

OBAM N.V. Proxy Voting & Engagement Report 2022 Q1





Proxy Voting

Summary of Q1 voting

	Q1	Q2	Q3	Q4	Annual
Total Meetings Voted	11				
Voted For Management	3				
Voted Against Management (1)	8				
Type of Resolution	155				
Management Resolution	146				
Shareholder Resolution	9				
Total Management Resolutions	146				
Votes For	136				
Votes Against	10				
Votes Abstain	0				
Total Shareholder Resolutions	9				
Votes For	6				
Votes Against	3				
Votes Abstain	0				
Total votes in line with Voting & Engagement Policy (%)	100%				

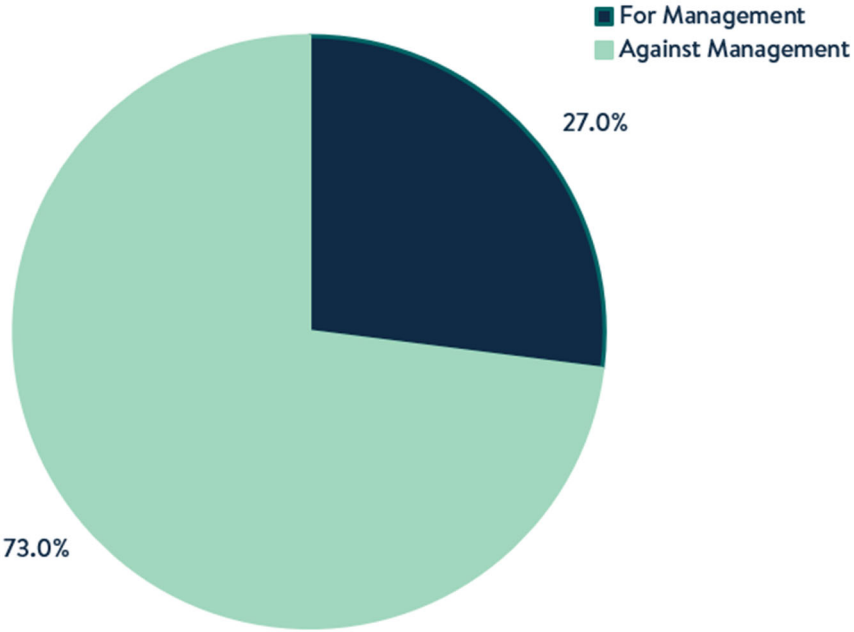
(1) opposing management on at least one resolution

Meeting voted

Meeting voted

For Management	27.0%
Against Management	73.0%

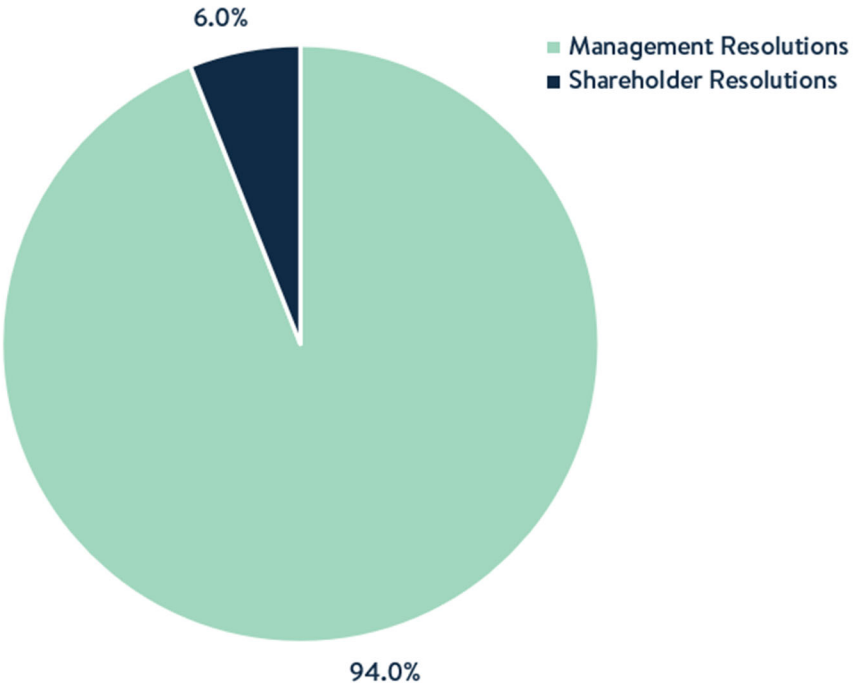
Total Meeting Voted For/Against Managment



Type of resolution

Type of resolution	
Management Resolutions	94.0%
Shareholder Resolutions	6.0%

Type of Resolution Managment/Shareholder

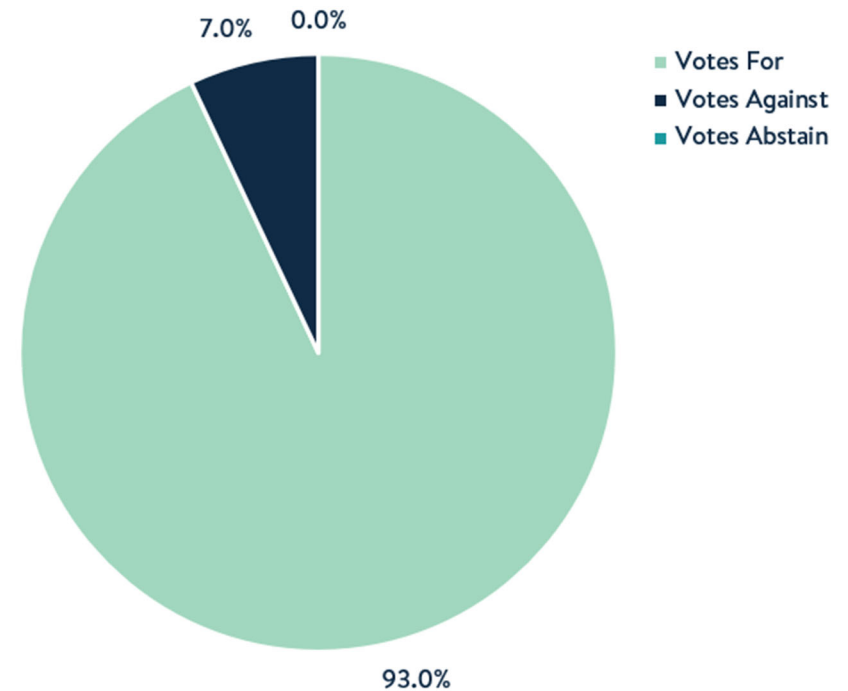


Resolutions for/against management

Resolutions for/against management

Votes For	93.0%
Votes Against	7.0%
Votes Abstain	0.0%

Resolutions for/against management

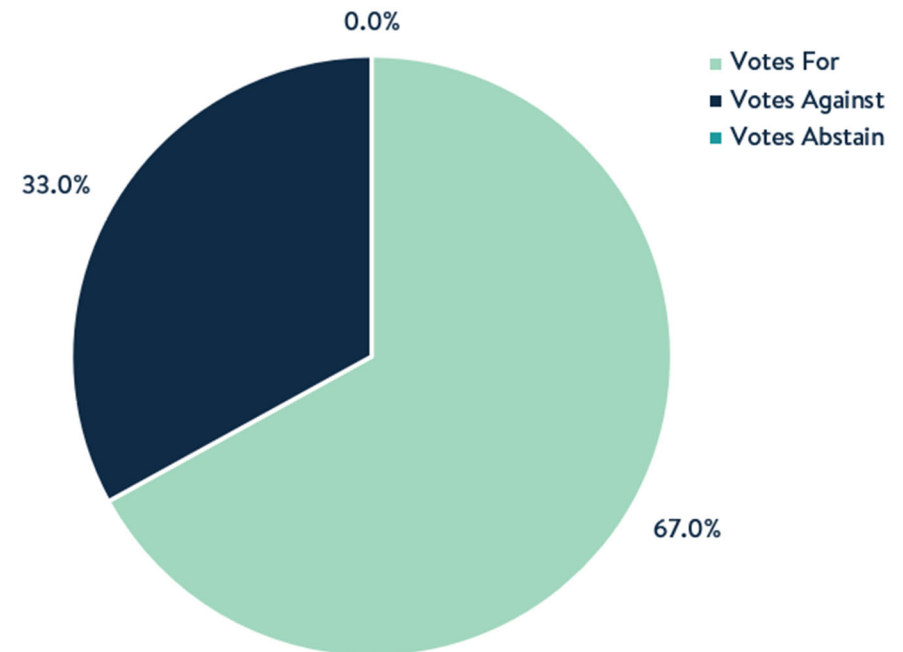


Resolutions for/against shareholder

Resolutions for/against shareholder proposals

Votes For	67.0%
Votes Against	33.0%
Votes Abstain	0.0%

Type of Resolution Managment/Shareholder Proposals

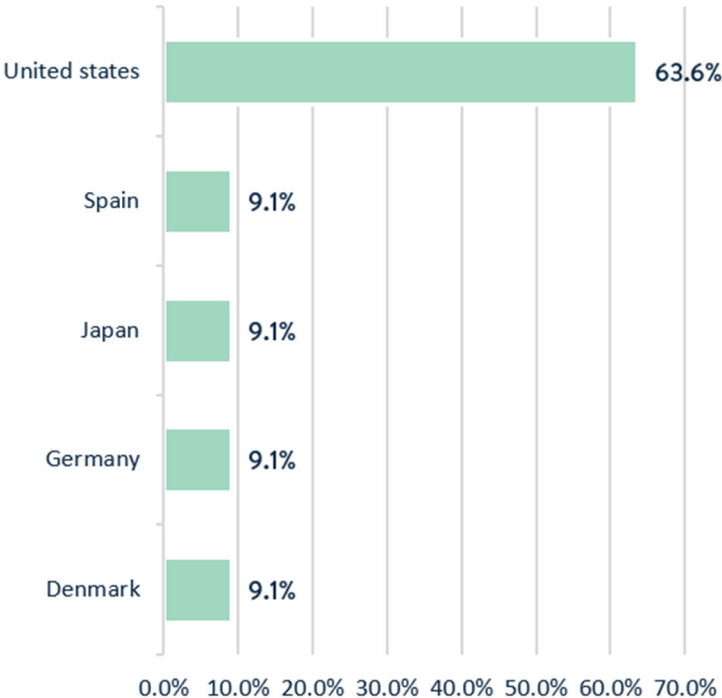


Meeting distribution by country

Meeting distribution by country

Denmark	9.1%
Germany	9.1%
Japan	9.1%
Spain	9.1%
United states	63.6%

Meeting distribution by country





Engagement

Engagement activities

Engagement can be performed in various ways, such as: entering into dialogue discussions or initiating or supporting joint engagement initiatives. OBAM is convinced that a collective of investors with the same vision can make a greater impact. At the end of March 2022, there are no companies in the portfolio of OBAM that violate one or more sustainability principles i.e. all our portfolio holdings are compliant. Out of 48 positions, at the end of March 2022, in the OBAM portfolio, there are no positions on the “watch list” (i.e. the list of companies that could “potentially” violate one or more sustainability principles). Hence no engagement activities were required and performed during the first quarter of 2022.



Votings

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
VISA INC.	US92826C8394	United States	Annual	25-Jan-2022	1A.	Election of Director: Lloyd A. Carney	Management	For	For	Board
VISA INC.	US92826C8394	United States	Annual	25-Jan-2022	1B.	Election of Director: Mary B. Cranston	Management	For	For	Board
VISA INC.	US92826C8394	United States	Annual	25-Jan-2022	1C.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For	Board
VISA INC.	US92826C8394	United States	Annual	25-Jan-2022	1D.	Election of Director: Alfred F. Kelly, Jr.	Management	For	For	Board
VISA INC.	US92826C8394	United States	Annual	25-Jan-2022	1E.	Election of Director: Ramon Laguarta	Management	For	For	Board
VISA INC.	US92826C8394	United States	Annual	25-Jan-2022	1F.	Election of Director: John F. Lundgren	Management	For	For	Board
VISA INC.	US92826C8394	United States	Annual	25-Jan-2022	1G.	Election of Director: Robert W. Matschullat	Management	For	For	Board
VISA INC.	US92826C8394	United States	Annual	25-Jan-2022	1H.	Election of Director: Denise M. Morrison	Management	For	For	Board
VISA INC.	US92826C8394	United States	Annual	25-Jan-2022	1I.	Election of Director: Linda J. Rendle	Management	For	For	Board
VISA INC.	US92826C8394	United States	Annual	25-Jan-2022	1J.	Election of Director: Maynard G. Webb, Jr.	Management	For	For	Board
VISA INC.	US92826C8394	United States	Annual	25-Jan-2022	2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	Against	Against	Remuneration
VISA INC.	US92826C8394	United States	Annual	25-Jan-2022	3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2022.	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
BECTON, DICKINSON AND COMPANY	US0758871091	United States	Annual	25-Jan-2022	1A.	Election of Director: Catherine M. Burzik	Management	For	For	Board
BECTON, DICKINSON AND COMPANY	US0758871091	United States	Annual	25-Jan-2022	1B.	Election of Director: Carrie L. Byington	Management	For	For	Board
BECTON, DICKINSON AND COMPANY	US0758871091	United States	Annual	25-Jan-2022	1C.	Election of Director: R. Andrew Eckert	Management	For	For	Board
BECTON, DICKINSON AND COMPANY	US0758871091	United States	Annual	25-Jan-2022	1D.	Election of Director: Claire M. Fraser	Management	For	For	Board
BECTON, DICKINSON AND COMPANY	US0758871091	United States	Annual	25-Jan-2022	1E.	Election of Director: Jeffrey W. Henderson	Management	For	For	Board
BECTON, DICKINSON AND COMPANY	US0758871091	United States	Annual	25-Jan-2022	1F.	Election of Director: Christopher Jones	Management	For	For	Board
BECTON, DICKINSON AND COMPANY	US0758871091	United States	Annual	25-Jan-2022	1G.	Election of Director: Marshall O. Larsen	Management	For	For	Board
BECTON, DICKINSON AND COMPANY	US0758871091	United States	Annual	25-Jan-2022	1H.	Election of Director: David F. Melcher	Management	For	For	Board
BECTON, DICKINSON AND COMPANY	US0758871091	United States	Annual	25-Jan-2022	1I.	Election of Director: Thomas E. Polen	Management	For	For	Board
BECTON, DICKINSON AND COMPANY	US0758871091	United States	Annual	25-Jan-2022	1J.	Election of Director: Claire Pomeroy	Management	For	For	Board
BECTON, DICKINSON AND COMPANY	US0758871091	United States	Annual	25-Jan-2022	1K.	Election of Director: Timothy M. Ring	Management	For	For	Board
BECTON, DICKINSON AND COMPANY	US0758871091	United States	Annual	25-Jan-2022	1L.	Election of Director: Bertram L. Scott	Management	For	For	Board
BECTON, DICKINSON AND COMPANY	US0758871091	United States	Annual	25-Jan-2022	2.	Ratification of the selection of the independent registered public accounting firm.	Management	Against	Against	Audit
BECTON, DICKINSON AND COMPANY	US0758871091	United States	Annual	25-Jan-2022	3.	Advisory vote to approve named executive officer compensation.	Management	For	For	Remuneration
BECTON, DICKINSON AND COMPANY	US0758871091	United States	Annual	25-Jan-2022	4.	A shareholder proposal seeking to lower the ownership threshold required to call a special shareholders meeting, if properly presented at the meeting.	Shareholder	For	Against	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.27 PER SHARE	Management	For	For	Financials
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER (FROM APRIL 15, 2021) FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHNER FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2021	Management	For	For	Board

INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2021	Management	For	For	Board
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	Audit
INFINEON TECHNOLOGIES AG	DE0006231004	Germany	Annual General Meeting	17-Feb-2022	6	ELECT GERALDINE PICAUD TO THE SUPERVISORY BOARD	Management	For	For	Board

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	1A.	Election of Director: James Bell	Management	For	For	Board
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	1B.	Election of Director: Tim Cook	Management	For	For	Board
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	1C.	Election of Director: Al Gore	Management	For	For	Board
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	1D.	Election of Director: Alex Gorsky	Management	For	For	Board
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	1E.	Election of Director: Andrea Jung	Management	For	For	Board
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	1F.	Election of Director: Art Levinson	Management	For	For	Board
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	1G.	Election of Director: Monica Lozano	Management	For	For	Board
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	1H.	Election of Director: Ron Sugar	Management	For	For	Board
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	1I.	Election of Director: Sue Wagner	Management	For	For	Board
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2022.	Management	For	For	Audit
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	3.	Advisory vote to approve executive compensation.	Management	Against	Against	Remuneration
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	4.	Approval of the Apple Inc. 2022 Employee Stock Plan.	Management	For	For	Miscellaneous
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	5.	A shareholder proposal entitled "Reincorporate with Deeper Purpose".	Shareholder	Against	For	Miscellaneous
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	6.	A shareholder proposal entitled "Transparency Reports".	Shareholder	For	Against	Sustainability
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	7.	A shareholder proposal entitled "Report on Forced Labor".	Shareholder	For	Against	Sustainability
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	8.	A shareholder proposal entitled "Pay Equity".	Shareholder	Against	For	Sustainability
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	9.	A shareholder proposal entitled "Civil Rights Audit".	Shareholder	For	Against	Sustainability
APPLE INC.	US0378331005	United States	Annual	04-Mar-2022	10.	A shareholder proposal entitled "Report on Concealment Clauses".	Shareholder	For	Against	Sustainability

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
HOLOGIC, INC.	US4364401012	United States	Annual	10-Mar-2022	1A.	Election of Director: Stephen P. MacMillan	Management	For	For	Board
HOLOGIC, INC.	US4364401012	United States	Annual	10-Mar-2022	1B.	Election of Director: Sally W. Crawford	Management	For	For	Board
HOLOGIC, INC.	US4364401012	United States	Annual	10-Mar-2022	1C.	Election of Director: Charles J. Dockendorff	Management	For	For	Board
HOLOGIC, INC.	US4364401012	United States	Annual	10-Mar-2022	1D.	Election of Director: Scott T. Garrett	Management	For	For	Board
HOLOGIC, INC.	US4364401012	United States	Annual	10-Mar-2022	1E.	Election of Director: Ludwig N. Hantson	Management	For	For	Board
HOLOGIC, INC.	US4364401012	United States	Annual	10-Mar-2022	1F.	Election of Director: Namal Nawana	Management	For	For	Board
HOLOGIC, INC.	US4364401012	United States	Annual	10-Mar-2022	1G.	Election of Director: Christiana Stamoulis	Management	For	For	Board
HOLOGIC, INC.	US4364401012	United States	Annual	10-Mar-2022	1H.	Election of Director: Amy M. Wendell	Management	For	For	Board
HOLOGIC, INC.	US4364401012	United States	Annual	10-Mar-2022	2.	A non-binding advisory resolution to approve executive compensation.	Management	Against	Against	Remuneration
HOLOGIC, INC.	US4364401012	United States	Annual	10-Mar-2022	3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2022.	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
SONOS, INC.	US83570H1086	United States	Annual	10-Mar-2022	1	Karen Boone	Management	For	For	Board
SONOS, INC.	US83570H1086	United States	Annual	10-Mar-2022	2	Joanna Coles	Management	For	For	Board
SONOS, INC.	US83570H1086	United States	Annual	10-Mar-2022	3	Panos Panay	Management	For	For	Board
SONOS, INC.	US83570H1086	United States	Annual	10-Mar-2022	2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Sonos' independent registered accounting firm for the fiscal year ending October 1, 2022.	Management	For	For	Audit
SONOS, INC.	US83570H1086	United States	Annual	10-Mar-2022	3.	Advisory approval of the named executive officer compensation (the say-on-pay vote).	Management	Against	Against	Remuneration

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
APPLIED MATERIALS, INC.	US0382221051	United States	Annual	10-Mar-2022	1A.	Election of Director: Rani Borkar	Management	For	For	Board
APPLIED MATERIALS, INC.	US0382221051	United States	Annual	10-Mar-2022	1B.	Election of Director: Judy Bruner	Management	For	For	Board
APPLIED MATERIALS, INC.	US0382221051	United States	Annual	10-Mar-2022	1C.	Election of Director: Xun (Eric) Chen	Management	For	For	Board
APPLIED MATERIALS, INC.	US0382221051	United States	Annual	10-Mar-2022	1D.	Election of Director: Aart J. de Geus	Management	For	For	Board
APPLIED MATERIALS, INC.	US0382221051	United States	Annual	10-Mar-2022	1E.	Election of Director: Gary E. Dickerson	Management	For	For	Board
APPLIED MATERIALS, INC.	US0382221051	United States	Annual	10-Mar-2022	1F.	Election of Director: Thomas J. Iannotti	Management	For	For	Board
APPLIED MATERIALS, INC.	US0382221051	United States	Annual	10-Mar-2022	1G.	Election of Director: Alexander A. Karsner	Management	For	For	Board
APPLIED MATERIALS, INC.	US0382221051	United States	Annual	10-Mar-2022	1H.	Election of Director: Adrianna C. Ma	Management	For	For	Board
APPLIED MATERIALS, INC.	US0382221051	United States	Annual	10-Mar-2022	1I.	Election of Director: Yvonne McGill	Management	For	For	Board
APPLIED MATERIALS, INC.	US0382221051	United States	Annual	10-Mar-2022	1J.	Election of Director: Scott A. McGregor	Management	For	For	Board
APPLIED MATERIALS, INC.	US0382221051	United States	Annual	10-Mar-2022	2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2021.	Management	Against	Against	Remuneration
APPLIED MATERIALS, INC.	US0382221051	United States	Annual	10-Mar-2022	3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2022.	Management	For	For	Audit
APPLIED MATERIALS, INC.	US0382221051	United States	Annual	10-Mar-2022	4.	Shareholder proposal to amend the appropriate company governing documents to give the owners of a combined 10% of our outstanding common stock the power to call a special shareholder meeting.	Shareholder	For	Against	Miscellaneous
APPLIED MATERIALS, INC.	US0382221051	United States	Annual	10-Mar-2022	5.	Shareholder proposal to improve the executive compensation program and policy, such as to include the CEO pay ratio factor and voices from employees.	Shareholder	Against	For	Remuneration

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	3.a	ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2020	Management	Against	Against	Remuneration
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	3.b	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2020, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	3.d	PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2020: EUR 2.75 PER SHARE	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	4.a	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2020	Management	For	For	Board
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	4.b	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2020	Management	For	For	Board
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	6.	PROPOSAL TO ADOPT CERTAIN ADJUSTMENTS TO THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	Management	For	For	Remuneration
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	7.	PROPOSAL TO ADOPT CERTAIN ADJUSTMENTS TO THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	Remuneration
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	9.a	PROPOSAL TO APPOINT MS. B. CONIX AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	10.	PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2022: KPMG Accountants N.V.	Management	For	For	Audit
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	11.a	AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	11.b	AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH AGENDA ITEM 11 A)	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	11.c	AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALIANCES	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	11.d	AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH AGENDA ITEM 11 C)	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	12.a	AUTHORIZATION TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	12.b	AUTHORIZATION TO REPURCHASE ADDITIONAL ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	13.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For	Financials

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
GENMAB A/S	DK0010272202	Denmark	Annual General Meeting	29-Mar-2022	2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	Management	For	For	Miscellaneous
GENMAB A/S	DK0010272202	Denmark	Annual General Meeting	29-Mar-2022	3	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT	Management	For	For	Miscellaneous
GENMAB A/S	DK0010272202	Denmark	Annual General Meeting	29-Mar-2022	4	ADVISORY VOTE ON THE COMPENSATION REPORT	Management	Against	Against	Remuneration
GENMAB A/S	DK0010272202	Denmark	Annual General Meeting	29-Mar-2022	5.A	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DEIRDRE P. CONNELLY	Management	For	For	Board
GENMAB A/S	DK0010272202	Denmark	Annual General Meeting	29-Mar-2022	5.B	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF PERNILLE ERENBJERG	Management	For	For	Board
GENMAB A/S	DK0010272202	Denmark	Annual General Meeting	29-Mar-2022	5.C	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF ROLF HOFFMANN	Management	For	For	Board
GENMAB A/S	DK0010272202	Denmark	Annual General Meeting	29-Mar-2022	5.D	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. PAOLO PAOLETTI	Management	For	For	Board
GENMAB A/S	DK0010272202	Denmark	Annual General Meeting	29-Mar-2022	5.E	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. ANDERS GERSEL PEDERSEN	Management	For	For	Board
GENMAB A/S	DK0010272202	Denmark	Annual General Meeting	29-Mar-2022	5.F	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: ELECTION OF ELIZABETH O'FARRELL	Management	For	For	Board
GENMAB A/S	DK0010272202	Denmark	Annual General Meeting	29-Mar-2022	6	ELECTION OF AUDITOR: RE-ELECTION OF PRICEWATERHOUSECOOPERS STATSUTORISERET REVISIONSPARTNERSKAB	Management	For	For	Audit
GENMAB A/S	DK0010272202	Denmark	Annual General Meeting	29-Mar-2022	7.A	PROPOSALS FROM THE BOARD OF DIRECTORS: APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR 2022	Management	For	For	Board
GENMAB A/S	DK0010272202	Denmark	Annual General Meeting	29-Mar-2022	8	AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
SHIMANO INC.	JP3358000002	Japan	Annual General Meeting	30-Mar-2022	1	Approve Appropriation of Surplus	Management	For	For	Financials
SHIMANO INC.	JP3358000002	Japan	Annual General Meeting	30-Mar-2022	2.1	Appoint a Director Shimano, Yozo	Management	Against	Against	Board
SHIMANO INC.	JP3358000002	Japan	Annual General Meeting	30-Mar-2022	2.2	Appoint a Director Shimano, Taizo	Management	Against	Against	Board
SHIMANO INC.	JP3358000002	Japan	Annual General Meeting	30-Mar-2022	2.3	Appoint a Director Toyoshima, Takashi	Management	For	For	Board
SHIMANO INC.	JP3358000002	Japan	Annual General Meeting	30-Mar-2022	2.4	Appoint a Director Tsuzaki, Masahiro	Management	For	For	Board
SHIMANO INC.	JP3358000002	Japan	Annual General Meeting	30-Mar-2022	3.1	Appoint a Corporate Auditor Tarutani, Kiyoshi	Management	Against	Against	Audit
SHIMANO INC.	JP3358000002	Japan	Annual General Meeting	30-Mar-2022	3.2	Appoint a Corporate Auditor Nozue, Kanako	Management	For	For	Board
SHIMANO INC.	JP3358000002	Japan	Annual General Meeting	30-Mar-2022	3.3	Appoint a Corporate Auditor Hashimoto, Toshihiko	Management	For	For	Board

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
MCCORMICK & COMPANY, INCORPORATED	US5797802064	United States	Annual	30-Mar-2022	1.	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF MCCORMICK & COMPANY, INCORPORATED (THE "COMPANY") TO BE HELD VIA A VIRTUAL SHAREHOLDER MEETING ON WEDNESDAY, MARCH 30, 2022 AT 10:00 AM EASTERN TIME. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/MKC2022).	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	1.A	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: ANNUAL ACCOUNTS AND DIRECTORS' REPORTS OF BANCO SANTANDER S.A. AND OF ITS CONSOLIDATED GROUP FOR 2021	Management	For	For	Financials
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	1.B	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION FOR 2021, WHICH IS PART OF THE CONSOLIDATED DIRECTORS' REPORT	Management	For	For	Financials
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	1.C	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CORPORATE MANAGEMENT FOR 2021	Management	For	For	Financials
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	2	APPLICATION OF RESULTS OBTAINED DURING 2021	Management	For	For	Financials
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	3.A	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: SETTING OF THE NUMBER OF DIRECTORS	Management	For	For	Board
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	3.B	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: APPOINTMENT OF MR GERMAN DE LA FUENTE	Management	For	For	Board
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	3.C	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MR HENRIQUE DE CASTRO	Management	For	For	Board
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	3.D	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MR JOSE ANTONIO ALVAREZ	Management	For	For	Board
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	3.E	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MS BELEN ROMANA	Management	For	For	Board
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	3.F	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MR LUIS ISASI	Management	For	For	Board

BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	3.G	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MR SERGIO RIAL	Management	For	For	Board
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	4	RE-ELECTION OF THE EXTERNAL AUDITOR FOR FINANCIAL YEAR 2022: IT IS PROPOSED TO RE-ELECT PRICEWATERHOUSECOOPERS AUDITORES, S.L. AS AUDITOR OF THE BANK AND THE GROUP FOR FINANCIAL YEAR 2022	Management	For	For	Audit
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	5.A	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLES 6 (FORM OF THE SHARES) AND 12 (TRANSFER OF SHARES)	Management	For	For	Financials
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	5.B	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 16 (CAPITAL REDUCTION)	Management	For	For	Financials
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	5.C	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 19 (ISSUANCE OF OTHER SECURITIES)	Management	For	For	Financials
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	5.D	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 26 (RIGHT TO ATTEND THE MEETING)	Management	For	For	Miscellaneous
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	5.E	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLES 45 (SECRETARY OF THE BOARD) AND 29 (PRESIDING COMMITTEE OF THE GENERAL SHAREHOLDERS' MEETING)	Management	For	For	Miscellaneous
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	5.F	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 48 (EXECUTIVE CHAIR)	Management	For	For	Board
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	5.G	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 52 (AUDIT COMMITTEE)	Management	For	For	Board
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	5.H	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLES RELATING TO REMUNERATION MATTERS: ARTICLE 58 (COMPENSATION OF DIRECTORS), ARTICLE 59 (APPROVAL OF THE DIRECTOR REMUNERATION POLICY) AND ARTICLE 59 BIS (TRANSPARENCY OF THE DIRECTOR COMPENSATION SYSTEM)	Management	For	For	Remuneration
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	5.J	AMENDMENTS OF THE BYLAWS: INSERTION OF A NEW ARTICLE 64 BIS (PRIOR AUTHORISATION FOR THE PAYMENT OF DIVIDENDS OTHER THAN IN CASH OR OWN FUNDS INSTRUMENTS)	Management	For	For	Financials
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	6.A	AMENDMENTS OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLE 6 (INFORMATION AVAILABLE AS OF THE DATE OF THE CALL TO MEETING)	Management	For	For	Miscellaneous
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	6.B	AMENDMENTS OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLE 13 (PRESIDING COMMITTEE OF THE GENERAL SHAREHOLDERS' MEETING)	Management	For	For	Miscellaneous
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	6.C	AMENDMENTS OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLES RELATING TO REMOTE ATTENDANCE AT THE MEETING BY ELECTRONIC MEANS: ELIMINATION OF THE ADDITIONAL PROVISION (ATTENDANCE AT THE SHAREHOLDERS' MEETING BY DISTANCE MEANS OF COMMUNICATION IN REAL TIME), INSERTION OF A NEW ARTICLE 15 BIS (REMOTE SHAREHOLDERS' MEETING) AND AMENDMENT OF ARTICLE 19 (PROPOSALS)	Management	For	For	Miscellaneous
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	6.D	AMENDMENTS OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLE 17 (PRESENTATIONS)	Management	For	For	Miscellaneous
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	7.A	SHARE CAPITAL: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL ON ONE OR MORE OCCASIONS AND AT ANY TIME, WITHIN A PERIOD OF 3 YEARS, BY MEANS OF CASH CONTRIBUTIONS AND BY A MAXIMUM NOMINAL AMOUNT OF EUR 4.335.160.325,50. DELEGATION OF THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	Financials
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	7.B	SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE AMOUNT OF EUR 129,965,136,50, THROUGH THE CANCELLATION OF 259,930,273 OWN SHARES. DELEGATION OF POWERS	Management	For	For	Financials
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	7.C	SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 865,000,000, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,730,000,000 OWN SHARES. DELEGATION OF POWERS	Management	For	For	Financials
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	7.D	SHARE CAPITAL: SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 867,032,065, EQUIVALENT TO 10% OF THE SHARE CAPITAL, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,734,064,130 OWN SHARES. DELEGATION OF POWERS	Management	For	For	Financials
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	8.A	REMUNERATION: DIRECTORS' REMUNERATION POLICY	Management	For	For	Remuneration
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	8.B	REMUNERATION: SETTING OF THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO ALL THE DIRECTORS IN THEIR CAPACITY AS SUCH	Management	For	For	Remuneration
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	8.C	REMUNERATION: APPROVAL OF MAXIMUM RATIO BETWEEN FIXED AND VARIABLE COMPONENTS OF TOTAL REMUNERATION OF EXECUTIVE DIRECTORS AND OTHER EMPLOYEES BELONGING TO CATEGORIES WITH PROFESSIONAL ACTIVITIES THAT HAVE A MATERIAL IMPACT ON THE RISK PROFILE	Management	For	For	Remuneration
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	8.D	REMUNERATION: DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN	Management	For	For	Remuneration
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	8.E	REMUNERATION: APPLICATION OF THE GROUP'S BUY-OUT REGULATIONS	Management	For	For	Remuneration
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	8.F	REMUNERATION: ANNUAL DIRECTORS' REMUNERATION REPORT (CONSULTATIVE VOTE)	Management	For	For	Remuneration
BANCO SANTANDER SA	ES0113900J37	Spain	Ordinary General Meeting	31-Mar-2022	9	AUTHORISATION TO THE BOARD AND GRANT OF POWERS FOR CONVERSION INTO PUBLIC INSTRUMENT: DURING THE GENERAL SHAREHOLDERS' MEETING, INFORMATION WILL BE PROVIDED REGARDING THE AMENDMENTS TO THE RULES AND REGULATIONS OF THE BOARD APPROVED SINCE THE HOLDING OF THE LAST GENERAL SHAREHOLDERS' MEETING	Management	For	For	Miscellaneous

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