

## OBAM N.V. Sustainability Report 2023 Q2



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# Key Performance Indicators (KPIs)

OBAM N.V. qualifies as “article 8 SFDR Fund”, meaning OBAM promotes environmental and social characteristics (provided that the portfolio companies follow good governance practices) but has no sustainable investment objective. The table below describes how OBAM N.V. promotes environmental and social characteristics and how this translates to KPIs. The actual figures are updated per ultimo 1Q23.

#	Promoted E/S characteristics	Metric (sustainability indicator)	KPI		Actual Figure (per ult. 1Q23)
1	Limiting investments in companies involved in business activities that are incompatible with our sustainable investment strategy	The number of portfolio companies on our exclusion list	No portfolio companies which are on our exclusion list		There are zero portfolio companies which are on our exclusion list
2	Promoting adherence to and conducting business activities in accordance with the UN Global Compact Principles	The number of portfolio companies (at risk of) violating the UN Global Compact Principles	100% of the portfolio companies should comply with the UN Global Compact Principles		100% of the portfolio companies comply with the UN Global Compact Principles, including 2 watchlist companies
3	Limiting investments in companies with an elevated sustainability risk based on ESG-risk scores	The number of portfolio companies with a high risk or severe ESG-risk score	Maximum exposure of 15% to investments with a high or severe ESG risk score based on the market weight in the portfolio		5.64% exposure to investments with a high ESG risk score based on the market weight in the portfolio. There are no severe ESG risk names in portfolio.
4	Promoting having a weighted average ESG risk-rating that is better than that of the benchmark	OBAM's weighted average ESG-risk rating compared to the benchmark	Better than the benchmark weighted average ESG risk-rating		The weighted average ESG risk-rating score of the portfolio is 18.2 vs benchmark 21.6
5	Promoting having a substantially lower CO2 footprint than the benchmark	OBAM's CO2 footprint (ton Co2eq per million invested) compared to the benchmark	The OBAM CO2 footprint is at least 40% lower than the benchmark		The OBAM CO2 footprint is 75.1% lower than the benchmark



## Engagement Activities

# Engagement activities

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*Engagement can be performed in various ways, such as: entering into dialogue discussions or initiating or supporting joint engagement initiatives. OBAM is convinced that a collective of investors with the same vision can make a greater impact. At the end of June 2023, there are no companies in the portfolio of OBAM that violate one or more sustainability principles i.e. all our portfolio holdings are compliant. Out of 48 positions, at the end of June 2023, in the OBAM portfolio, there are 2 positions (Amazon and Activision Blizzard) that we keep a close eye on (“watch list”). Therefore our (collective) engagement activities are focused on these particular companies. In case Amazon and Activision Blizzard are not able and/or willing to change their behavior with regards to our sustainability principles, the company may be excluded from our investment universe.*

## **Engagement with Activision Blizzard**

Activision Blizzard is dealing with allegations of sexual harassment and discrimination against female employees at the company. The CEO acknowledged the issue and stated that action would be taken to address it. However, progress on collective engagements are currently paused pending the results of the litigation and due to the company being in the process of being acquired by Microsoft. Nevertheless, we proactively contacted the company and concluded the allegations were badly handled at first, resulting in an unrest at its employee basis. The company seems to have improved its processes and putting in place new targets. In February 2023, Activision agreed to pay USD 35 million to the US Securities and Exchange Commission to settle charges that it did not have adequate measures in place to manage workplace misconduct complaints across business units between 2018 and 2021 and that it violated whistleblower protection rules. We will continue to monitor the developments.

# Engagement activities

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## Engagement with Amazon

Amazon has also faced allegations of poor and stressful working conditions that have negatively affected the mental health of many of its warehouse workers. Over the past several years, Amazon has been implicated in an exceptionally high number of serious workplace injuries and fatalities, particularly in its warehouse operations in the US, and it has been linked to fatal accidents caused by its contractors' delivery drivers. In 2023, the US Occupational Safety and Health Administration (OSHA) cited Amazon for exposing its workers to high risk of injuries at seven warehouses in the US.

Amazon does report on some of its safety improvement initiatives and training programmes; however, the effectiveness of these measures remains to be seen. In February 2023, news media reported that there was a rising number of injury claims at Amazon warehouses in Ontario (Canada), going from 570 in 2020 to 980 in 2021 and 1330 in 2022. Hence, as we do not see improvements yet, we keep Amazon on our “watchlist”. During 2Q23, no specific engagement activities with Amazon took place, as the company seems resistant to holding follow-up engagement calls. The company has requested the questions proposed for the next engagement call so it can decide whether to agree to a conference call. These questions have been sent and, if the company is not agreeable, further steps will be considered to bring the company into conversation on the substantive issues of the case. In previous quarters Amazon has been contacted several times to discuss occupational health and safety issues, as well as freedom of association at its facilities, however, currently the results of this engagement are very marginal. It may take a significant amount of time to prove the effectiveness of enhancements to the company's management of health and safety issues, as well as industrial relations. Nevertheless, we persist and will continue the dialogue with the company.

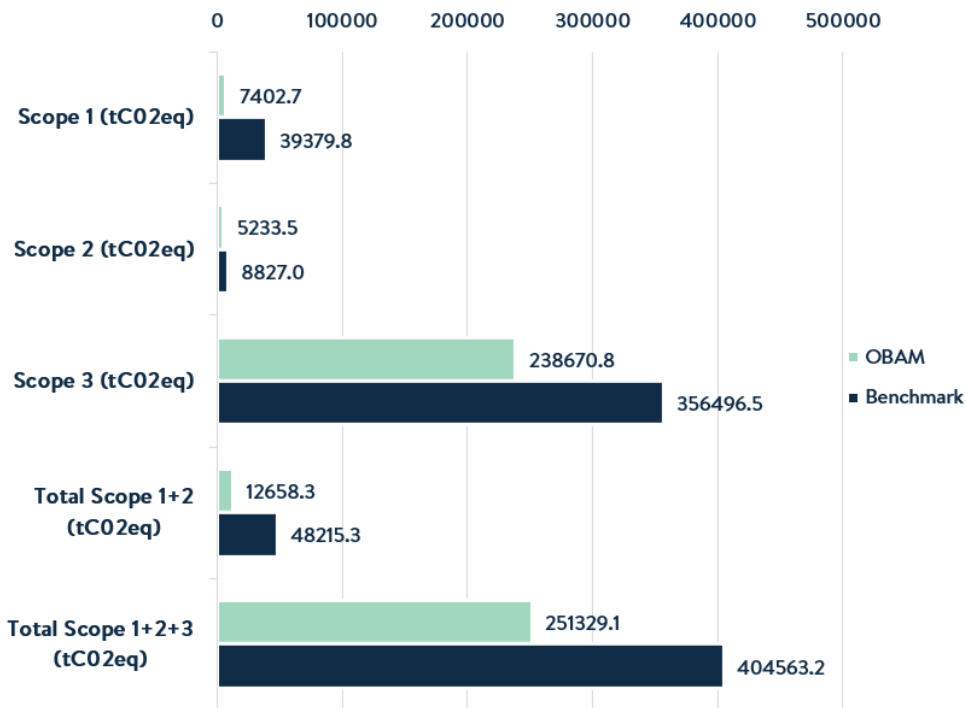


## SFDR Principal Adverse Impact Indicators



# Greenhouse Gas Emissions (1/5)

## GHG Emissions

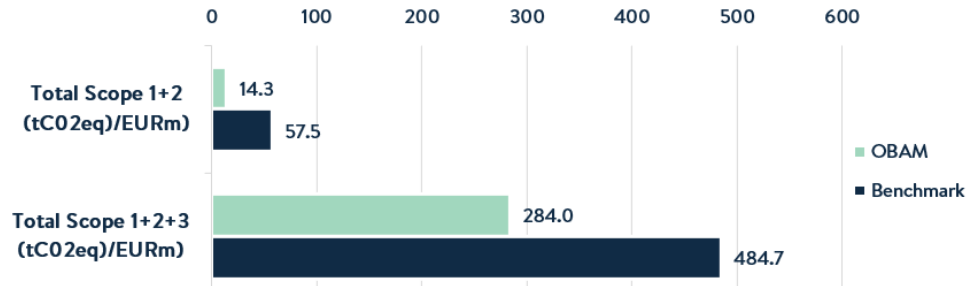


The GHG Emissions of the OBAM Portfolio (OBAM N.V.), based on Scope 1+2 and Scope 1+2+3, are both significantly lower than its Benchmark (MSCI AC World).



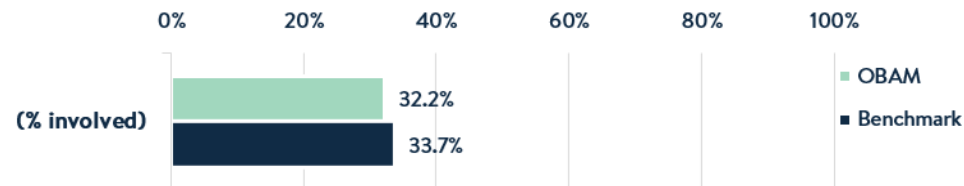
# Greenhouse Gas Emissions (2/5)

## Carbon Footprint



The Carbon Footprints of the OBAM Portfolio based on Scope 1+2 or Scope 1+2+3 are both significantly lower than its Benchmark.

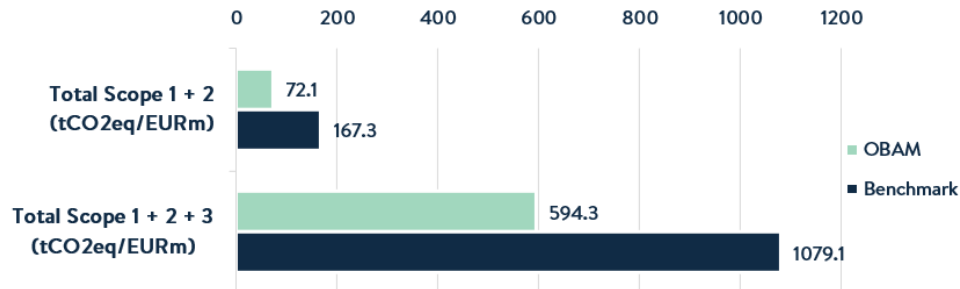
## Investing in companies without carbon emission reduction initiatives (voluntary)



Furthermore, the percentage of Companies “without Carbon Emission Reduction Initiatives” is slightly lower for the OBAM Portfolio than its Benchmark. Many portfolio companies lack carbon emission reduction initiatives, as their often already low carbon footprint reduces the need of carbon emission reduction initiatives.

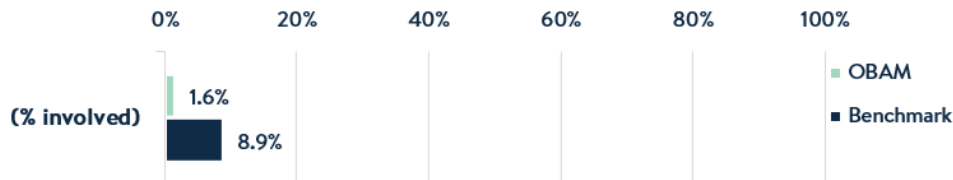
# Greenhouse Gas Emissions (3/5)

## GHG Intensity of Investee Companies



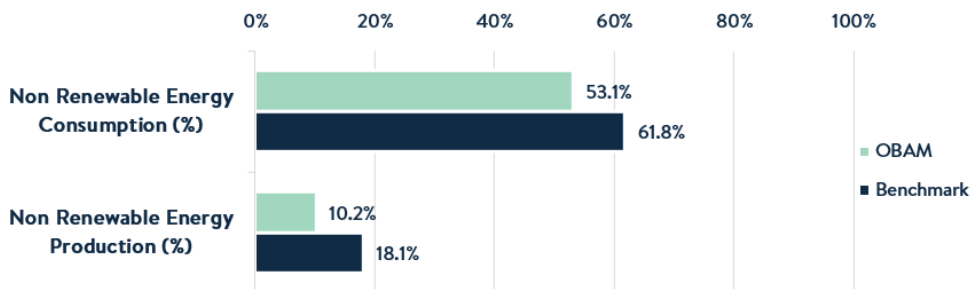
The GHG Intensity of the OBAM Portfolio, per one million Euros invested, based on Scope 1+2 and Scope 1+2+3, are both significantly lower than its Benchmark.

## Fossil Fuel



The OBAM Portfolio has very limited (indirect) Fossil Fuels exposure, through a US utility, which is leading in renewable energy, but still has a legacy business exposed to Fossil Fuels.

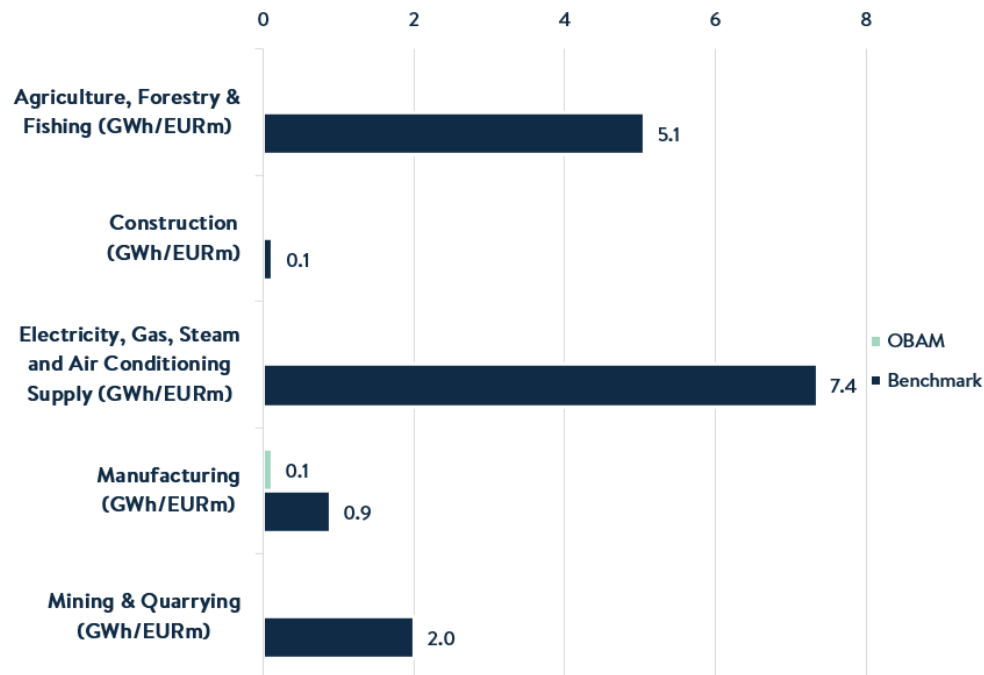
## Non-renewable Energy



OBAM's shares in both the consumption and production of non-renewable energy are lower than its Benchmark.

# Greenhouse Gas Emissions (4/5)

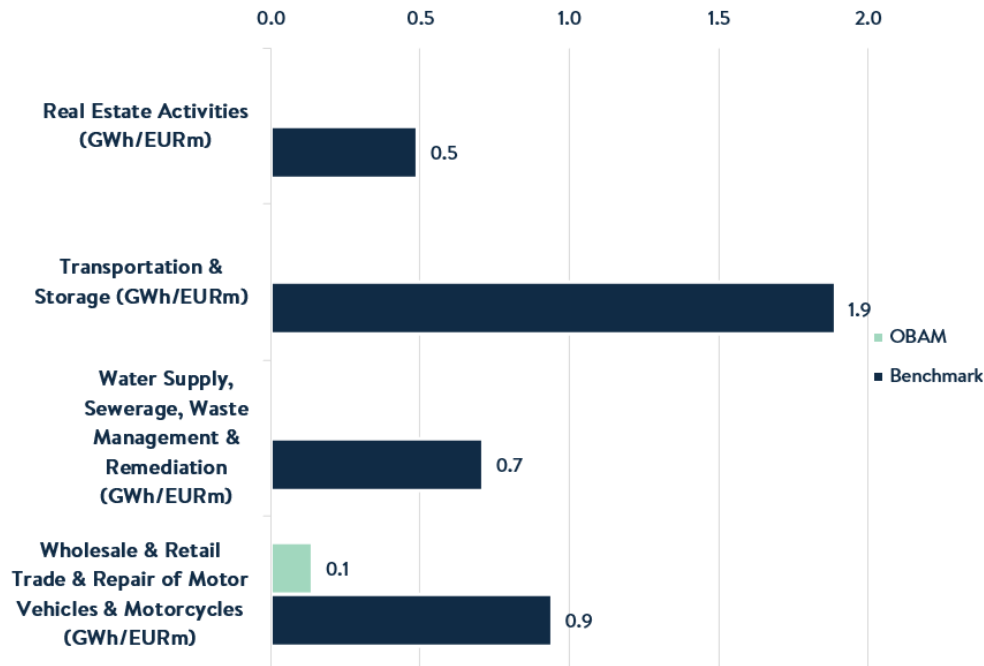
## Energy Consumption Intensity (1/2)



The OBAM Portfolio has exposure towards “Manufacturing” activities and this exposure has a substantially lower Energy Consumption Intensity (GWh per million EUR invested) than the benchmark.

# Greenhouse Gas Emissions (5/5)

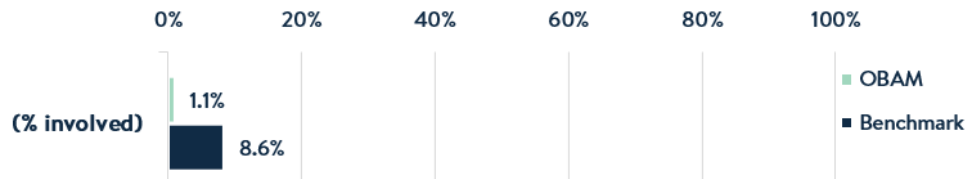
## Energy Consumption Intensity (2/2)



The OBAM Portfolio has exposure towards “Wholesale & Retail Trade & Repair of Motor Vehicles & Motorcycles” activities and this exposure has a substantially lower Energy Consumption Intensity (GWh per million EUR invested). The OBAM Portfolio has no exposure to the other high impact climate sectors mentioned in the graph.

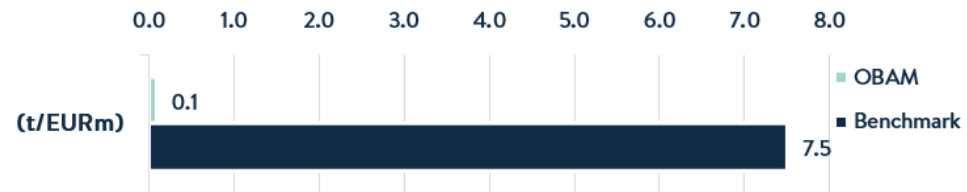
# Biodiversity, Waste & Water

## Negative affect on biodiversity



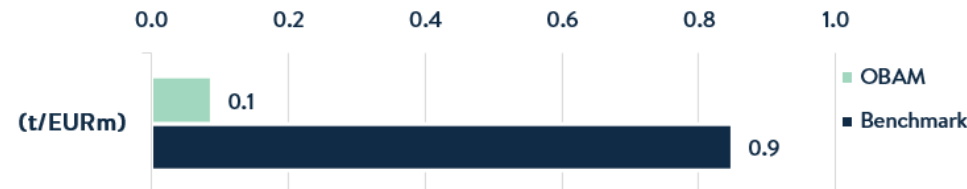
The negative affect of the OBAM Portfolio on Biodiversity is significantly lower than its Benchmark.

## Hazardous Waste Ratio



The OBAM Portfolio generates significantly less Hazardous Waste than its Benchmark.

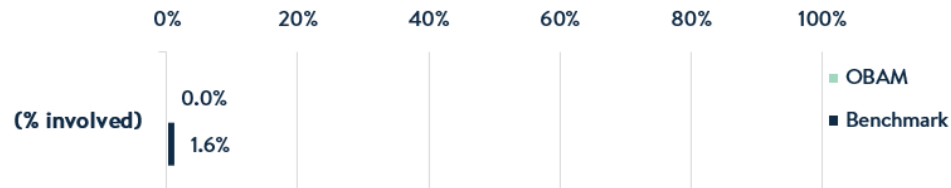
## Emissions to Water



The OBAM Portfolio generates significantly less Emissions to Water than its Benchmark.

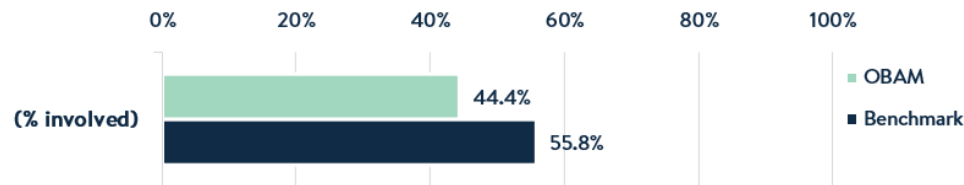
# Social and employee matters (1/2)

## 🌐 UNGC Principles/OECD Guidelines Violations



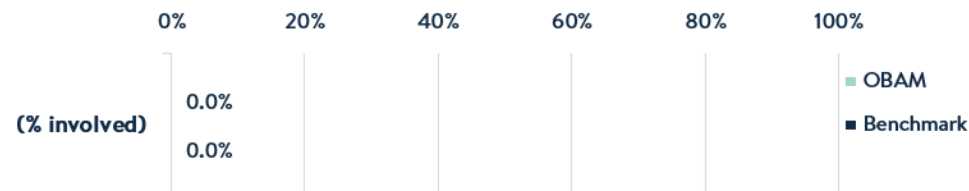
The OBAM Portfolio has no exposure to companies that violates the UNGC Principles and OECD Guidelines. The UN Global Compact is a global sustainability initiative that calls on companies to adhere to 10 principles in the areas of human rights, labour, environment and anti-corruption. We will not invest in companies that violates one or more of these UNGC Principles.

## ⚙️ UNGC Lack of Compliance Mechanism



In general, companies often fall short on sound mechanisms that checks and monitors UNGC Compliance, however the OBAM Portfolio is significantly less involved in companies that lack UNGC Compliance Mechanisms than its Benchmark.

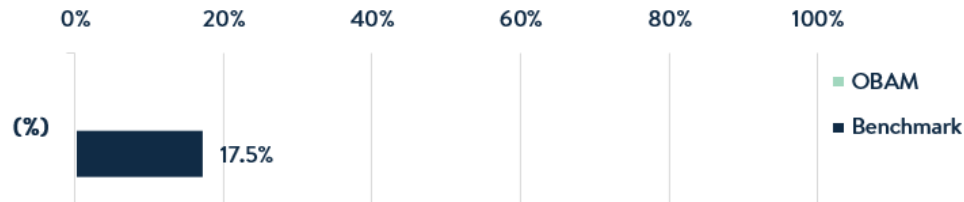
## ☢️ Controversial Weapons



A strict exclusion policy is applied on the basis of which (potential) portfolio companies can be excluded from the investment universe. In this context, the OBAM portfolio should have zero exposure to the controversial weapons industry at all times.

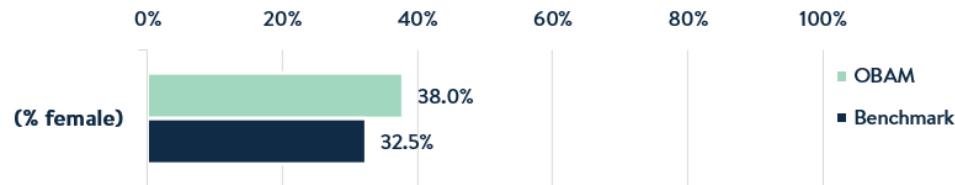
# Social and employee matters (2/2)

## Unadjusted Gender Pay Gap



There is no data available regarding the Unadjusted Gender Pay Gap of the OBAM Portfolio in this Quarter. Per ultimo 2022, the Unadjusted Gender Pay Gap of companies in the OBAM Portfolio was reasonably in line with the Benchmark.

## Board Gender Diversity

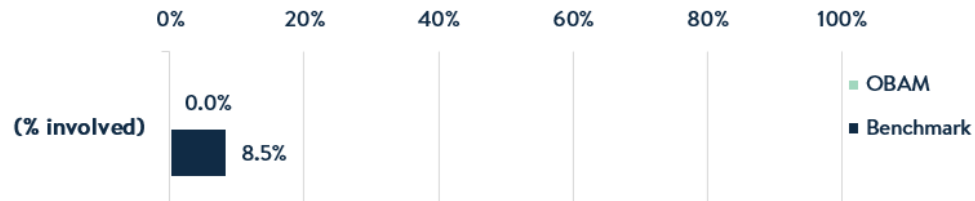


On average, the Company Boards of the companies in the OBAM Portfolio are more Gender diverse than the ones in the Benchmark.



# Human rights

## Lack of a human rights policy (voluntary)



Currently, the OBAM Portfolio has zero exposure towards companies with a lack of Human Rights Policy; a much better score than its Benchmark.



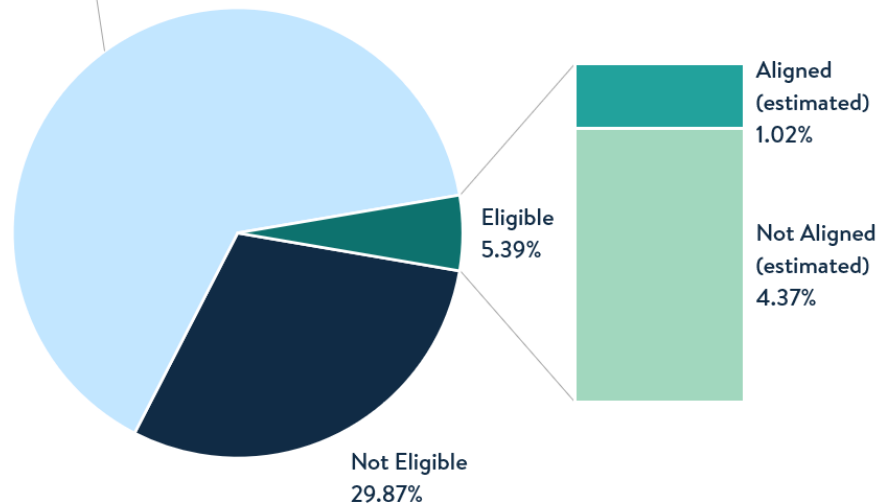
## EU Taxonomy

# Climate Change Mitigation



## Revenue

No Data Available /  
Unmatched  
64.74%



Climate change mitigation is the first environmental objective of the EU Taxonomy. It is assessed at Revenue, CapEx and OpEx level.

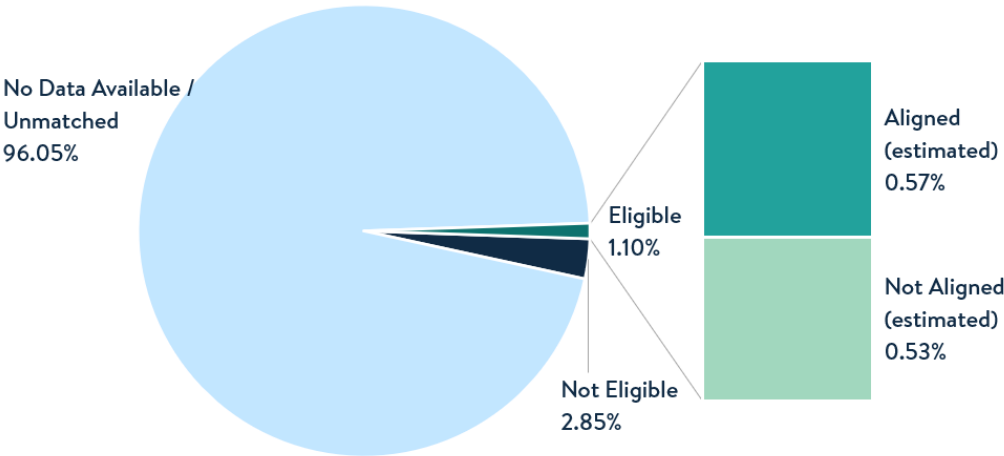
“Eligible” stands for the percentage of activities that could contribute to climate change mitigation. Eligible activities are “aligned” (and thus qualify as environmentally sustainable) if they meet four conditions, among which: “Making a substantial contribution to at least one of the six environmental objectives”.

Currently, only two out of six environmental objectives of the Taxonomy have a finalized list of eligible economic activities, among which one (Climate Change Mitigation) is finalized at our data provider (Sustainalytics). Later this year, we plan to report on the second environmental objective “Climate Change Adaptation”.

As seen in the graph, at revenue level, the majority of our portfolio's activities are not eligible for climate change mitigation. Furthermore, the majority of our eligible activities are not (yet) aligned with the Taxonomy. However, we expect more Taxonomy-aligned activities once the remaining environmental objectives are published.

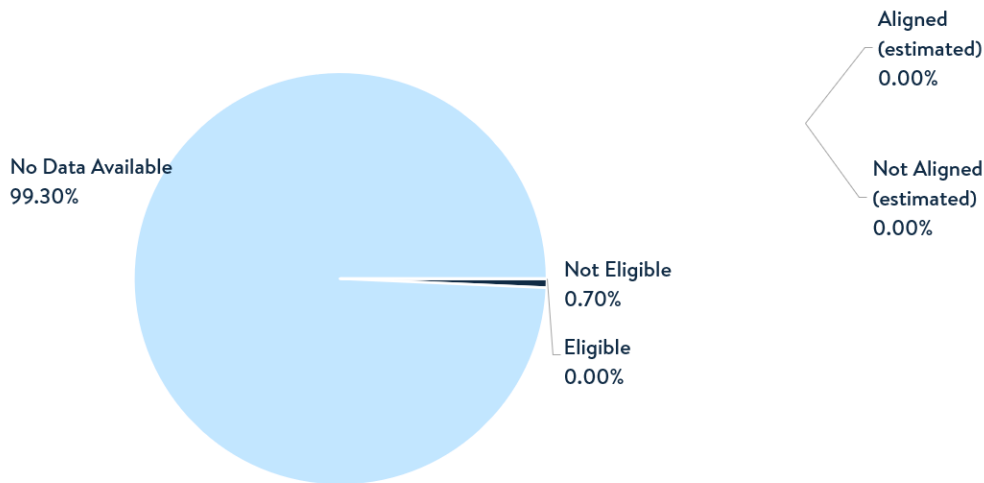
# Climate Change Mitigation

 **CapEx**



At CapEx level, the majority of our portfolio's activities are not eligible for climate change mitigation. Furthermore, the majority of our eligible activities are not aligned with the Taxonomy. However, we expect more Taxonomy-aligned activities once the remaining environmental objectives are published.

# Climate Change Mitigation



At OpEx level, the majority of our portfolio's activities are not eligible for climate change mitigation. Furthermore, the majority of our eligible activities are not aligned with the Taxonomy. However, we expect more Taxonomy-aligned activities once the remaining environmental objectives are published.



## Proxy Voting

# Summary of Proxy Voting

	Q1	Q2	H1	Q3	Q4	Annual
<b>Total Meetings Voted</b>	<b>13</b>	<b>37</b>	<b>50</b>			
Voted For Management	7	8	15			
Voted Against Management (1)	6	29	35			
<b>Type of Resolution</b>	<b>159</b>	<b>611</b>	<b>770</b>			
Management Resolution	154	559	713			
Shareholder Resolution	5	52	57			
<b>Total Management Resolutions</b>	<b>154</b>	<b>559</b>	<b>713</b>			
Votes For	144	509	653			
Votes Against	9	49	58			
Votes Abstain	1	1	2			
<b>Total Shareholder Resolutions</b>	<b>5</b>	<b>52</b>	<b>57</b>			
Votes For	4	29	33			
Votes Against	1	23	24			
Votes Abstain	0	0	0			

(1) opposing management on at least one resolution

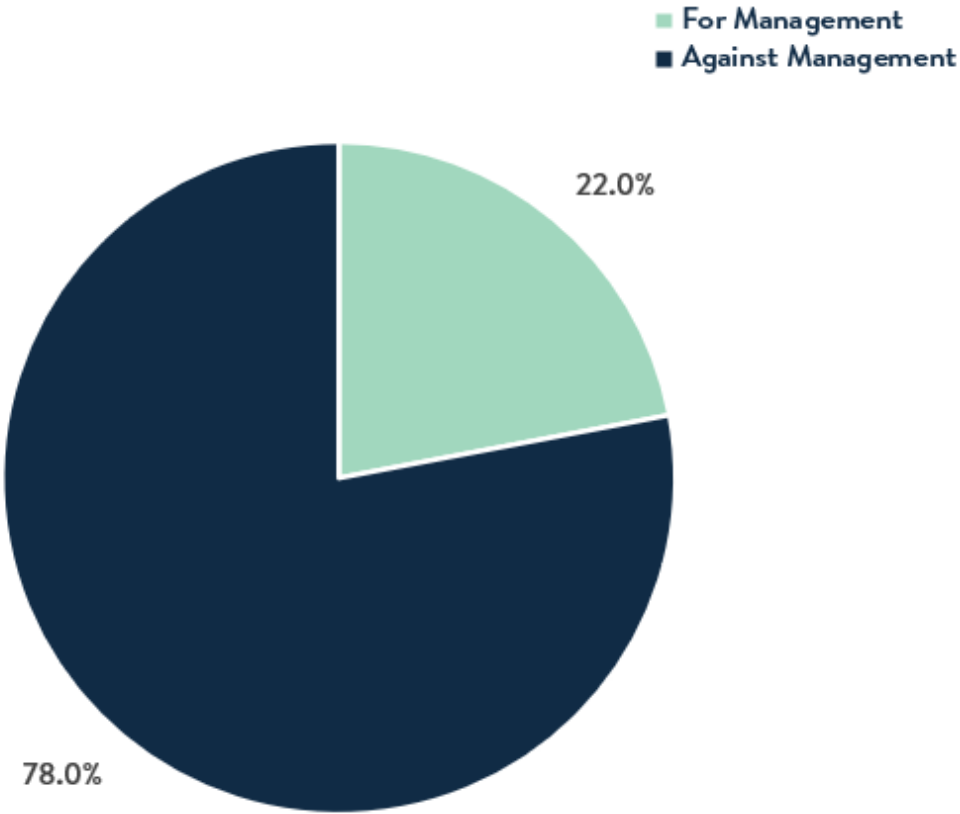


# Meeting voted in Q2

Meeting voted

For Management	22.0%
Against Management	78.0%

Total Meeting Voted For/Against Management

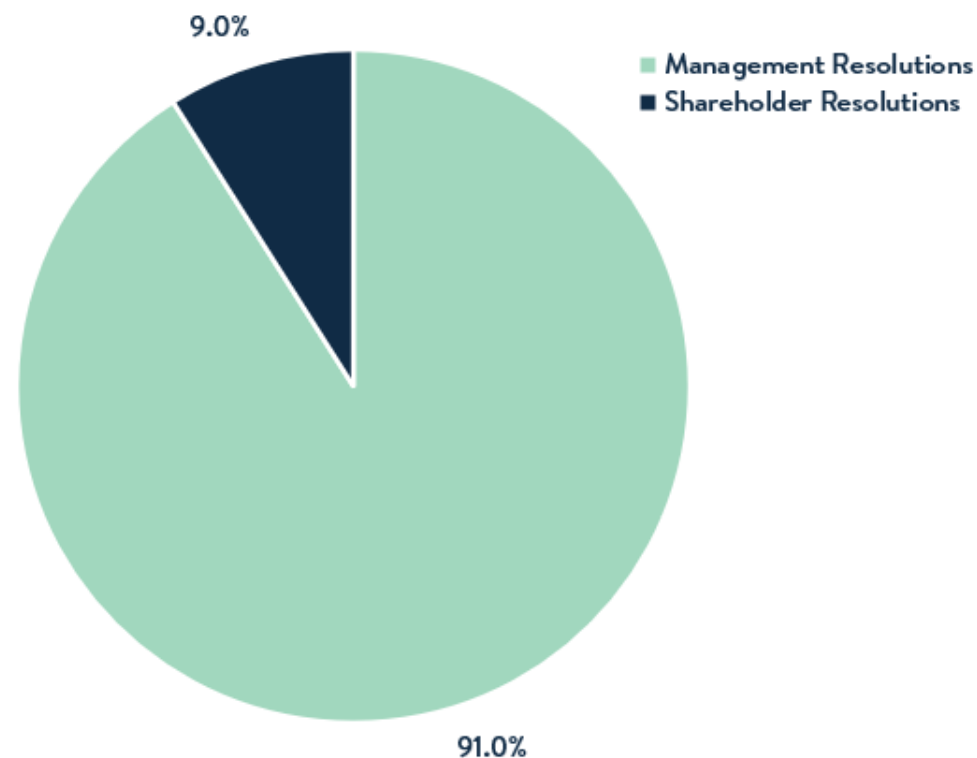


# Type of Resolution in Q2

## Type of resolution

Management Resolutions	91.0%
Shareholder Resolutions	9.0%

## Type of Resolution Management/Shareholder

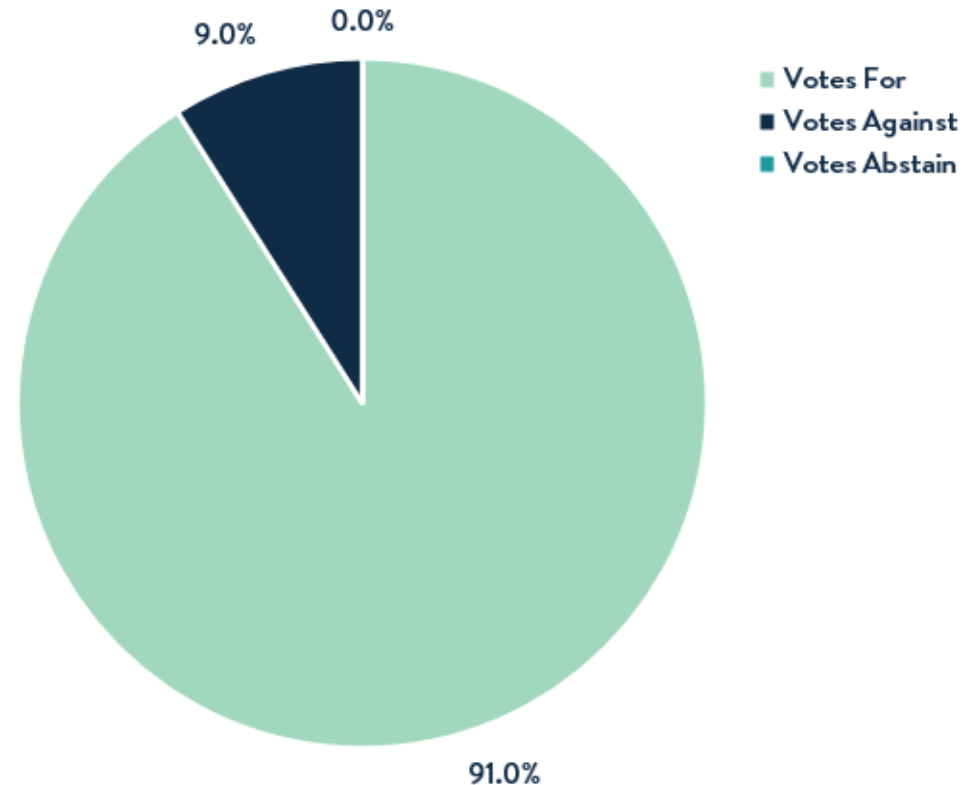


# Resolutions for/against Management in Q2

## Resolutions for/against management

Votes For	91.0%
Votes Against	9.0%
Votes Abstain	0.0%

## Resolutions for/against management

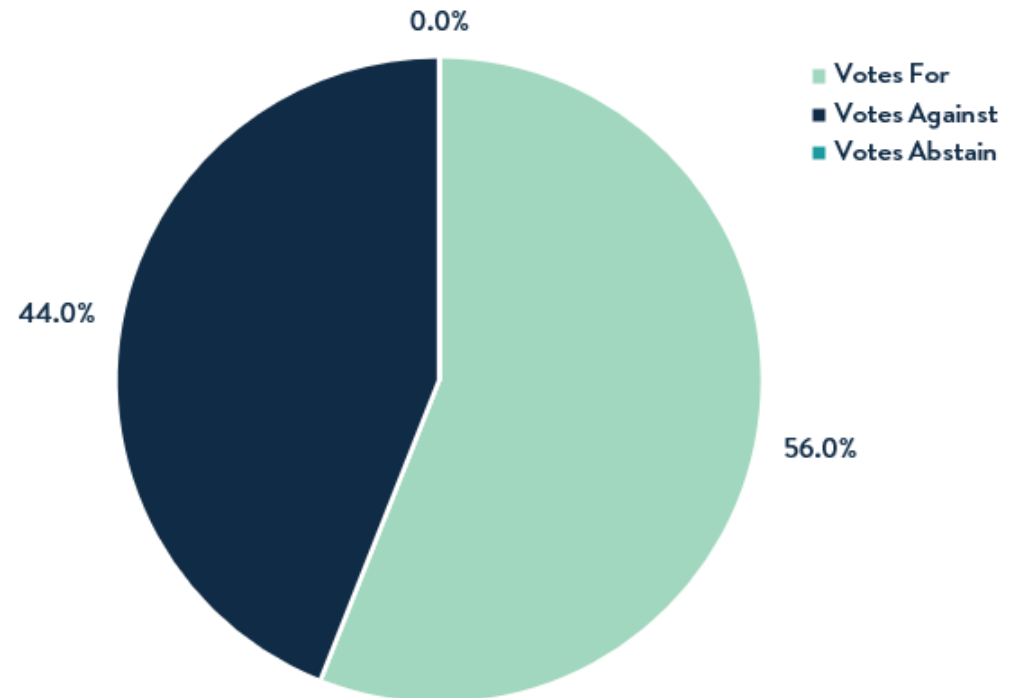


# Resolutions for/against Shareholder in Q2

## Resolutions for/against shareholder proposals

Votes For	70.0%
Votes Against	30.0%
Votes Abstain	0.0%

## Type of Resolution Management/Shareholder Proposals

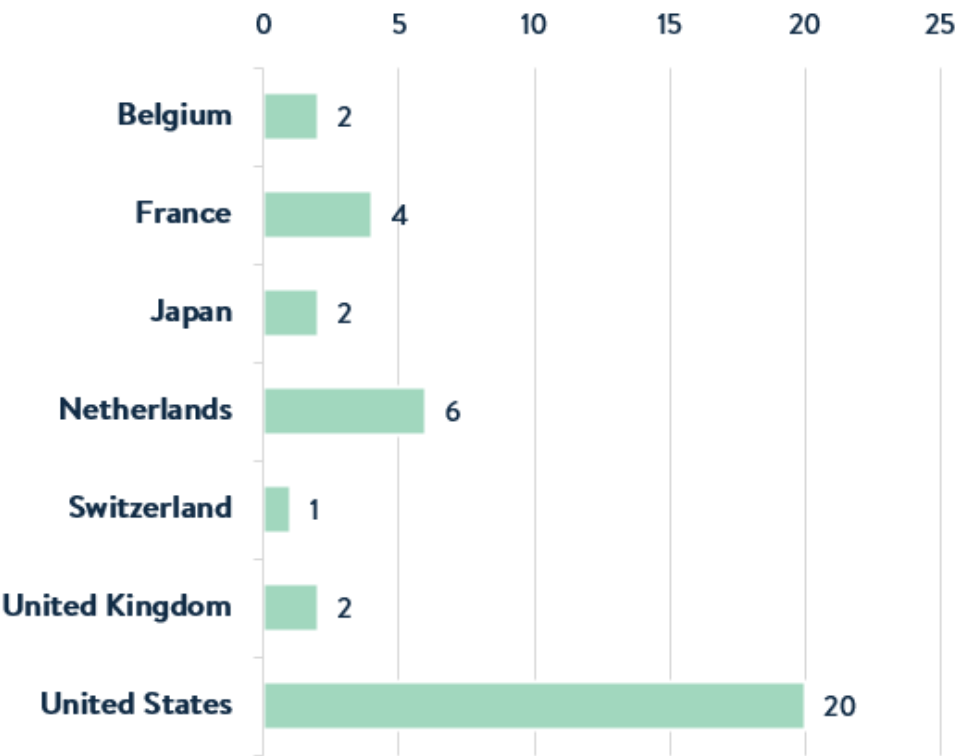


# Meeting Distribution by Country in Q2

Meeting distribution by country

Belgium	2
France	4
Japan	2
Netherlands	6
Switzerland	1
United Kingdom	2
United States	20

Meeting distribution by country





Votings

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	1a.	Election of Director: Mary T. Barra	Management	For	For	Board
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	1b.	Election of Director: Safra A. Catz	Management	For	For	Board
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	1c.	Election of Director: Amy L. Chang	Management	For	For	Board
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	1d.	Election of Director: Francis A. deSouza	Management	For	For	Board
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	1e.	Election of Director: Carolyn N. Everson	Management	For	For	Board
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	1f.	Election of Director: Michael B.G. Froman	Management	For	For	Board
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	1g.	Election of Director: Robert A. Iger	Management	For	For	Board
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	1h.	Election of Director: Maria Elena Lagomasino	Management	For	For	Board
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	1i.	Election of Director: Calvin R. McDonald	Management	For	For	Board
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	1j.	Election of Director: Mark G. Parker	Management	For	For	Board
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	1k.	Election of Director: Derica W. Rice	Management	For	For	Board
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2023.	Management	Against	Against	Audit
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	3.	Consideration of an advisory vote to approve executive compensation.	Management	Against	Against	Remuneration
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	4.	Consideration of an advisory vote on the frequency of advisory votes on executive compensation.	Management	For	For	Remuneration
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	5.	Shareholder proposal, if properly presented at the meeting, requesting a report on operations related to China.	Shareholder	Against	For	Sustainability
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	6.	Shareholder proposal, if properly presented at the meeting, requesting charitable contributions disclosure.	Shareholder	Against	For	Sustainability
THE WALT DISNEY COMPANY	US2546871060	United States	Annual	03-Apr-2023	7.	Shareholder proposal, if properly presented at the meeting, requesting a political expenditures report.	Shareholder	For	Against	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	12-Apr-2023	4.	PROPOSAL TO ADOPT THE 2022 FINANCIAL STATEMENTS	Management	For	For	Financials
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	12-Apr-2023	5.	PROPOSAL TO DETERMINE THE DIVIDEND OVER FINANCIAL YEAR 2022	Management	For	For	Financials
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	12-Apr-2023	6.	REMUNERATION REPORT	Management	For	For	Remuneration
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	12-Apr-2023	7.	PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	12-Apr-2023	8.	PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	12-Apr-2023	9.	PROPOSAL TO REAPPOINT MR. PETER AGNEFJAELL AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	12-Apr-2023	10.	PROPOSAL TO REAPPOINT MR. BILL MCEWAN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	12-Apr-2023	11.	PROPOSAL TO REAPPOINT MS. KATIE DOYLE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	12-Apr-2023	12.	PROPOSAL TO APPOINT MS. JULIA VANDER PLOEG AS NEW MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	12-Apr-2023	13.	PROPOSAL TO REAPPOINT MR. FRANS MULLER AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	12-Apr-2023	14.	PROPOSAL TO APPOINT MR. JJ FLEEMAN AS NEW MEMBER OF THE MANAGEMENT BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	12-Apr-2023	15.	PROPOSAL TO REAPPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR FINANCIAL YEAR 2024	Management	For	For	Audit
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	12-Apr-2023	16.	AUTHORIZATION TO ISSUE SHARES	Management	For	For	Financials
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	12-Apr-2023	17.	AUTHORIZATION TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	Financials
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	12-Apr-2023	18.	AUTHORIZATION TO ACQUIRE COMMON SHARES	Management	For	For	Financials
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	12-Apr-2023	19.	CANCELLATION OF SHARES	Management	For	For	Financials

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
HEINEKEN HOLDING NV	NL0000008977	Netherlands	Annual General Meeting	20-Apr-2023	2.	ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE 2022 FINANCIAL YEAR	Management	For	For	Remuneration
HEINEKEN HOLDING NV	NL0000008977	Netherlands	Annual General Meeting	20-Apr-2023	3.	ADOPTION OF THE FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Management	For	For	Financials
HEINEKEN HOLDING NV	NL0000008977	Netherlands	Annual General Meeting	20-Apr-2023	5.	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	Board
HEINEKEN HOLDING NV	NL0000008977	Netherlands	Annual General Meeting	20-Apr-2023	6.a.	AUTHORISATION OF THE BOARD OF DIRECTORS TO ACQUIRE OWN SHARES	Management	For	For	Financials
HEINEKEN HOLDING NV	NL0000008977	Netherlands	Annual General Meeting	20-Apr-2023	6.b.	AUTHORISATION OF THE BOARD OF DIRECTORS TO ISSUE (RIGHTS TO) SHARES	Management	For	For	Financials
HEINEKEN HOLDING NV	NL0000008977	Netherlands	Annual General Meeting	20-Apr-2023	6.c.	AUTHORISATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE SHAREHOLDERS PRE-EMPTIVE RIGHTS	Management	For	For	Financials
HEINEKEN HOLDING NV	NL0000008977	Netherlands	Annual General Meeting	20-Apr-2023	7.a.	COMPOSITION BOARD OF DIRECTORS: REAPPOINTMENT OF MRS C.L. DE CARVALHO-HEINEKEN AS EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	Board
HEINEKEN HOLDING NV	NL0000008977	Netherlands	Annual General Meeting	20-Apr-2023	7.b.	COMPOSITION BOARD OF DIRECTORS: REAPPOINTMENT OF MR M.R. DE CARVALHO AS EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	Board
HEINEKEN HOLDING NV	NL0000008977	Netherlands	Annual General Meeting	20-Apr-2023	7.c.	COMPOSITION BOARD OF DIRECTORS: REAPPOINTMENT OF MRS C.M. KWIIST AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	Against	Against	Board
HEINEKEN HOLDING NV	NL0000008977	Netherlands	Annual General Meeting	20-Apr-2023	8.	REAPPOINTMENT OF THE EXTERNAL AUDITOR FOR A PERIOD OF ONE YEAR	Management	For	For	Audit



Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	Financials
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	Financials
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	3	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	Management	For	For	Financials
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	Board
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	5	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	Management	For	For	Board
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	6	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	Management	For	For	Board
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	7	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	Management	For	For	Board
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	8	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	Management	For	For	Board
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	9	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	Management	For	For	Board
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	10	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	Management	For	For	Board
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	11	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	Management	For	For	Board
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	12	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	Management	For	For	Board
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	Against	Against	Remuneration
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	Against	Remuneration
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	Against	Remuneration
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	16	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	Remuneration
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	Against	Remuneration
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	18	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	Against	Remuneration
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	Management	For	For	Financials
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	Management	For	For	Financials
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	Management	For	For	Financials
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	Financials
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	Management	Against	Against	Financials
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	Management	Against	Against	Financials
LVMH MOET HENNESSY LOUIS VUITTON	FR0000121014	France	MIX	20-Apr-2023	25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	Management	Against	Against	Financials

LVMH MOET HENNESSY LOUIS VUITTO	FR0000121014	France	MIX	20-Apr-2023	26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	Against	Against	Financials
LVMH MOET HENNESSY LOUIS VUITTO	FR0000121014	France	MIX	20-Apr-2023	27	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	Management	Against	Against	Financials
LVMH MOET HENNESSY LOUIS VUITTO	FR0000121014	France	MIX	20-Apr-2023	28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	Against	Against	Financials
LVMH MOET HENNESSY LOUIS VUITTO	FR0000121014	France	MIX	20-Apr-2023	29	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	Management	For	For	Financials
LVMH MOET HENNESSY LOUIS VUITTO	FR0000121014	France	MIX	20-Apr-2023	30	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	Management	For	For	Financials

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	1a.	Election of Director to serve for a one-year term: Amy Banse	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	1b.	Election of Director to serve for a one-year term: Brett Biggs	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	1c.	Election of Director to serve for a one-year term: Melanie Boulden	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	1d.	Election of Director to serve for a one-year term: Frank Calderoni	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	1e.	Election of Director to serve for a one-year term: Laura Desmond	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	1f.	Election of Director to serve for a one-year term: Shantanu Narayen	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	1g.	Election of Director to serve for a one-year term: Spencer Neumann	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	1h.	Election of Director to serve for a one-year term: Kathleen Oberg	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	1i.	Election of Director to serve for a one-year term: Dheeraj Pandey	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	1j.	Election of Director to serve for a one-year term: David Ricks	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	1k.	Election of Director to serve for a one-year term: Daniel Rosensweig	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	1l.	Election of Director to serve for a one-year term: John Warnock	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 12,000,000 shares.	Management	For	For	Miscellaneous
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 1, 2023.	Management	Against	Against	Audit
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	4.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	Against	Against	Remuneration
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	5.	Approve, on an advisory basis, the frequency of the advisory vote on executive compensation.	Management	For	For	Remuneration
ADOBE INC.	US00724F1012	United States	Annual	20-Apr-2023	6.	Stockholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records.	Shareholder	For	Against	Sustainability

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	4	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE BELLON AS DIRECTOR	Management	For	For	Board
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	5	RENEWAL OF THE TERM OF OFFICE OF MRS. FABienne DULAC AS DIRECTOR	Management	Against	Against	Board
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	6	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO DIRECTORS AS REMUNERATION FOR THEIR DUTIES	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	8	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD	Management	For	For	Remuneration

L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	9	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	10	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	13	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THIRD-PARTY COMPANIES GRANTED TO THE COMPANY	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	19	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME, GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL FRANCE, OF THE COMPLETE AND AUTONOMOUS DIVISIONS OF AFFAIRES MARCHÉ FRANCE AND DOMAINES D EXCELLENCE, AS WELL AS THE LUXURY OF RETAIL SECURITIES	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	20	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL INTERNATIONAL DISTRIBUTION OF THE COMPLETE AND AUTONOMOUS BUSINESS DIVISION L OREAL INTERNATIONAL DISTRIBUTION	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	21-Apr-2023	21	POWERS TO CARRY OUT FORMALITIES	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	26-Apr-2023	3.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022	Management	For	For	Remuneration
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	26-Apr-2023	3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2022, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	26-Apr-2023	3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	26-Apr-2023	4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For	Board
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	26-Apr-2023	4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For	Board
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	26-Apr-2023	5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For	Remuneration
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	26-Apr-2023	6.a.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	Remuneration
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	26-Apr-2023	6.b.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	Remuneration
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	26-Apr-2023	8.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. N.S. ANDERSEN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	26-Apr-2023	8.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. J.P. DE KREIJ AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	26-Apr-2023	9.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2025, IN LIGHT OF THE MANDATORY EXTERNAL AUDITOR ROTATION	Management	For	For	Audit
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	26-Apr-2023	10.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For	Financials

ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	26-Apr-2023	10.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 10 A)	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	26-Apr-2023	11.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	26-Apr-2023	12.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For	Financials

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
INTUITIVE SURGICAL, INC.	US46120E6023	United States	Annual	27-Apr-2023	1a.	Election of Director: Craig H. Barratt, Ph.D.	Management	For	For	Board
INTUITIVE SURGICAL, INC.	US46120E6023	United States	Annual	27-Apr-2023	1b.	Election of Director: Joseph C. Beery	Management	For	For	Board
INTUITIVE SURGICAL, INC.	US46120E6023	United States	Annual	27-Apr-2023	1c.	Election of Director: Gary S. Guthart, Ph.D.	Management	For	For	Board
INTUITIVE SURGICAL, INC.	US46120E6023	United States	Annual	27-Apr-2023	1d.	Election of Director: Amal M. Johnson	Management	For	For	Board
INTUITIVE SURGICAL, INC.	US46120E6023	United States	Annual	27-Apr-2023	1e.	Election of Director: Don R. Kania, Ph.D.	Management	For	For	Board
INTUITIVE SURGICAL, INC.	US46120E6023	United States	Annual	27-Apr-2023	1f.	Election of Director: Amy L. Ladd, M.D.	Management	For	For	Board
INTUITIVE SURGICAL, INC.	US46120E6023	United States	Annual	27-Apr-2023	1g.	Election of Director: Keith R. Leonard, Jr.	Management	For	For	Board
INTUITIVE SURGICAL, INC.	US46120E6023	United States	Annual	27-Apr-2023	1h.	Election of Director: Alan J. Levy, Ph.D.	Management	For	For	Board
INTUITIVE SURGICAL, INC.	US46120E6023	United States	Annual	27-Apr-2023	1i.	Election of Director: Jami Dover Nachtsheim	Management	For	For	Board
INTUITIVE SURGICAL, INC.	US46120E6023	United States	Annual	27-Apr-2023	1j.	Election of Director: Monica P. Reed, M.D.	Management	For	For	Board
INTUITIVE SURGICAL, INC.	US46120E6023	United States	Annual	27-Apr-2023	1k.	Election of Director: Mark J. Rubash	Management	For	For	Board
INTUITIVE SURGICAL, INC.	US46120E6023	United States	Annual	27-Apr-2023	2.	To approve, by advisory vote, the compensation of the Company's Named Executive Officers	Management	Against	Against	Remuneration
INTUITIVE SURGICAL, INC.	US46120E6023	United States	Annual	27-Apr-2023	3.	To approve, by advisory vote, the frequency of the advisory vote on the compensation of the Company's Named Executive Officers.	Management	For	For	Remuneration
INTUITIVE SURGICAL, INC.	US46120E6023	United States	Annual	27-Apr-2023	4.	The ratification of appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	Audit
INTUITIVE SURGICAL, INC.	US46120E6023	United States	Annual	27-Apr-2023	5.	The stockholder proposal regarding pay equity disclosure.	Shareholder	For	Against	Employees

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	03-May-2023	1a.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Kathryn J. Boor	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	03-May-2023	1b.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Barry A. Bruno	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	03-May-2023	1c.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Frank K. Clyburn, Jr.	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	03-May-2023	1d.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Mark J. Costa	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	03-May-2023	1e.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Carol Anthony (John) Davidson	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	03-May-2023	1f.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Roger W. Ferguson, Jr.	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	03-May-2023	1g.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: John F. Ferraro	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	03-May-2023	1h.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Christina Gold	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	03-May-2023	1i.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Gary Hu	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	03-May-2023	1j.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Kevin O'Byrne	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	03-May-2023	1k.	Election of Director for a one-year term expiring at the 2024 Annual Meeting of Shareholders: Dawn C. Willoughby	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	03-May-2023	2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	Against	Against	Audit
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	03-May-2023	3.	Approve, on an advisory basis, the compensation of our named executive officers in 2022.	Management	For	For	Remuneration
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	03-May-2023	4.	Vote, on an advisory basis, on the frequency of votes on executive compensation.	Management	For	For	Remuneration

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
S&P GLOBAL INC.	US78409V1044	United States	Annual	03-May-2023	1A.	Election of Director: Marco Alverà	Management	For	For	Board
S&P GLOBAL INC.	US78409V1044	United States	Annual	03-May-2023	1B.	Election of Director: Jacques Esculier	Management	For	For	Board
S&P GLOBAL INC.	US78409V1044	United States	Annual	03-May-2023	1C.	Election of Director: Gay Huey Evans	Management	For	For	Board
S&P GLOBAL INC.	US78409V1044	United States	Annual	03-May-2023	1D.	Election of Director: William D. Green	Management	For	For	Board
S&P GLOBAL INC.	US78409V1044	United States	Annual	03-May-2023	1E.	Election of Director: Stephanie C. Hill	Management	For	For	Board

S&P GLOBAL INC.	US78409V1044	United States	Annual	03-May-2023	1F.	Election of Director: Rebecca Jacoby	Management	For	For	Board
S&P GLOBAL INC.	US78409V1044	United States	Annual	03-May-2023	1G.	Election of Director: Robert P. Kelly	Management	For	For	Board
S&P GLOBAL INC.	US78409V1044	United States	Annual	03-May-2023	1H.	Election of Director: Ian P. Livingston	Management	For	For	Board
S&P GLOBAL INC.	US78409V1044	United States	Annual	03-May-2023	1I.	Election of Director: Deborah D. McWhinney	Management	For	For	Board
S&P GLOBAL INC.	US78409V1044	United States	Annual	03-May-2023	1J.	Election of Director: Maria R. Morris	Management	For	For	Board
S&P GLOBAL INC.	US78409V1044	United States	Annual	03-May-2023	1K.	Election of Director: Douglas L. Peterson	Management	For	For	Board
S&P GLOBAL INC.	US78409V1044	United States	Annual	03-May-2023	1L.	Election of Director: Richard E. Thornburgh	Management	For	For	Board
S&P GLOBAL INC.	US78409V1044	United States	Annual	03-May-2023	1M.	Election of Director: Gregory Washington	Management	For	For	Board
S&P GLOBAL INC.	US78409V1044	United States	Annual	03-May-2023	2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	Management	Against	Against	Remuneration
S&P GLOBAL INC.	US78409V1044	United States	Annual	03-May-2023	3.	Approve, on an advisory basis, the frequency on which the Company conducts an advisory vote on the executive compensation program for the Company's named executive officers.	Management	For	For	Remuneration
S&P GLOBAL INC.	US78409V1044	United States	Annual	03-May-2023	4.	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2023;	Management	Against	Against	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	Management	For	For	Financials
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	Management	For	For	Financials
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management	For	For	Financials
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	Financials
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	5	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	Remuneration
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	6	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2022 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE	Management	Against	Against	Remuneration
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	7	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN & CHIEF EXECUTIVE OFFICER, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM JANUARY 1 TO MAY 3, 2023	Management	For	For	Remuneration
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, MR. PETER HERWECK, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	Management	For	For	Remuneration
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	Management	For	For	Remuneration
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	10	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION OF THE DIRECTORS	Management	For	For	Remuneration
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	11	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	For	For	Remuneration
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	12	RENEWAL OF THE TERM OF OFFICE OF MR. L'O APOTHEKER	Management	For	For	Board
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	13	RENEWAL OF THE TERM OF OFFICE OF MR. GREGORY SPIERKEL	Management	For	For	Board
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	14	RENEWAL OF THE TERM OF OFFICE OF MR. LIP-BU TAN	Management	For	For	Board
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	15	APPOINTMENT OF MR. ABHAY PARASNIS AS A DIRECTOR	Management	For	For	Board
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	16	APPOINTMENT OF MRS. GIULIA CHIERCHIA AS A DIRECTOR	Management	For	For	Board
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	17	OPINION ON THE COMPANY CLIMATE STRATEGY	Management	For	For	Sustainability
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For	Financials
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	Financials
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	Financials
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	Financials
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	Financials
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY	Management	For	For	Financials
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS OR OTHER	Management	For	For	Financials

SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS <u>PREFERENTIAL SUBSCRIPTION RIGHT</u>	Management	For	For	Financials
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS <u>PREFERENTIAL SUBSCRIPTION RIGHT</u>	Management	For	For	Financials
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	27	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS	Management	For	For	Financials
SCHNEIDER ELECTRIC SE	FR0000121972	France	MIX	04-May-2023	28	POWERS FOR FORMALITIES	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
KBC GROUPE SA	BE0003565737	Belgium	Annual General Meeting	04-May-2023	I.4.	RESOLUTION TO APPROVE THE COMPANY ANNUAL ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022, INCLUDING THE FOLLOWING APPROPRIATION OF THE RESULTS: A) 5 945 584.15 EUROS IN THE FORM OF A CATEGORISED PROFIT BONUS, AS SET OUT IN THE COLLECTIVE LABOUR AGREEMENT OF 9 DECEMBER 2021 CONCERNING THE CATEGORISED PROFIT BONUS FOR FINANCIAL YEAR 2022; B) 1 668 391 834 EUROS TO BE ALLOCATED AS A GROSS DIVIDEND, I.E. A GROSS DIVIDEND OF 4.00 EUROS PER SHARE. FURTHER TO PAYMENT OF AN INTERIM DIVIDEND IN THE SUM OF 1.00 EURO, THE BALANCE OF GROSS DIVIDEND REMAINING TO BE PAID IS 1 251 508 242 EUROS, I.E. A GROSS DIVIDEND OF 3.00 EUROS PER SHARE. THE DIVIDEND PAYMENT DATE IS 11 MAY 2023	Management	For	For	Financials
KBC GROUPE SA	BE0003565737	Belgium	Annual General Meeting	04-May-2023	I.5.	RESOLUTION TO APPROVE THE REMUNERATION REPORT OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022, AS INCLUDED IN THE COMBINED ANNUAL REPORT OF THE BOARD OF DIRECTORS OF KBC GROUP NV REFERRED TO UNDER ITEM 1 OF THIS AGENDA	Management	Against	Against	Remuneration
KBC GROUPE SA	BE0003565737	Belgium	Annual General Meeting	04-May-2023	I.6.	RESOLUTION TO GRANT DISCHARGE TO THE DIRECTORS OF KBC GROUP NV FOR THE <u>PERFORMANCE OF THEIR DUTIES DURING FINANCIAL YEAR 2022</u>	Management	For	For	Board
KBC GROUPE SA	BE0003565737	Belgium	Annual General Meeting	04-May-2023	I.7.	RESOLUTION TO GRANT DISCHARGE TO THE STATUTORY AUDITOR OF KBC GROUP NV FOR THE <u>PERFORMANCE OF ITS DUTIES DURING FINANCIAL YEAR 2022</u>	Management	For	For	Audit
KBC GROUPE SA	BE0003565737	Belgium	Annual General Meeting	04-May-2023	I.8.	AT THE REQUEST OF THE STATUTORY AUDITOR AND FOLLOWING FAVOURABLE ENDORSEMENT BY THE AUDIT COMMITTEE, RESOLUTION TO RAISE THE STATUTORY AUDITORS FEE FOR <u>FINANCIAL YEAR 2022 TO 570 825 EUROS</u>	Management	For	For	Audit
KBC GROUPE SA	BE0003565737	Belgium	Annual General Meeting	04-May-2023	I.9.1	RESOLUTION TO REAPPOINT MR KOENRAAD DEBACKERE AS INDEPENDENT DIRECTOR, WITHIN THE MEANING OF AND IN LINE WITH THE STATUTORY CRITERIA AND THE 2020 CORPORATE GOVERNANCE CODE, FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL <u>GENERAL MEETING IN 2027</u>	Management	For	For	Board
KBC GROUPE SA	BE0003565737	Belgium	Annual General Meeting	04-May-2023	I.9.2	RESOLUTION TO REAPPOINT MR ALAIN BOSTOEN AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL <u>GENERAL MEETING IN 2027</u>	Management	Against	Against	Board
KBC GROUPE SA	BE0003565737	Belgium	Annual General Meeting	04-May-2023	I.9.3	RESOLUTION TO REAPPOINT MR FRANKY DEPICKERE AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL <u>GENERAL MEETING IN 2027</u>	Management	For	For	Board
KBC GROUPE SA	BE0003565737	Belgium	Annual General Meeting	04-May-2023	I.9.4	RESOLUTION TO REAPPOINT MR FRANK DONCK AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL <u>GENERAL MEETING IN 2027</u>	Management	Against	Against	Board
KBC GROUPE SA	BE0003565737	Belgium	Annual General Meeting	04-May-2023	I.9.5	RESOLUTION TO APPOINT MR MARC DE CEUSTER AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL <u>GENERAL MEETING IN 2027</u> , IN REPLACEMENT OF MRS KATELJN CALLEWAERT, WHO WISHES TO TERMINATE HER MANDATE AT THE END OF THE <u>ANNUAL GENERAL MEETING</u>	Management	Against	Against	Board
KBC GROUPE SA	BE0003565737	Belgium	Annual General Meeting	04-May-2023	I.9.6	RESOLUTION TO APPOINT MR RAF SELS AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL <u>GENERAL MEETING IN 2027</u> , IN REPLACEMENT OF MR MARC WITTEMANS, WHO WISHES TO TERMINATE HIS MANDATE AT THE END OF THE ANNUAL <u>GENERAL MEETING</u>	Management	Against	Against	Board
KBC GROUPE SA	BE0003565737	Belgium	ExtraOrdinary General Meeting	04-May-2023	II.2.1	PROPOSAL TO GRANT THE AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY AN AMOUNT OF ONE HUNDRED FORTY-SIX MILLION EUROS	Management	For	For	Financials
KBC GROUPE SA	BE0003565737	Belgium	ExtraOrdinary General Meeting	04-May-2023	II.2.2	PROPOSAL TO GRANT THE AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY AN AMOUNT OF FIVE HUNDRED AND FIFTY-FOUR MILLION EUROS	Management	For	For	Financials
KBC GROUPE SA	BE0003565737	Belgium	ExtraOrdinary General Meeting	04-May-2023	II.3.	MOTION TO INSERT THE FOLLOWING TRANSITIONAL PROVISION IN ARTICLE 7 OF THE ARTICLES OF ASSOCIATION WITH REGARD TO THE AUTHORISATION TO THE BOARD OF DIRECTORS TO <u>INCREASE THE CAPITAL</u>	Management	For	For	Financials
KBC GROUPE SA	BE0003565737	Belgium	ExtraOrdinary General Meeting	04-May-2023	II.4.	MOTION TO REPLACE THE THIRD PARAGRAPH OF ARTICLE 8 OF THE ARTICLES OF ASSOCIATION REGARDING THE <u>ALLOCATION OF SHARE PREMIUMS</u>	Management	For	For	Financials
KBC GROUPE SA	BE0003565737	Belgium	ExtraOrdinary General Meeting	04-May-2023	II.5.	MOTION TO INSERT A SECOND PARAGRAPH IN ARTICLE 11 OF THE ARTICLES OF ASSOCIATION REGARDING THE <u>AUTHORISATION TO CANCEL TREASURY SHARES</u>	Management	For	For	Financials
KBC GROUPE SA	BE0003565737	Belgium	ExtraOrdinary General Meeting	04-May-2023	II.6.	MOTION TO REPLACE THE SECOND PARAGRAPH OF ARTICLE 17 OF THE ARTICLES OF ASSOCIATION REGARDING THE SIGNING OF REPORTS RECORDING THE DECISIONS OF THE <u>BOARD OF DIRECTORS</u>	Management	For	For	Financials
KBC GROUPE SA	BE0003565737	Belgium	ExtraOrdinary General Meeting	04-May-2023	II.7.	MOTION TO REPLACE THE FIRST PARAGRAPH OF ARTICLE 20 OF THE ARTICLES OF ASSOCIATION REGARDING THE <u>POWERS OF THE EXECUTIVE COMMITTEE AS FOLLOWS</u>	Management	For	For	Financials
KBC GROUPE SA	BE0003565737	Belgium	ExtraOrdinary General Meeting	04-May-2023	II.8.	MOTION TO DELETE THE TRANSITIONAL PROVISION IN ARTICLE 23 OF THE ARTICLES OF ASSOCIATION REGARDING <u>BOND HOLDERS RIGHTS</u>	Management	For	For	Financials

KBC GROUPE SA	BE0003565737	Belgium	ExtraOrdinary General Meeting	04-May-2023	II.9.	MOTION TO GRANT A POWER OF ATTORNEY TO DRAW UP AND SIGN THE CONSOLIDATED TEXT OF THE ARTICLES OF ASSOCIATION OF THE COMPANY, AND TO FILE IT WITH THE REGISTRY OF THE COURT OF RELEVANT JURISDICTION	Management	For	For	Financials
KBC GROUPE SA	BE0003565737	Belgium	ExtraOrdinary General Meeting	04-May-2023	III.0.	MOTION TO GRANT AUTHORISATION FOR IMPLEMENTATION OF THE MOTIONS PASSED	Management	For	For	Financials
KBC GROUPE SA	BE0003565737	Belgium	ExtraOrdinary General Meeting	04-May-2023	III.1.	MOTION TO GRANT A POWER OF ATTORNEY TO EFFECT THE REQUISITE FORMALITIES WITH THE CROSSROADS BANK FOR ENTERPRISES AND THE TAX AUTHORITIES	Management	For	For	Financials

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	04-May-2023	1a.	Election of Director: Nelda J. Connors	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	04-May-2023	1b.	Election of Director: Charles J. Dockendorff	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	04-May-2023	1c.	Election of Director: Yoshiaki Fujimori	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	04-May-2023	1d.	Election of Director: Edward J. Ludwig	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	04-May-2023	1e.	Election of Director: Michael F. Mahoney	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	04-May-2023	1f.	Election of Director: David J. Roux	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	04-May-2023	1g.	Election of Director: John E. Sununu	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	04-May-2023	1h.	Election of Director: David S. Wichmann	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	04-May-2023	1i.	Election of Director: Ellen M. Zane	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	04-May-2023	2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Management	For	For	Remuneration
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	04-May-2023	3.	To approve, on a non-binding, advisory basis, the frequency of future advisory votes on the compensation of our named executive officers.	Management	For	For	Remuneration
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	04-May-2023	4.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	Against	Against	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
UNITED RENTALS, INC.	US9113631090	United States	Annual	04-May-2023	1a.	Election of Director: José B. Alvarez	Management	Against	Against	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	04-May-2023	1b.	Election of Director: Marc A. Bruno	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	04-May-2023	1c.	Election of Director: Larry D. De Shon	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	04-May-2023	1d.	Election of Director: Matthew J. Flannery	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	04-May-2023	1e.	Election of Director: Bobby J. Griffin	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	04-May-2023	1f.	Election of Director: Kim Harris Jones	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	04-May-2023	1g.	Election of Director: Terri L. Kelly	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	04-May-2023	1h.	Election of Director: Michael J. Kneeland	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	04-May-2023	1i.	Election of Director: Francisco J. Lopez-Balboa	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	04-May-2023	1j.	Election of Director: Gracia C. Martore	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	04-May-2023	1k.	Election of Director: Shiv Singh	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	04-May-2023	2.	Ratification of Appointment of Public Accounting Firm.	Management	For	For	Audit
UNITED RENTALS, INC.	US9113631090	United States	Annual	04-May-2023	3.	Advisory Approval of Executive Compensation.	Management	Against	Against	Remuneration
UNITED RENTALS, INC.	US9113631090	United States	Annual	04-May-2023	4.	Advisory Vote on Frequency of Executive Compensation Vote.	Management	For	For	Remuneration
UNITED RENTALS, INC.	US9113631090	United States	Annual	04-May-2023	5.	Company Proposal to Improve Shareholder Written Consent (Amend Certificate of Incorporation to Reduce Threshold to 15%).	Management	For	For	Miscellaneous
UNITED RENTALS, INC.	US9113631090	United States	Annual	04-May-2023	6.	Stockholder Proposal to Improve Shareholder Written Consent.	Shareholder	Against	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	Financials
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.21 PER SHARE	Management	For	For	Financials
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	4.1	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	Against	Against	Remuneration
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	4.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.9 MILLION	Management	For	For	Remuneration
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	4.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 41.9 MILLION	Management	For	For	Remuneration
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	5.1	REELECT MICHAEL BALL AS DIRECTOR AND BOARD CHAIR	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	5.2	REELECT LYNN BLEIL AS DIRECTOR	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	5.3	REELECT RAQUEL BONO AS DIRECTOR	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	5.4	REELECT ARTHUR CUMMINGS AS DIRECTOR	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	5.5	REELECT DAVID ENDICOTT AS DIRECTOR	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	5.6	REELECT THOMAS GLANZMANN AS DIRECTOR	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	5.7	REELECT KEITH GROSSMAN AS DIRECTOR	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	5.8	REELECT SCOTT MAW AS DIRECTOR	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	5.9	REELECT KAREN MAY AS DIRECTOR	Management	For	For	Board



ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	5.10	REELECT INES POESCHEL AS DIRECTOR	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	5.11	REELECT DIETER SPAELTI AS DIRECTOR	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	6.1	REAPPOINT THOMAS GLANZMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	6.2	REAPPOINT SCOTT MAW AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	6.3	REAPPOINT KAREN MAY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	6.4	REAPPOINT INES POESCHEL AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	7	DESIGNATE HARTMANN DREYER AS INDEPENDENT PROXY	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	8	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	Management	For	For	Audit
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	9.1	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 22 MILLION AND THE LOWER LIMIT OF CHF 19 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	Financials
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	9.2	APPROVE CREATION OF CHF 2 MILLION POOL OF CONDITIONAL CAPITAL FOR FINANCINGS, MERGERS AND ACQUISITIONS	Management	For	For	Financials
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	9.3	AMEND ARTICLES RE: CONVERSION OF SHARES; SUBSCRIPTION RIGHTS	Management	For	For	Financials
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	9.4	AMEND ARTICLES RE: GENERAL MEETINGS	Management	For	For	Miscellaneous
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	9.5	AMEND ARTICLES RE: BOARD MEETINGS; POWERS OF THE BOARD OF DIRECTORS	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	05-May-2023	9.6	AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management	For	For	Remuneration

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ABBVIE INC.	US00287Y1091	United States	Annual	05-May-2023	1a.	Election of Class II Director: Robert J. Alpern	Management	For	For	Board
ABBVIE INC.	US00287Y1091	United States	Annual	05-May-2023	1b.	Election of Class II Director: Melody B. Meyer	Management	For	For	Board
ABBVIE INC.	US00287Y1091	United States	Annual	05-May-2023	1c.	Election of Class II Director: Frederick H. Waddell	Management	For	For	Board
ABBVIE INC.	US00287Y1091	United States	Annual	05-May-2023	2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2023.	Management	For	For	Audit
ABBVIE INC.	US00287Y1091	United States	Annual	05-May-2023	3.	Say on Pay - An advisory vote on the approval of executive compensation.	Management	Against	Against	Remuneration
ABBVIE INC.	US00287Y1091	United States	Annual	05-May-2023	4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting.	Management	For	For	Miscellaneous
ABBVIE INC.	US00287Y1091	United States	Annual	05-May-2023	5.	Stockholder Proposal - to Implement Simple Majority Vote.	Shareholder	Against	For	Miscellaneous
ABBVIE INC.	US00287Y1091	United States	Annual	05-May-2023	6.	Stockholder Proposal - to Issue an Annual Report on Political Spending.	Shareholder	For	Against	Sustainability
ABBVIE INC.	US00287Y1091	United States	Annual	05-May-2023	7.	Stockholder Proposal - to Issue an Annual Report on Lobbying.	Shareholder	For	Against	Sustainability
ABBVIE INC.	US00287Y1091	United States	Annual	05-May-2023	8.	Stockholder Proposal - to Issue a Report on Patent Process.	Shareholder	For	Against	Sustainability

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE DIRECTORS AND AUDITORS REPORT THEREON	Management	For	For	Financials
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	Remuneration
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	3	TO APPROVE THE RULES OF THE RESTRICTED SHARE PLAN	Management	For	For	Remuneration
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	4	TO APPROVE THE RULES OF THE DEFERRED BONUS PLAN	Management	For	For	Remuneration
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	5	TO DECLARE A FINAL DIVIDEND	Management	For	For	Financials
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	6	TO ELECT DAVID FREAR AS A DIRECTOR	Management	For	For	Board
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	7	TO ELECT SALLY JOHNSON AS A DIRECTOR	Management	For	For	Board
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	8	TO RE-ELECT STUART INGALL-TOMBS AS A DIRECTOR	Management	For	For	Board
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	9	TO RE-ELECT SAROSH MISTRY AS A DIRECTOR	Management	For	For	Board
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	10	TO RE-ELECT JOHN PETTIGREW AS A DIRECTOR	Management	For	For	Board
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	11	TO RE-ELECT ANDY RANSOM AS A DIRECTOR	Management	For	For	Board
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	12	TO RE-ELECT RICHARD SOLOMONS AS A DIRECTOR	Management	For	For	Board
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	13	TO RE-ELECT CATHY TURNER AS A DIRECTOR	Management	For	For	Board
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	14	TO RE-ELECT LINDA YUEH AS A DIRECTOR	Management	For	For	Board
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	Audit
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	16	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS REMUNERATION	Management	For	For	Audit
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	17	TO AUTHORISE THE MAKING OF POLITICAL DONATIONS	Management	For	For	Miscellaneous
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	18	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	Financials
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	19	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	Financials
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	20	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For	Financials
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	21	TO AUTHORISE THE DIRECTORS TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	Financials
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	22	TO AUTHORISE THE CALLING OF A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON 14 DAYS CLEAR NOTICE	Management	For	For	Miscellaneous
RENTOKIL INITIAL PLC	GB00B082RF11	United Kingdom	Annual General Meeting	10-May-2023	23	TO ADOPT THE ARTICLES OF ASSOCIATION OF THE COMPANY PRODUCED TO THE MEETING	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	2.b.	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022	Management	For	For	Financials
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	2.d.	ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2022 (ADVISORY VOTING ITEM)	Management	For	For	Remuneration
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	2.e.	DETERMINATION OF THE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For	Remuneration
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	2.f.	DETERMINATION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	Remuneration
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	2.g.	APPROVAL OF AN INCREASED CAP ON VARIABLE REMUNERATION FOR STAFF MEMBERS WHO PREDOMINANTLY PERFORM THEIR WORK OUTSIDE THE EUROPEAN ECONOMIC AREA TO 200% OF FIXED REMUNERATION	Management	For	For	Remuneration
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	3.	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS	Management	For	For	Board
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	4.	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS	Management	For	For	Board
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	5.	REAPPOINTMENT OF INGO UYTDEHAAGE AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CO-CHIEF EXECUTIVE OFFICER	Management	For	For	Board
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	6.	REAPPOINTMENT OF MARIETTE SWART AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF RISK AND COMPLIANCE OFFICER	Management	For	For	Board
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	7.	APPOINTMENT OF BROOKE NAYDEN AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF HUMAN RESOURCES OFFICER	Management	For	For	Board
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	8.	APPOINTMENT OF ETHAN TANDOWSKY AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF FINANCIAL OFFICER	Management	For	For	Board
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	9.	REAPPOINTMENT OF PAMELA JOSEPH AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	10.	REAPPOINTMENT OF JOEP VAN BEURDEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	11.	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	Miscellaneous
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	12.	AUTHORITY TO ISSUE SHARES	Management	For	For	Financials
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	13.	AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	Financials
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	14.	AUTHORITY TO ACQUIRE OWN SHARES	Management	For	For	Financials
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	11-May-2023	15.	REAPPOINT PWC AS AUDITORS	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
COLGATE-PALMOLIVE COMPANY	US1941621039	United States	Annual	12-May-2023	1a.	Election of Director: John P. Bilbrey	Management	For	For	Board
COLGATE-PALMOLIVE COMPANY	US1941621039	United States	Annual	12-May-2023	1b.	Election of Director: John T. Cahill	Management	For	For	Board
COLGATE-PALMOLIVE COMPANY	US1941621039	United States	Annual	12-May-2023	1c.	Election of Director: Steve Cahillane	Management	For	For	Board
COLGATE-PALMOLIVE COMPANY	US1941621039	United States	Annual	12-May-2023	1d.	Election of Director: Lisa M. Edwards	Management	For	For	Board
COLGATE-PALMOLIVE COMPANY	US1941621039	United States	Annual	12-May-2023	1e.	Election of Director: C. Martin Harris	Management	For	For	Board
COLGATE-PALMOLIVE COMPANY	US1941621039	United States	Annual	12-May-2023	1f.	Election of Director: Martina Hund-Mejean	Management	For	For	Board
COLGATE-PALMOLIVE COMPANY	US1941621039	United States	Annual	12-May-2023	1g.	Election of Director: Kimberly A. Nelson	Management	For	For	Board
COLGATE-PALMOLIVE COMPANY	US1941621039	United States	Annual	12-May-2023	1h.	Election of Director: Lorrie M. Norrington	Management	Against	Against	Board
COLGATE-PALMOLIVE COMPANY	US1941621039	United States	Annual	12-May-2023	1i.	Election of Director: Michael B. Polk	Management	For	For	Board
COLGATE-PALMOLIVE COMPANY	US1941621039	United States	Annual	12-May-2023	1j.	Election of Director: Stephen I. Sadove	Management	For	For	Board
COLGATE-PALMOLIVE COMPANY	US1941621039	United States	Annual	12-May-2023	1k.	Election of Director: Noel R. Wallace	Management	For	For	Board
COLGATE-PALMOLIVE COMPANY	US1941621039	United States	Annual	12-May-2023	2.	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.	Management	For	For	Audit
COLGATE-PALMOLIVE COMPANY	US1941621039	United States	Annual	12-May-2023	3.	Advisory vote on executive compensation.	Management	For	For	Remuneration
COLGATE-PALMOLIVE COMPANY	US1941621039	United States	Annual	12-May-2023	4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	For	For	Remuneration
COLGATE-PALMOLIVE COMPANY	US1941621039	United States	Annual	12-May-2023	5.	Stockholder proposal on independent Board Chairman.	Shareholder	For	Against	Board
COLGATE-PALMOLIVE COMPANY	US1941621039	United States	Annual	12-May-2023	6.	Stockholder proposal on executives to retain significant stock.	Shareholder	Against	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	1a.	Election of Director: Linda B. Bammann	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	1b.	Election of Director: Stephen B. Burke	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	1c.	Election of Director: Todd A. Combs	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	1d.	Election of Director: James S. Crown	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	1e.	Election of Director: Alicia Boler Davis	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	1f.	Election of Director: James Dimon	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	1g.	Election of Director: Timothy P. Flynn	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	1h.	Election of Director: Alex Gorsky	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	1i.	Election of Director: Melody Hobson	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	1j.	Election of Director: Michael A. Neal	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	1k.	Election of Director: Phebe N. Novakovic	Management	For	For	Board

JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	1L	Election of Director: Virginia M. Rometty	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	2.	Advisory resolution to approve executive compensation	Management	Against	Against	Remuneration
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	3.	Advisory vote on frequency of advisory resolution to approve executive compensation	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	4.	Ratification of independent registered public accounting firm	Management	Against	Against	Audit
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	5.	Independent board chairman	Shareholder	For	Against	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	6.	Fossil fuel phase out	Shareholder	Against	For	Sustainability
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	7.	Amending public responsibility committee charter to include mandate to oversee animal welfare impact and risk	Shareholder	Against	For	Sustainability
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	8.	Special shareholder meeting improvement	Shareholder	Against	For	Miscellaneous
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	9.	Report on climate transition planning	Shareholder	For	Against	Sustainability
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	10.	Report on ensuring respect for civil liberties	Shareholder	Against	For	Sustainability
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	11.	Report analyzing the congruence of the company's political and electioneering expenditures	Shareholder	For	Against	Miscellaneous
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	16-May-2023	12.	Absolute GHG reduction goals	Shareholder	For	Against	Sustainability

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	1	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	4	RATIFICATION OF THE COOPTATION OF MARIO NOTARI AS DIRECTOR IN REPLACEMENT OF LEONARDO DEL VECCHIO WHO PASSED AWAY ON JUNE 27, 2022	Management	For	For	Board
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	5	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management	For	For	Board
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	6	APPROVAL OF THE REPORT ON THE COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO CORPORATE OFFICERS	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM JANUARY 1ST TO JUNE 27, 2022	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO FRANCESCO MILLERI, CHIEF EXECUTIVE OFFICER UNTIL JUNE 27, 2022, AND THEN CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2023	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	13	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF COMPANY'S OWN ORDINARY SHARES	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	14	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS ENTAILING A CAPITAL INCREASE BY CAPITALIZATION OF PREMIUMS, RESERVES, PROFITS OR OTHER RIGHTS	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND SECURITIES ENTAILING A SHARE CAPITAL INCREASE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF EXISTING SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IMMEDIATELY OR IN THE FUTURE, BY WAY OF AN OFFER TO THE PUBLIC AS PROVIDED FOR IN ARTICLE L. 411-2, IN, OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (FRENCH PLANS DNPARGNE DENTREPRISE OR "PEE") WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	17-May-2023	19	POWERS TO CARRY OUT FORMALITIES	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	1a.	Election of Director: P. de Saint-Aignan	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	1b.	Election of Director: M. Chandoha	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	1c.	Election of Director: D. DeMaio	Management	For	For	Board

STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	1d.	Election of Director: A. Fawcett	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	1e.	Election of Director: W. Freda	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	1f.	Election of Director: S. Mathew	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	1g.	Election of Director: W. Meaney	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	1h.	Election of Director: R. O'Hanley	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	1i.	Election of Director: S. O'Sullivan	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	1j.	Election of Director: J. Portalatin	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	1k.	Election of Director: J. Rhea	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	1l.	Election of Director: G. Summe	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	2.	To approve an advisory proposal on executive compensation.	Management	For	For	Remuneration
STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	3.	To recommend, by advisory vote, the frequency of future advisory votes on executive compensation.	Management	For	For	Remuneration
STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	4.	To approve the Amended and Restated 2017 Stock Incentive Plan.	Management	For	For	Remuneration
STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	5.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2023.	Management	Against	Against	Audit
STATE STREET CORPORATION	US8574771031	United States	Annual	17-May-2023	6.	Shareholder proposal relating to asset management stewardship practices, if properly presented.	Shareholder	Against	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ENPHASE ENERGY, INC.	US29355A1079	United States	Annual	17-May-2023	1	Jamie Haengi	Management	For	For	Board
ENPHASE ENERGY, INC.	US29355A1079	United States	Annual	17-May-2023	2	Benjamin Kortlang	Management	Against	Against	Board
ENPHASE ENERGY, INC.	US29355A1079	United States	Annual	17-May-2023	3	Richard Mora	Management	For	For	Board
ENPHASE ENERGY, INC.	US29355A1079	United States	Annual	17-May-2023	2.	To approve, on advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement.	Management	Against	Against	Remuneration
ENPHASE ENERGY, INC.	US29355A1079	United States	Annual	17-May-2023	3.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ZOETIS INC.	US98978V1035	United States	Annual	18-May-2023	1a.	Election of Director: Paul M. Bisaro	Management	For	For	Board
ZOETIS INC.	US98978V1035	United States	Annual	18-May-2023	1b.	Election of Director: Vanessa Broadhurst	Management	For	For	Board
ZOETIS INC.	US98978V1035	United States	Annual	18-May-2023	1c.	Election of Director: Frank A. D'Amelio	Management	For	For	Board
ZOETIS INC.	US98978V1035	United States	Annual	18-May-2023	1d.	Election of Director: Michael B. McCallister	Management	For	For	Board
ZOETIS INC.	US98978V1035	United States	Annual	18-May-2023	1e.	Election of Director: Gregory Norden	Management	For	For	Board
ZOETIS INC.	US98978V1035	United States	Annual	18-May-2023	1f.	Election of Director: Louise M. Parent	Management	For	For	Board
ZOETIS INC.	US98978V1035	United States	Annual	18-May-2023	1g.	Election of Director: Kristin C. Peck	Management	For	For	Board
ZOETIS INC.	US98978V1035	United States	Annual	18-May-2023	1h.	Election of Director: Robert W. Scully	Management	For	For	Board
ZOETIS INC.	US98978V1035	United States	Annual	18-May-2023	2.	Advisory vote to approve our executive compensation.	Management	For	For	Remuneration
ZOETIS INC.	US98978V1035	United States	Annual	18-May-2023	3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2023.	Management	For	For	Audit
ZOETIS INC.	US98978V1035	United States	Annual	18-May-2023	4.	Approval of an amendment to our Restated Certificate of Incorporation to create a right to call a special meeting.	Management	Abstain	Against	Miscellaneous
ZOETIS INC.	US98978V1035	United States	Annual	18-May-2023	5.	Shareholder proposal regarding ability to call a special meeting.	Shareholder	For	Against	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	1a.	Election of Director: Fernando Aguirre	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	1b.	Election of Director: Jeffrey R. Balseg, M.D., Ph.D.	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	1c.	Election of Director: C. David Brown II	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	1d.	Election of Director: Alecia A. DeCoudreaux	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	1e.	Election of Director: Nancy-Ann M. DeParle	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	1f.	Election of Director: Roger N. Farah	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	1g.	Election of Director: Anne M. Finucane	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	1h.	Election of Director: Edward J. Ludwig	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	1i.	Election of Director: Karen S. Lynch	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	1j.	Election of Director: Jean-Pierre Millon	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	1k.	Election of Director: Mary L. Schapiro	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023	Management	For	For	Audit
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	Management	Against	Against	Remuneration
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	4.	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes	Management	For	For	Remuneration
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	5.	Stockholder Proposal Requesting Paid Sick Leave for All Employees	Shareholder	For	Against	Employees

CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	6.	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting	Shareholder	Against	For	Miscellaneous
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	7.	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By-law Amendments	Shareholder	For	Against	Miscellaneous
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	8.	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment"	Shareholder	For	Against	Employees
CVS HEALTH CORPORATION	US1266501006	United States	Annual	18-May-2023	9.	Stockholder Proposal to Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company	Shareholder	Against	For	Board

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
NEXTERA ENERGY, INC.	US65339F1012	United States	Annual	18-May-2023	1a.	Election of Director: Nicole S. Arnaboldi	Management	For	For	Board
NEXTERA ENERGY, INC.	US65339F1012	United States	Annual	18-May-2023	1b.	Election of Director: Sherry S. Barrat	Management	For	For	Board
NEXTERA ENERGY, INC.	US65339F1012	United States	Annual	18-May-2023	1c.	Election of Director: James L. Camaren	Management	For	For	Board
NEXTERA ENERGY, INC.	US65339F1012	United States	Annual	18-May-2023	1d.	Election of Director: Kenneth B. Dunn	Management	For	For	Board
NEXTERA ENERGY, INC.	US65339F1012	United States	Annual	18-May-2023	1e.	Election of Director: Naren K. Gursahaney	Management	For	For	Board
NEXTERA ENERGY, INC.	US65339F1012	United States	Annual	18-May-2023	1f.	Election of Director: Kirk S. Hachigian	Management	For	For	Board
NEXTERA ENERGY, INC.	US65339F1012	United States	Annual	18-May-2023	1g.	Election of Director: John W. Ketchum	Management	For	For	Board
NEXTERA ENERGY, INC.	US65339F1012	United States	Annual	18-May-2023	1h.	Election of Director: Amy B. Lane	Management	For	For	Board
NEXTERA ENERGY, INC.	US65339F1012	United States	Annual	18-May-2023	1i.	Election of Director: David L. Porges	Management	For	For	Board
NEXTERA ENERGY, INC.	US65339F1012	United States	Annual	18-May-2023	1j.	Election of Director: Deborah "Dev" Stahlkopf	Management	For	For	Board
NEXTERA ENERGY, INC.	US65339F1012	United States	Annual	18-May-2023	1k.	Election of Director: John A. Stall	Management	For	For	Board
NEXTERA ENERGY, INC.	US65339F1012	United States	Annual	18-May-2023	1l.	Election of Director: Darryl L. Wilson	Management	For	For	Board
NEXTERA ENERGY, INC.	US65339F1012	United States	Annual	18-May-2023	2.	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2023	Management	Against	Against	Audit
NEXTERA ENERGY, INC.	US65339F1012	United States	Annual	18-May-2023	3.	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	Management	Against	Against	Remuneration
NEXTERA ENERGY, INC.	US65339F1012	United States	Annual	18-May-2023	4.	Non-Binding advisory vote on whether NextEra Energy should hold a non-binding shareholder advisory vote to approve NextEra Energy's compensation of its named executive officers every 1, 2 or 3 years	Management	For	For	Remuneration
NEXTERA ENERGY, INC.	US65339F1012	United States	Annual	18-May-2023	5.	A proposal entitled "Board Skills Disclosure" requesting a chart of individual board skills	Shareholder	For	Against	Board

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	1a.	Election of Director: Jeffrey P. Bezos	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	1b.	Election of Director: Andrew R. Jassy	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	1c.	Election of Director: Keith B. Alexander	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	1d.	Election of Director: Edith W. Cooper	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	1e.	Election of Director: Jamie S. Gorelick	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	1f.	Election of Director: Daniel P. Huttenlocher	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	1g.	Election of Director: Judith A. McGrath	Management	Against	Against	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	1h.	Election of Director: Indra K. Nooyi	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	1i.	Election of Director: Jonathan J. Rubinstein	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	1j.	Election of Director: Patricia Q. Stonesifer	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	1k.	Election of Director: Wendell P. Weeks	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For	Audit
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	Against	Against	Remuneration
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Management	For	For	Remuneration
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Management	For	For	Remuneration
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shareholder	Against	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shareholder	For	Against	Sustainability
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shareholder	Against	For	Sustainability
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shareholder	Against	For	Sustainability
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shareholder	For	Against	Sustainability
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shareholder	For	Against	Sustainability
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shareholder	Against	For	Sustainability
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shareholder	Against	For	Employees
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shareholder	Against	For	Employees

AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shareholder	For	Against	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shareholder	For	Against	Employees
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	17.	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shareholder	Against	For	Remuneration
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	18.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shareholder	Against	For	Sustainability
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	19.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shareholder	Against	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	20.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shareholder	Against	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	21.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	For	Against	Employees
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	22.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	Against	For	Sustainability
AMAZON.COM, INC.	US0231351067	United States	Annual	24-May-2023	23.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shareholder	For	Against	Sustainability

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
AALBERTS N.V.	NL0000852564	Netherlands	Annual General Meeting	25-May-2023	3.a.	FINANCIAL STATEMENTS 2022: ADVISORY VOTE REGARDING THE REMUNERATION REPORT 2022 (ADVISORY VOTE)	Management	For	For	Remuneration
AALBERTS N.V.	NL0000852564	Netherlands	Annual General Meeting	25-May-2023	3.b.	FINANCIAL STATEMENTS 2022: ADOPTION OF THE COMPANY AND CONSOLIDATED FINANCIAL STATEMENTS 2022	Management	For	For	Financials
AALBERTS N.V.	NL0000852564	Netherlands	Annual General Meeting	25-May-2023	4.b.	DIVIDEND: ADOPTION OF THE DIVIDEND FOR THE FINANCIAL YEAR 2022	Management	For	For	Financials
AALBERTS N.V.	NL0000852564	Netherlands	Annual General Meeting	25-May-2023	5.	GRANTING OF DISCHARGE TO THE MEMBERS OF THE MANAGEMENT BOARD IN OFFICE IN 2022 FOR THE POLICY PURSUED IN THE FINANCIAL YEAR 2022	Management	For	For	Board
AALBERTS N.V.	NL0000852564	Netherlands	Annual General Meeting	25-May-2023	6.	GRANTING OF DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD IN OFFICE IN 2022 FOR THE SUPERVISION EXERCISED ON THE POLICY PURSUED IN THE FINANCIAL YEAR 2022	Management	For	For	Board
AALBERTS N.V.	NL0000852564	Netherlands	Annual General Meeting	25-May-2023	7.	REAPPOINTMENT OF MR. J. VAN DER ZOUW AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
AALBERTS N.V.	NL0000852564	Netherlands	Annual General Meeting	25-May-2023	8.	DESIGNATION OF THE MANAGEMENT BOARD AS BODY AUTHORISED TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	For	For	Financials
AALBERTS N.V.	NL0000852564	Netherlands	Annual General Meeting	25-May-2023	9.	DESIGNATION OF THE MANAGEMENT BOARD AS BODY AUTHORISED TO RESTRICT OR EXCLUDE PRE EMTIVE RIGHTS WHEN ISSUING ORDINARY SHARES	Management	For	For	Financials
AALBERTS N.V.	NL0000852564	Netherlands	Annual General Meeting	25-May-2023	10.	AUTHORISATION TO REPURCHASE SHARES	Management	For	For	Financials
AALBERTS N.V.	NL0000852564	Netherlands	Annual General Meeting	25-May-2023	11.	REAPPOINTMENT DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	1	TO RECEIVE AND CONSIDER THE 2022 ACCOUNTS, STRATEGIC REPORT, DIRECTORS REMUNERATION REPORT, DIRECTORS REPORT AND THE AUDITORS REPORT	Management	For	For	Miscellaneous
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	2	TO APPROVE THE 2022 DIRECTORS REMUNERATION REPORT	Management	For	For	Remuneration
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	3	TO APPROVE THE REVISED DIRECTORS REMUNERATION POLICY	Management	For	For	Remuneration
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	4	TO ELECT ARIJIT BASU AS A DIRECTOR	Management	For	For	Board
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	5	TO ELECT CLAUDIA SUESSMUTH DYCKERHOFF AS A DIRECTOR	Management	For	For	Board
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	6	TO ELECT ANIL WADHWANI AS A DIRECTOR	Management	For	For	Board
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	7	TO RE-ELECT SHRITI VADERA AS A DIRECTOR	Management	For	For	Board
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	8	TO RE-ELECT JEREMY ANDERSON AS A DIRECTOR	Management	For	For	Board
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	9	TO RE-ELECT CHUA SOCK KOONG AS A DIRECTOR	Management	For	For	Board
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	10	TO RE-ELECT DAVID LAW AS A DIRECTOR	Management	For	For	Board
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	11	TO RE-ELECT MING LU AS A DIRECTOR	Management	For	For	Board
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	12	TO RE-ELECT GEORGE SARTOREL AS A DIRECTOR	Management	For	For	Board
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	13	TO RE-ELECT JEANETTE WONG AS A DIRECTOR	Management	For	For	Board
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	14	TO RE-ELECT AMY YIP AS A DIRECTOR	Management	For	For	Board
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	15	TO APPOINT ERNST & YOUNG LLP AS THE COMPANY'S AUDITOR	Management	Against	Against	Audit
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AMOUNT OF THE AUDITORS REMUNERATION	Management	For	For	Audit
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	17	TO RENEW THE AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	Miscellaneous
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	18	TO APPROVE THE PRUDENTIAL SHARESAVE PLAN 2023	Management	For	For	Miscellaneous
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	19	TO APPROVE THE PRUDENTIAL LONG TERM INCENTIVE PLAN 2023	Management	For	For	Remuneration
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	20	TO APPROVE THE PRUDENTIAL INTERNATIONAL SAVINGS-RELATED SHARE OPTION SCHEME FOR NON-EMPLOYEES (ISSOSNE) AND THE AMENDED RULES	Management	For	For	Miscellaneous
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	21	TO APPROVE THE ISSOSNE SERVICE PROVIDER SUBLIMIT	Management	For	For	Miscellaneous
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	22	TO APPROVE THE PRUDENTIAL AGENCY LONG TERM INCENTIVE PLAN (AGENCY LTIP)	Management	For	For	Miscellaneous
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	23	TO APPROVE THE AGENCY LTIP SERVICE PROVIDER SUBLIMIT	Management	For	For	Miscellaneous
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	24	TO RENEW THE AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For	Financials



PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	25	TO RENEW THE EXTENSION OF AUTHORITY TO ALLOT ORDINARY SHARES TO INCLUDE REPURCHASED SHARES	Management	For	For	Financials
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	26	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	Financials
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	27	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS FOR PURPOSES OF ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS	Management	For	For	Financials
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	28	TO RENEW THE AUTHORITY FOR PURCHASE OF OWN SHARES	Management	For	For	Financials
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	29	TO APPROVE AND ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	Miscellaneous
PRUDENTIAL PLC	GB0007099541	United Kingdom	Annual General Meeting	25-May-2023	30	TO RENEW THE AUTHORITY IN RESPECT OF NOTICE FOR GENERAL MEETINGS	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	31-May-2023	2d.	2022 REMUNERATION REPORT	Management	For	For	Remuneration
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	31-May-2023	3a.	PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE EXECUTIVE BOARD AS OF 1 JULY 2023	Management	For	For	Remuneration
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	31-May-2023	3b.	PROPOSAL FOR CONDITIONAL REMUNERATION OF THE CHAIRMAN OF THE EXECUTIVE BOARD	Management	For	For	Remuneration
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	31-May-2023	3c.	PROPOSAL TO CHANGE THE REMUNERATION OF THE SUPERVISORY BOARD AS OF 1 JULY 2023 AND 1 JULY 2024	Management	For	For	Remuneration
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	31-May-2023	4a.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	31-May-2023	4c.	PROPOSAL TO PAY DIVIDEND	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	31-May-2023	5a.	PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE EXECUTIVE BOARD FOR THE 2022 FINANCIAL YEAR	Management	For	For	Board
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	31-May-2023	5b.	PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2022 FINANCIAL YEAR	Management	For	For	Board
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	31-May-2023	6a.	PROPOSAL TO EXTEND THE AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES AND/OR TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	31-May-2023	6b.	PROPOSAL TO EXTEND THE AUTHORISATION OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTIVE RIGHTS	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	31-May-2023	6c.	PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE THE COMPANY'S OWN SHARES	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	31-May-2023	7a.	PROPOSAL TO CANCEL SHARES HELD BY A.S.R	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	31-May-2023	9a.	PROPOSAL TO REAPPOINT GISELLA VAN VOLLENHOVEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	31-May-2023	9b.	PROPOSAL TO REAPPOINT GERARD VAN OLPHEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
SOLAREDGE TECHNOLOGIES, INC.	US83417M1045	United States	Annual	01-Jun-2023	1a.	Election of Director: Marcel Gani	Management	For	For	Board
SOLAREDGE TECHNOLOGIES, INC.	US83417M1045	United States	Annual	01-Jun-2023	1b.	Election of Director: Tal Payne	Management	For	For	Board
SOLAREDGE TECHNOLOGIES, INC.	US83417M1045	United States	Annual	01-Jun-2023	2.	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	Audit
SOLAREDGE TECHNOLOGIES, INC.	US83417M1045	United States	Annual	01-Jun-2023	3.	Approval of, on an advisory and non-binding basis, the compensation of our named executive officers (the "Say-on-Pay" vote).	Management	For	For	Remuneration
SOLAREDGE TECHNOLOGIES, INC.	US83417M1045	United States	Annual	01-Jun-2023	4.	Vote, on an advisory and non-binding basis, on the preferred frequency of future stockholder advisory votes to approve the compensation of our named executive officers (the "Say-on-Frequency" vote).	Management	For	For	Remuneration
SOLAREDGE TECHNOLOGIES, INC.	US83417M1045	United States	Annual	01-Jun-2023	5.	Approval of an amendment to the Company's certificate of incorporation to declassify the Board and phase-in annual director elections.	Management	For	For	Board
SOLAREDGE TECHNOLOGIES, INC.	US83417M1045	United States	Annual	01-Jun-2023	6.	Approval of an amendment to the Company's certificate of incorporation to remove the supermajority voting requirements to amend certain provisions of the Company's certificate of incorporation and bylaws.	Management	For	For	Miscellaneous
SOLAREDGE TECHNOLOGIES, INC.	US83417M1045	United States	Annual	01-Jun-2023	7.	Approval of an amendment to the Company's certificate of incorporation to add a federal forum selection provision for causes of action under the Securities Act of 1933.	Management	Against	Against	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
UNITEDHEALTH GROUP INCORPORATED	US91324P1021	United States	Annual	05-Jun-2023	1a.	Election of Director: Timothy Flynn	Management	For	For	Board
UNITEDHEALTH GROUP INCORPORATED	US91324P1021	United States	Annual	05-Jun-2023	1b.	Election of Director: Paul Garcia	Management	For	For	Board
UNITEDHEALTH GROUP INCORPORATED	US91324P1021	United States	Annual	05-Jun-2023	1c.	Election of Director: Kristen Gil	Management	For	For	Board
UNITEDHEALTH GROUP INCORPORATED	US91324P1021	United States	Annual	05-Jun-2023	1d.	Election of Director: Stephen Hemsley	Management	For	For	Board
UNITEDHEALTH GROUP INCORPORATED	US91324P1021	United States	Annual	05-Jun-2023	1e.	Election of Director: Michele Hooper	Management	For	For	Board
UNITEDHEALTH GROUP INCORPORATED	US91324P1021	United States	Annual	05-Jun-2023	1f.	Election of Director: F. William McNabb III	Management	For	For	Board
UNITEDHEALTH GROUP INCORPORATED	US91324P1021	United States	Annual	05-Jun-2023	1g.	Election of Director: Valerie Montgomery Rice, M.D.	Management	For	For	Board
UNITEDHEALTH GROUP INCORPORATED	US91324P1021	United States	Annual	05-Jun-2023	1h.	Election of Director: John Noseworthy, M.D.	Management	For	For	Board
UNITEDHEALTH GROUP INCORPORATED	US91324P1021	United States	Annual	05-Jun-2023	1i.	Election of Director: Andrew Witty	Management	For	For	Board

UNITEDHEALTH GROUP INCORPORATED	US91324P1021	United States	Annual	05-Jun-2023	2.	Advisory approval of the Company's executive compensation.	Management	For	For	Remuneration
UNITEDHEALTH GROUP INCORPORATED	US91324P1021	United States	Annual	05-Jun-2023	3.	Advisory approval of the frequency of holding future say-on-pay votes.	Management	For	For	Remuneration
UNITEDHEALTH GROUP INCORPORATED	US91324P1021	United States	Annual	05-Jun-2023	4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Management	For	For	Audit
UNITEDHEALTH GROUP INCORPORATED	US91324P1021	United States	Annual	05-Jun-2023	5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shareholder	For	Against	Sustainability
UNITEDHEALTH GROUP INCORPORATED	US91324P1021	United States	Annual	05-Jun-2023	6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shareholder	For	Against	Miscellaneous
UNITEDHEALTH GROUP INCORPORATED	US91324P1021	United States	Annual	05-Jun-2023	7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shareholder	For	Against	Remuneration

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
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SONY GROUP CORPORATION	JP3435000009	Japan	Annual General Meeting	20-Jun-2023	1.1	Appoint a Director Yoshida, Kenichiro	Management	For	For	Board
SONY GROUP CORPORATION	JP3435000009	Japan	Annual General Meeting	20-Jun-2023	1.2	Appoint a Director Totoki, Hiroki	Management	For	For	Board
SONY GROUP CORPORATION	JP3435000009	Japan	Annual General Meeting	20-Jun-2023	1.3	Appoint a Director Hatanaka, Yoshihiko	Management	For	For	Board
SONY GROUP CORPORATION	JP3435000009	Japan	Annual General Meeting	20-Jun-2023	1.4	Appoint a Director Oka, Toshiko	Management	For	For	Board
SONY GROUP CORPORATION	JP3435000009	Japan	Annual General Meeting	20-Jun-2023	1.5	Appoint a Director Akiyama, Sakie	Management	For	For	Board
SONY GROUP CORPORATION	JP3435000009	Japan	Annual General Meeting	20-Jun-2023	1.6	Appoint a Director Wendy Becker	Management	For	For	Board
SONY GROUP CORPORATION	JP3435000009	Japan	Annual General Meeting	20-Jun-2023	1.7	Appoint a Director Kishigami, Keiko	Management	For	For	Board
SONY GROUP CORPORATION	JP3435000009	Japan	Annual General Meeting	20-Jun-2023	1.8	Appoint a Director Joseph A. Kraft Jr.	Management	For	For	Board
SONY GROUP CORPORATION	JP3435000009	Japan	Annual General Meeting	20-Jun-2023	1.9	Appoint a Director Neil Hunt	Management	For	For	Board
SONY GROUP CORPORATION	JP3435000009	Japan	Annual General Meeting	20-Jun-2023	1.10	Appoint a Director William Morrow	Management	For	For	Board
SONY GROUP CORPORATION	JP3435000009	Japan	Annual General Meeting	20-Jun-2023	2	Approve Issuance of Share Acquisition Rights as Stock Options	Management	Against	Against	Remuneration

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
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ACTIVISION BLIZZARD, INC.	US00507V1098	United States	Annual	21-Jun-2023	1a.	Election of Director: Reveta Bowers	Management	For	For	Board
ACTIVISION BLIZZARD, INC.	US00507V1098	United States	Annual	21-Jun-2023	1b.	Election of Director: Kerry Carr	Management	For	For	Board
ACTIVISION BLIZZARD, INC.	US00507V1098	United States	Annual	21-Jun-2023	1c.	Election of Director: Robert Corti	Management	For	For	Board
ACTIVISION BLIZZARD, INC.	US00507V1098	United States	Annual	21-Jun-2023	1d.	Election of Director: Brian Kelly	Management	For	For	Board
ACTIVISION BLIZZARD, INC.	US00507V1098	United States	Annual	21-Jun-2023	1e.	Election of Director: Robert Kotick	Management	For	For	Board
ACTIVISION BLIZZARD, INC.	US00507V1098	United States	Annual	21-Jun-2023	1f.	Election of Director: Barry Meyer	Management	For	For	Board
ACTIVISION BLIZZARD, INC.	US00507V1098	United States	Annual	21-Jun-2023	1g.	Election of Director: Robert Morgado	Management	For	For	Board
ACTIVISION BLIZZARD, INC.	US00507V1098	United States	Annual	21-Jun-2023	1h.	Election of Director: Peter Nolan	Management	For	For	Board
ACTIVISION BLIZZARD, INC.	US00507V1098	United States	Annual	21-Jun-2023	1i.	Election of Director: Dawn Ostroff	Management	For	For	Board
ACTIVISION BLIZZARD, INC.	US00507V1098	United States	Annual	21-Jun-2023	2.	Advisory vote to approve our executive compensation.	Management	For	For	Remuneration
ACTIVISION BLIZZARD, INC.	US00507V1098	United States	Annual	21-Jun-2023	3.	Advisory vote on frequency of future advisory votes to approve our executive compensation.	Management	For	For	Remuneration
ACTIVISION BLIZZARD, INC.	US00507V1098	United States	Annual	21-Jun-2023	4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Management	For	For	Audit
ACTIVISION BLIZZARD, INC.	US00507V1098	United States	Annual	21-Jun-2023	5.	Shareholder proposal regarding shareholder ratification of termination pay.	Shareholder	For	Against	Remuneration
ACTIVISION BLIZZARD, INC.	US00507V1098	United States	Annual	21-Jun-2023	6.	Shareholder proposal regarding adoption of a freedom of association and collective bargaining policy.	Shareholder	For	Against	Sustainability
ACTIVISION BLIZZARD, INC.	US00507V1098	United States	Annual	21-Jun-2023	7.	Shareholder proposal regarding preparation of a report about the Company's efforts to prevent abuse, harassment, and discrimination.	Shareholder	For	Against	Sustainability

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
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PLUG POWER INC.	US72919P2020	United States	Annual	27-Jun-2023	1a.	Election of Class III Director: Jonathan M. Silver	Management	For	For	Board
PLUG POWER INC.	US72919P2020	United States	Annual	27-Jun-2023	1b.	Election of Class III Director: Kyungyeol Song	Management	For	For	Board
PLUG POWER INC.	US72919P2020	United States	Annual	27-Jun-2023	2.	The approval of Amendment No. 2 to the Plug Power Inc. 2021 Stock Option and Incentive Plan as described in the proxy statement.	Management	Against	Against	Miscellaneous
PLUG POWER INC.	US72919P2020	United States	Annual	27-Jun-2023	3.	The approval of the Plug Power Inc. 2023 Employee Stock Purchase Plan as described in the proxy statement.	Management	For	For	Miscellaneous
PLUG POWER INC.	US72919P2020	United States	Annual	27-Jun-2023	4.	The approval of the non-binding, advisory vote regarding the compensation of the Company's named executive officers as described in the proxy statement.	Management	Against	Against	Remuneration
PLUG POWER INC.	US72919P2020	United States	Annual	27-Jun-2023	5.	The approval of the non-binding, advisory vote regarding the frequency of future non-binding, advisory votes to approve the compensation of the Company's named executive officers.	Management	For	For	Remuneration
PLUG POWER INC.	US72919P2020	United States	Annual	27-Jun-2023	6.	The ratification of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
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FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2023	1	Approve Appropriation of Surplus	Management	For	For	Financials
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2023	2.1	Appoint a Director who is not Audit and Supervisory Committee Member Inaba, Yoshiharu	Management	For	For	Board
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2023	2.2	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Kenji	Management	For	For	Board
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2023	2.3	Appoint a Director who is not Audit and Supervisory Committee Member Sasuga, Ryuji	Management	For	For	Board
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2023	2.4	Appoint a Director who is not Audit and Supervisory Committee Member Michael J. Cicco	Management	For	For	Board
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2023	2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yamazaki, Naoko	Management	For	For	Board
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2023	2.6	Appoint a Director who is not Audit and Supervisory Committee Member Uozumi, Hiroto	Management	For	For	Board
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2023	2.7	Appoint a Director who is not Audit and Supervisory Committee Member Takeda, Yoko	Management	For	For	Board
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2023	3.1	Appoint a Director who is Audit and Supervisory Committee Member Okada, Toshiya	Management	Against	Against	Board
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2023	3.2	Appoint a Director who is Audit and Supervisory Committee Member Yokoi, Hidetoshi	Management	For	For	Board
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2023	3.3	Appoint a Director who is Audit and Supervisory Committee Member Tomita, Mieko	Management	For	For	Board
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2023	3.4	Appoint a Director who is Audit and Supervisory Committee Member Igashima, Shigeo	Management	For	For	Board

# Disclaimer

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