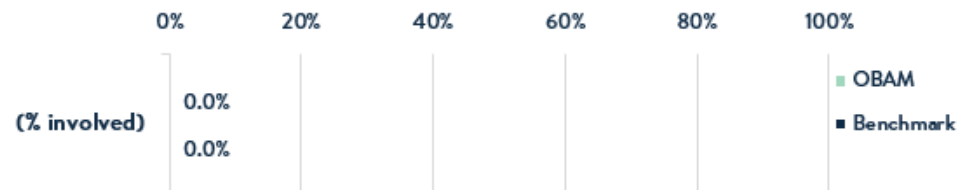
The OBAM Portfolio has no exposure to companies that violates the UNGC Principles and OECD Guidelines. The UN Global Compact is a global sustainability initiative that calls on companies to adhere to 10 principles in the areas of human rights, labour, environment and anti-corruption. We will not invest in companies that violates one or more of these UNGC Principles.

⚙️ UNGC Lack of Compliance Mechanism



In general, companies often fall short on sound mechanisms that checks and monitors UNGC Compliance, however the OBAM Portfolio is significantly less involved in companies that lack UNGC Compliance Mechanisms than its Benchmark.

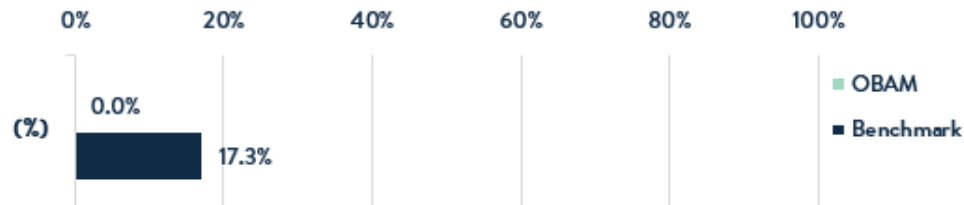
☢️ Controversial Weapons



A strict exclusion policy is applied on the basis of which (potential) portfolio companies can be excluded from the investment universe. In this context, the OBAM portfolio should have zero exposure to the production of controversial weapons industry at all times.

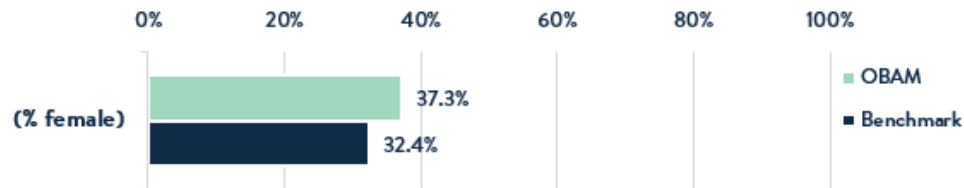
Social and employee matters (2/2)

Unadjusted Gender Pay Gap



There is no data available regarding the Unadjusted Gender Pay Gap of the OBAM Portfolio in this Quarter. Per ultimo 2022, the Unadjusted Gender Pay Gap of companies in the OBAM Portfolio was reasonably in line with the Benchmark.

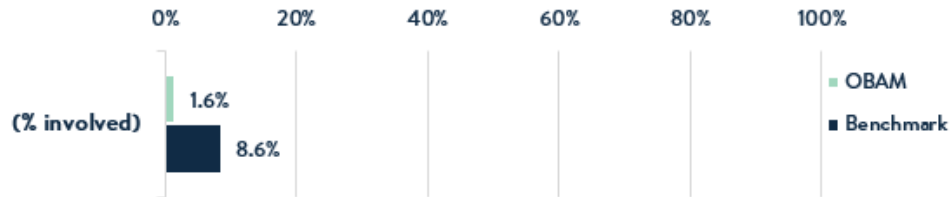
Board Gender Diversity



On average, the Company Boards of the companies in the OBAM Portfolio are more Gender diverse than the ones in the Benchmark.

Human rights

Lack of a human rights policy (voluntary)



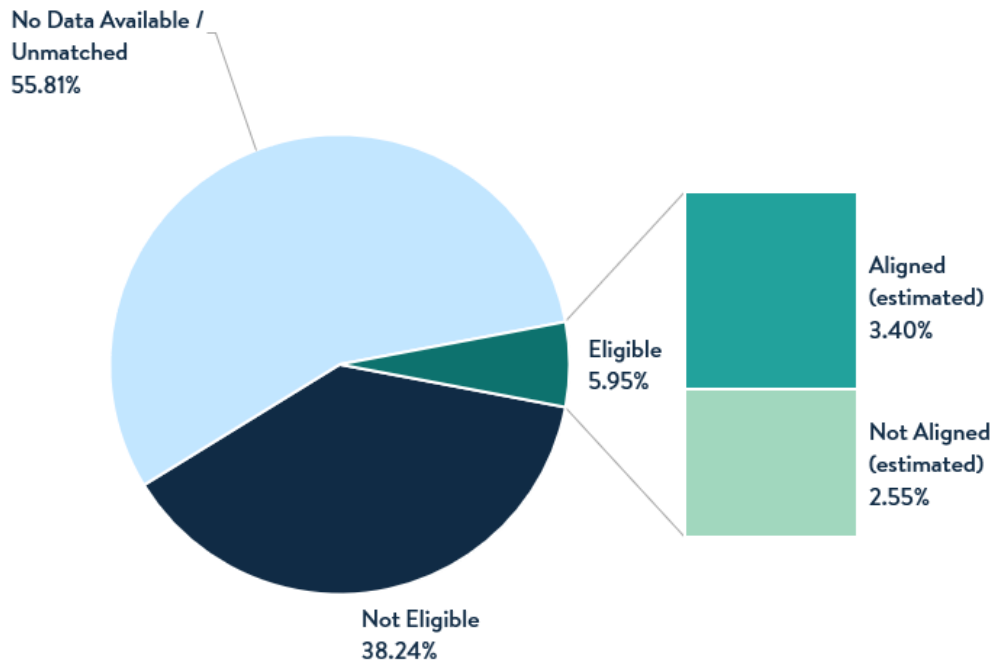
Currently, the OBAM Portfolio has limited exposure towards companies with a lack of Human Rights Policy; a much better score than its Benchmark.



EU Taxonomy

Climate Change Mitigation

Revenue



Climate change mitigation is the first environmental objective of the EU Taxonomy. It is assessed at Revenue, CapEx and OpEx level.

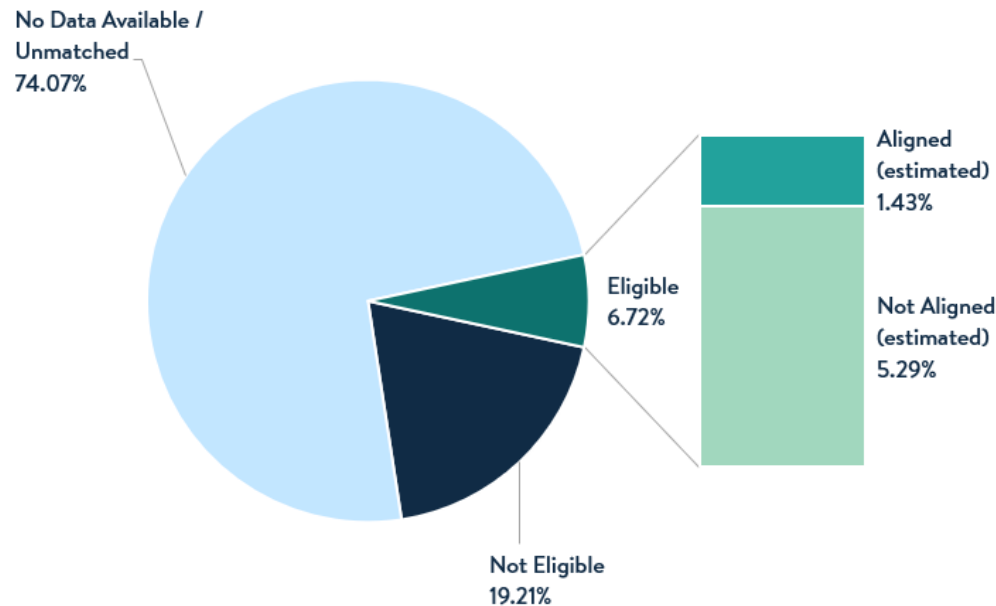
“Eligible” stands for the percentage of activities that could contribute to climate change mitigation. Eligible activities are “aligned” (and thus qualify as environmentally sustainable) if they meet four conditions, among which: “Making a substantial contribution to at least one of the six environmental objectives”.

Currently, only two out of six environmental objectives of the Taxonomy have a finalized list of eligible economic activities, among which one (Climate Change Mitigation) is finalized at our data provider (Sustainalytics). Later this year, we plan to report on the second environmental objective “Climate Change Adaptation”.

As seen in the graph, at revenue level, the majority of our portfolio's activities are not eligible for climate change mitigation. Furthermore, the majority of our eligible activities are not (yet) aligned with the Taxonomy. However, we expect more Taxonomy-aligned activities once the remaining environmental objectives are published.

Climate Change Mitigation

CapEx

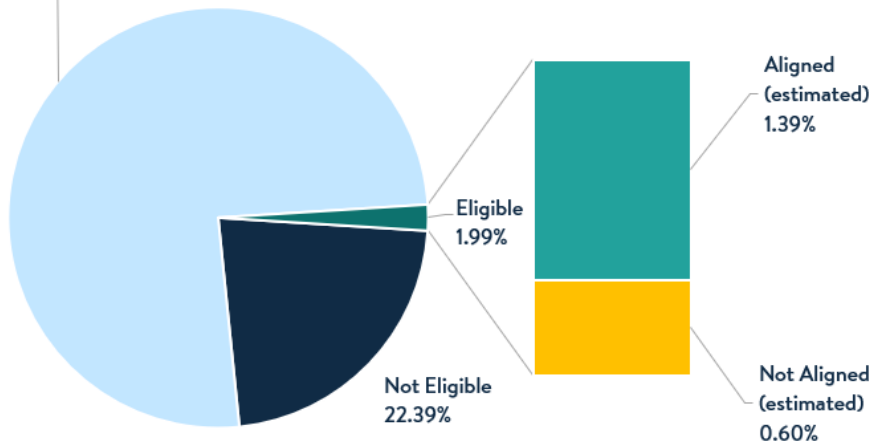


At CapEx level, the majority of our portfolio's activities are not eligible for climate change mitigation. Furthermore, the majority of our eligible activities, att CapEx level, are not aligned with the EU Taxonomy. We expect more EU Taxonomy-aligned activities once the remaining environmental objectives are published.

Climate Change Mitigation



No Data Available
75.62%



At OpEx level, the majority of our portfolio's activities are not eligible for climate change mitigation. However, the majority of our eligible activities, at OpEx level, are aligned with the EU Taxonomy. We expect more Taxonomy-aligned activities once the remaining environmental objectives are published.



Proxy Voting

Summary of Proxy Voting

	Q1	Q2	H1	Q3	Q4	Annual
Total Meetings Voted	13	37	50	5		
Voted For Management	7	8	15	3		
Voted Against Management (1)	6	29	35	2		
Type of Resolution	159	611	770	49		
Management Resolution	154	559	713	47		
Shareholder Resolution	5	52	57	2		
Total Management Resolutions	154	559	713	47		
Votes For	144	509	653	45		
Votes Against	9	49	58	2		
Votes Abstain	1	1	2	0		
Total Shareholder Resolutions	5	52	57	2		
Votes For	4	29	33	2		
Votes Against	1	23	24	0		
Votes Abstain	0	0	0	0		

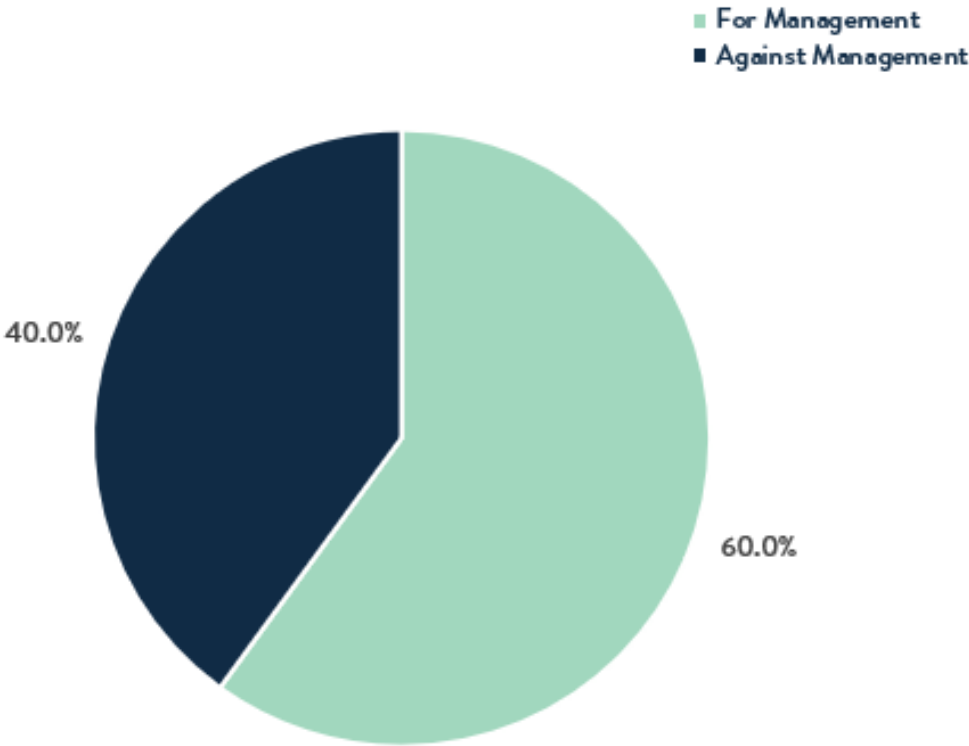
(1) opposing management on at least one resolution

Meeting voted in Q3

Meeting voted

For Management	60.0%
Against Management	40.0%

Total Meeting Voted For/Against Management

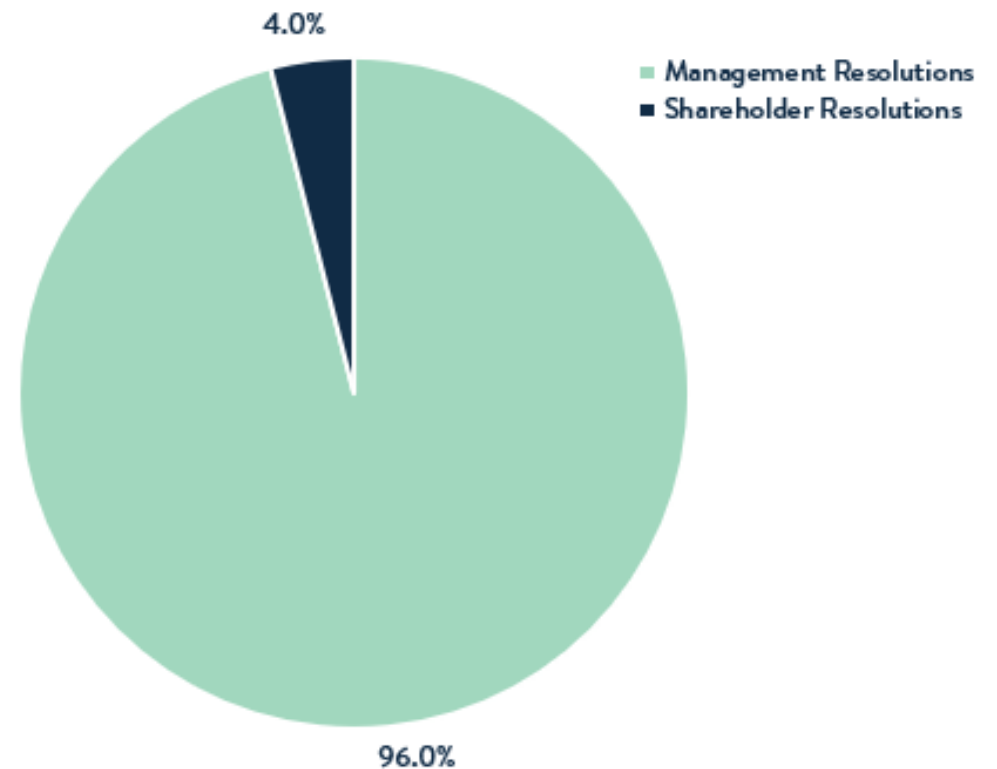


Type of Resolution in Q3

Type of resolution

Management Resolutions	96.0%
Shareholder Resolutions	4.0%

Type of Resolution Management/Shareholder

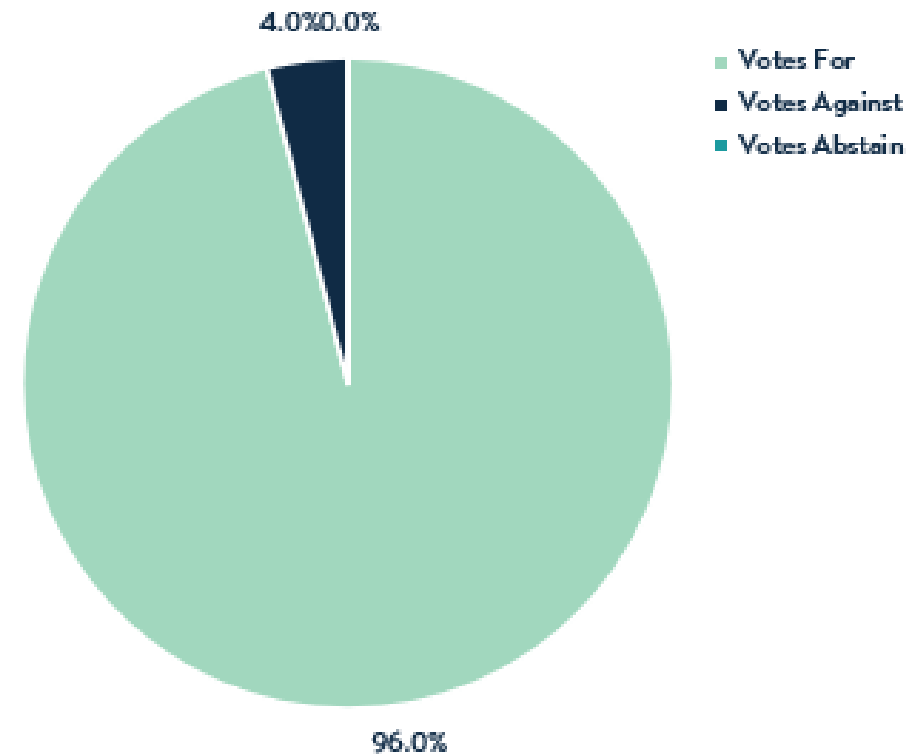


Resolutions for/against Management in Q3

Resolutions for/against management

Votes For	96.0%
Votes Against	4.0%
Votes Abstain	0.0%

Resolutions for/against management

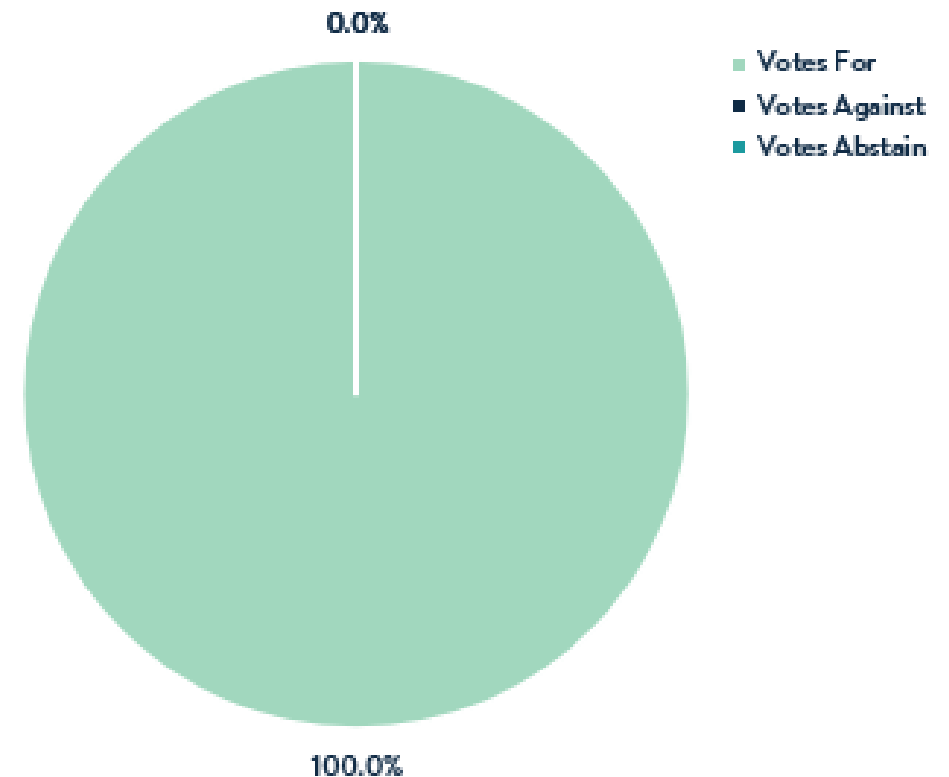


Resolutions for/against Shareholder in Q3

Resolutions for/against shareholder proposals

Votes For	100.0%
Votes Against	0.0%
Votes Abstain	0.0%

Type of Resolution Management/Shareholder Proposals

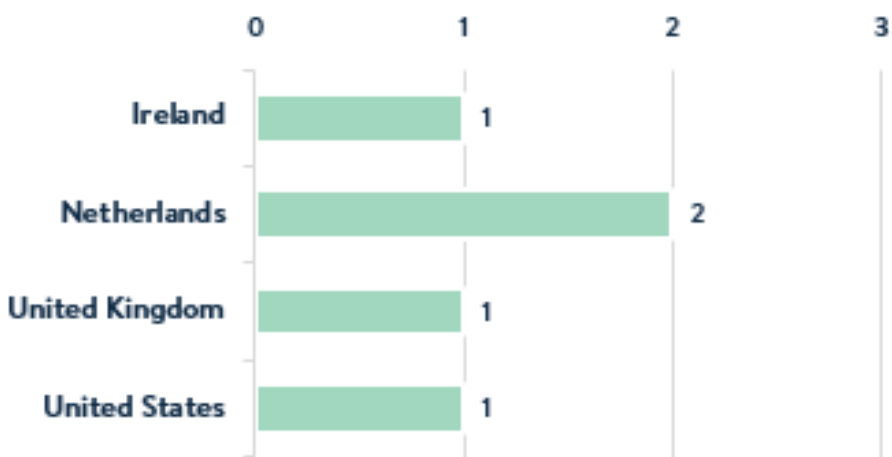


Meeting Distribution by Country in Q3

Meeting distribution by country

Ireland	1
Netherlands	2
United Kingdom	1
United States	1

Meeting distribution by country





Votings

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	ExtraOrdinary General Meeting	05-Jul-2023	2.	PROPOSAL TO APPOINT MS. JOLANDA POOTS-BIJL AS NEW MEMBER OF THE MANAGEMENT BOARD	Management	For	For	Board

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
LINDE PLC	IE000S9YS762	Ireland	Annual	24-Jul-2023	1a.	Election of Director: Stephen F. Angel	Management	For	For	Board
LINDE PLC	IE000S9YS762	Ireland	Annual	24-Jul-2023	1b.	Election of Director: Sanjiv Lamba	Management	For	For	Board
LINDE PLC	IE000S9YS762	Ireland	Annual	24-Jul-2023	1c.	Election of Director: Prof. Dr. Ann-Kristin Achleitner	Management	For	For	Board
LINDE PLC	IE000S9YS762	Ireland	Annual	24-Jul-2023	1d.	Election of Director: Dr. Thomas Enders	Management	For	For	Board
LINDE PLC	IE000S9YS762	Ireland	Annual	24-Jul-2023	1e.	Election of Director: Hugh Grant	Management	For	For	Board
LINDE PLC	IE000S9YS762	Ireland	Annual	24-Jul-2023	1f.	Election of Director: Joe Kaeser	Management	For	For	Board
LINDE PLC	IE000S9YS762	Ireland	Annual	24-Jul-2023	1g.	Election of Director: Dr. Victoria Ossadnik	Management	For	For	Board
LINDE PLC	IE000S9YS762	Ireland	Annual	24-Jul-2023	1h.	Election of Director: Prof. Dr. Martin H. Richenhagen	Management	For	For	Board
LINDE PLC	IE000S9YS762	Ireland	Annual	24-Jul-2023	1i.	Election of Director: Alberto Weisser	Management	For	For	Board
LINDE PLC	IE000S9YS762	Ireland	Annual	24-Jul-2023	1j.	Election of Director: Robert L. Wood	Management	For	For	Board
LINDE PLC	IE000S9YS762	Ireland	Annual	24-Jul-2023	2a.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Management	For	For	Audit
LINDE PLC	IE000S9YS762	Ireland	Annual	24-Jul-2023	2b.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.	Management	For	For	Audit
LINDE PLC	IE000S9YS762	Ireland	Annual	24-Jul-2023	3.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2023 Proxy statement.	Management	For	For	Remuneration
LINDE PLC	IE000S9YS762	Ireland	Annual	24-Jul-2023	4.	To approve amendments to Linde's Irish Memorandum and Articles of Association to reduce certain supermajority shareholder vote requirements.	Management	For	For	Financials

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
AALBERTS N.V.	NL0000852564	Netherlands	ExtraOrdinary General Meeting	07-Sep-2023	2.	APPOINTMENT OF MR. S. SIMONETTA AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For	Board
AALBERTS N.V.	NL0000852564	Netherlands	ExtraOrdinary General Meeting	07-Sep-2023	3.	GRANTING OF DISCHARGE TO MR. W.A. PELSMA AS MEMBER OF THE MANAGEMENT BOARD FOR THE EXERCISE OF HIS MANAGEMENT IN 2023	Management	For	For	Board

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
NIKE, INC.	US6541061031	United States	Annual	12-Sep-2023	1a.	Election of Class B Director: Cathleen Benko	Management	For	For	Board
NIKE, INC.	US6541061031	United States	Annual	12-Sep-2023	1b.	Election of Class B Director: Alan Graf, Jr.	Management	For	For	Board
NIKE, INC.	US6541061031	United States	Annual	12-Sep-2023	1c.	Election of Class B Director: John Rogers, Jr.	Management	For	For	Board
NIKE, INC.	US6541061031	United States	Annual	12-Sep-2023	1d.	Election of Class B Director: Robert Swan	Management	For	For	Board
NIKE, INC.	US6541061031	United States	Annual	12-Sep-2023	2.	To approve executive compensation by an advisory vote.	Management	For	For	Remuneration
NIKE, INC.	US6541061031	United States	Annual	12-Sep-2023	3.	To hold an advisory vote on the frequency of advisory votes on executive compensation.	Management	1 Year	For	Remuneration
NIKE, INC.	US6541061031	United States	Annual	12-Sep-2023	4.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	Against	Against	Audit
NIKE, INC.	US6541061031	United States	Annual	12-Sep-2023	5.	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting.	Shareholder	For	Against	Remuneration
NIKE, INC.	US6541061031	United States	Annual	12-Sep-2023	6.	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting.	Shareholder	For	Against	Sustainability

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	1	REPORT AND ACCOUNTS 2023	Management	For	For	Financials
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	2	DIRECTORS' REMUNERATION REPORT 2023	Management	Against	Against	Remuneration
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	3	DIRECTORS' REMUNERATION POLICY 2023	Management	For	For	Remuneration
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	4	ADOPTION OF THE DIAGEO 2023 LONG TERM INCENTIVE PLAN	Management	For	For	Remuneration
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	5	DECLARATION OF FINAL DIVIDEND	Management	For	For	Financials
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	6	APPOINTMENT OF DEBRA CREW (2) AS A DIRECTOR	Management	For	For	Board
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	7	RE-APPOINTMENT OF JAVIER FERRAN(3) AS A DIRECTOR	Management	For	For	Board
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	8	RE-APPOINTMENT OF LAVANYACHANDRASHEKAR (2) AS A DIRECTOR	Management	For	For	Board
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	9	RE-APPOINTMENT OF SUSAN KILSBY(1,3,4) AS A DIRECTOR	Management	For	For	Board
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	10	RE-APPOINTMENT OF MELISSA BETHELL(1,3,4) AS A DIRECTOR	Management	For	For	Board
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	11	RE-APPOINTMENT OF KAREN BLACKETT(1,3,4) AS A DIRECTOR	Management	For	For	Board
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	12	RE-APPOINTMENT OF VALERIECHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	Management	For	For	Board
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	13	RE-APPOINTMENT OF SIR JOHN MANZONI(1,3,4) AS A DIRECTOR	Management	For	For	Board

DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	14	RE-APPOINTMENT ALAN STEWART(1,3,4) AS A DIRECTOR	Management	For	For	Board
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	15	RE-APPOINTMENT OF IREENA VITTAL(1,3,4) AS A DIRECTOR	Management	For	For	Board
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	16	RE-APPOINTMENT OF AUDITOR	Management	For	For	Audit
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	17	REMUNERATION OF AUDITOR	Management	For	For	Audit
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	18	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	For	For	Miscellaneous
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	19	AUTHORITY TO ALLOT SHARES	Management	For	For	Financials
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	Financials
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	21	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	Financials
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	22	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	Miscellaneous
DIAGEO PLC	GB0002374006	United Kingdom	Annual General Meeting	28-Sep-2023	23	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	Miscellaneous

Disclaimer

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