

OBAM N.V. Proxy Voting & Engagement Report 2021 Q2





Proxy Voting

Summary of Q2 voting

	Q1	Q2
Total Meetings Voted	7	38
Voted For Management	3	9
Voted Against Management (1)	4	29
Type of Resolution	69	590
Management Resolution	67	556
Shareholder Resolution	2	34
Total Management Resolutions	67	556
Votes For	58	490
Votes Against	9	62
Votes Abstain	0	4
Total Shareholder Resolutions	2	34
Votes For	1	30
Votes Against	1	3
Votes Abstain	0	1
Total votes in line with Voting & Engagement Policy	100%	100%

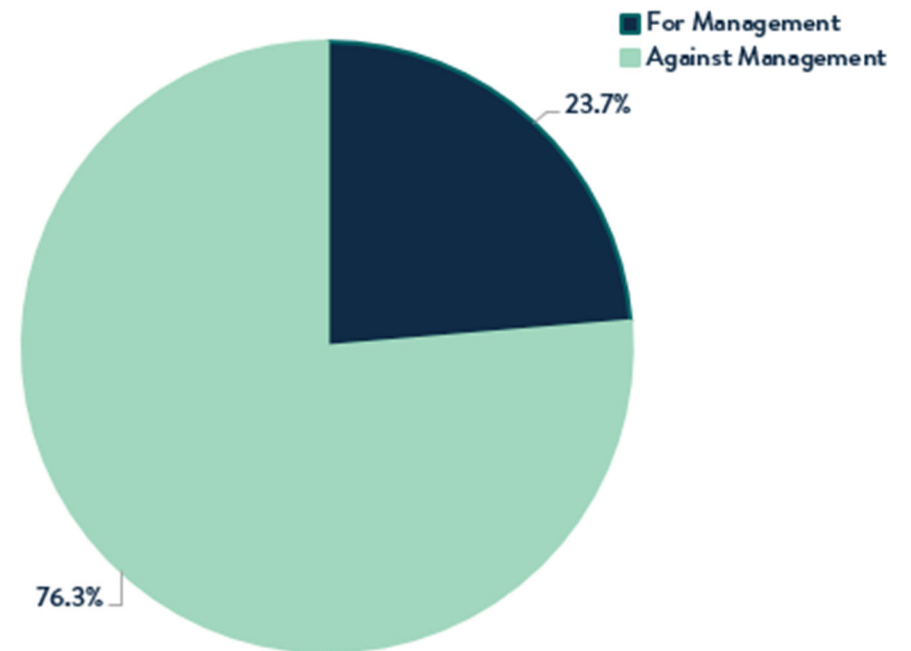
(1) opposing management on at least one resolution

Meeting voted

Meeting voted

For Management	23.7%
Against Management	76.3%

Total Meeting Voted For/Against Management

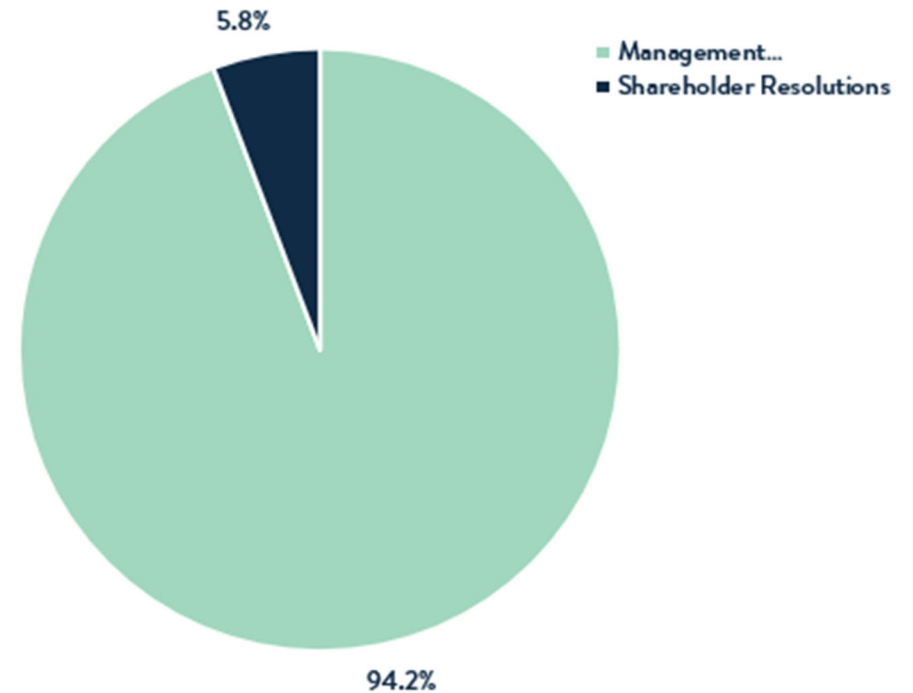


Type of resolution

Type of resolution

Management Resolutions	94.2%
Shareholder Resolutions	5.8%

Type of Resolution Managment/Shareholder

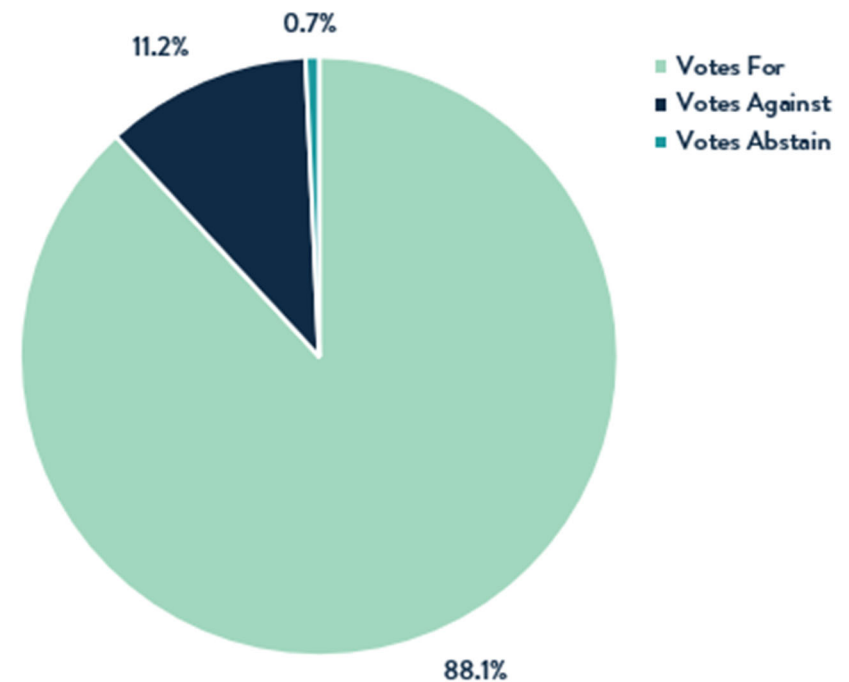


Resolutions for/against management

Resolutions for/against management

Votes For	88.1%
Votes Against	11.2%
Votes Abstain	0.7%

Resolutions for/against management

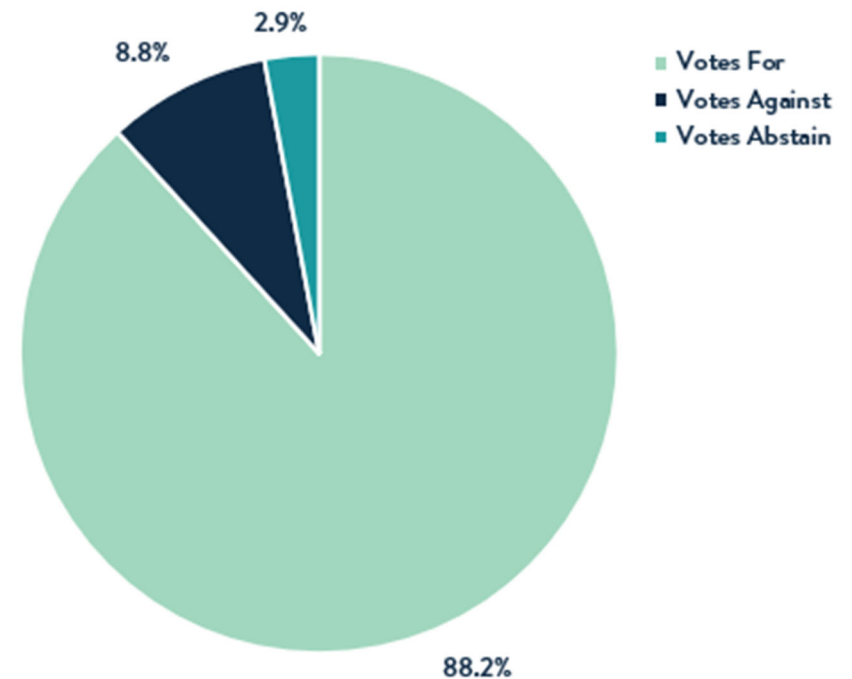


Resolutions for/against shareholder

Resolutions for/against shareholder proposals

Votes For	88.2%
Votes Against	8.8%
Votes Abstain	2.9%

Type of Resolution Managment/Shareholder Proposals

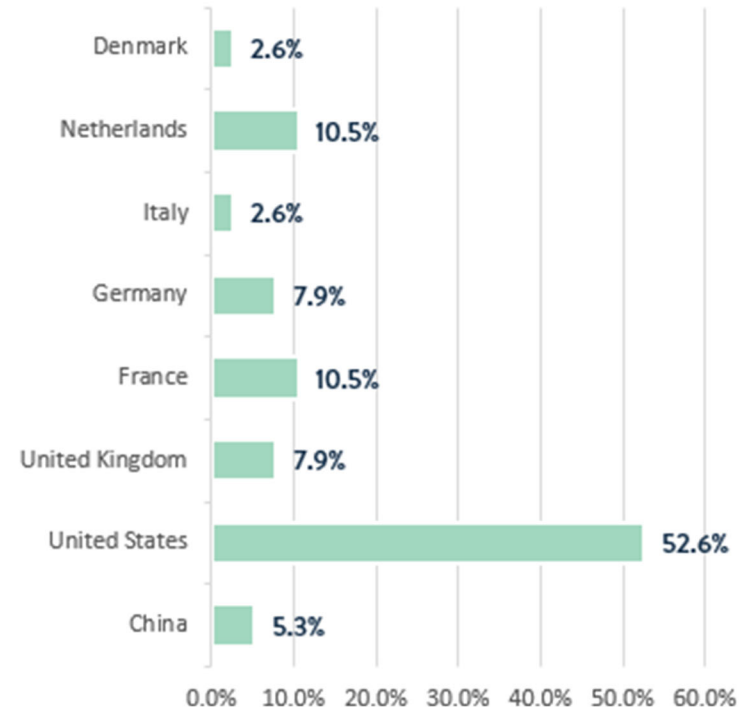


Meeting distribution by country

Meeting distribution by country

China	5.3%
United States	52.6%
United Kingdom	7.9%
France	10.5%
Germany	7.9%
Italy	2.6%
Netherlands	10.5%
Denmark	2.6%

Meeting distribution by country





Engagement

Engagement activities

At the end of June 2021, there are no companies in the portfolio of OBAM that violate one or more sustainability principles i.e. all our portfolio holdings are compliant. Out of 56 positions, at the end of June 2021, in the OBAM portfolio, there are 2 positions (Amazon and Siemens Energy) that we keep a close eye on (“watch list”). Therefore our (collective) engagement activity is focused on these particular companies. In case these companies are not able and/or willing to change their behavior with regard to improve our sustainability principles, these companies may be excluded from our investment universe.

OBAM continued its engagement activities with Amazon. These engagement activities started in 2020 after it was found that Amazon is not fully committed to our sustainability principles of the right to a safe and healthy workplace. There have been several contact moments with the company to improve the policy on a healthy and safe workplace. In February 2021, Amazon recognized that improving working conditions is a key focus. Amazon has since reported notable investments to promote the health and safety of workers in the workplace. In addition, Amazon's Global Human Rights Statement includes a formal commitment to employee health and safety. We are closely monitoring Amazon and will continue to support the collective engagement activities.

Siemens Energy is also on our “watch list” due to a service contract between subsidiary Siemens Gamesa Renewable Energy (SGRE) and Fom El Oued wind farm. Fom El Oued wind farm has been accused of potentially violating our human rights sustainability principles. Although it is a mainly indirect form of potential violation of our human rights investment principle, we believe it is important to discuss the allegations and encourage SGRE to monitor human rights with their business partners as well. A collective engagement with SGRE took place on February 12, 2021. Overall, the company explained its role and responsibilities as a supplier of wind turbines for the projects in Western Sahara. The company relies on the human rights due diligence carried out by the project's client, Enel Green Power. At present, it does not intend to conduct its own human rights due diligence nor a stakeholder dialogue with representatives of Sahrawi people. We strongly recommended the company to conduct a human rights due diligence for its projects in Western Sahara. We are closely monitoring the situation.



Votings

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	2	PRESENTATION AND ADOPTION OF THE ANNUAL REPORT	Management	For	For	Financials
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	3	RESOLUTION FOR THE ALLOCATION OF THE RESULT OF THE YEAR: DKK 8.45 PER SHARE	Management	For	For	Financials
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	4	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT	Management	Against	Against	Remuneration
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	5	APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION	Management	For	For	Remuneration
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	6.a	RE-ELECTION OF ANDERS RUNEVAD AS A MEMBER TO THE BOARD OF DIRECTORS	Management	For	For	Board
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	6.b	RE-ELECTION OF BERT NORDBERG AS A MEMBER TO THE BOARD OF DIRECTORS	Management	For	For	Board
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	6.c	RE-ELECTION OF BRUCE GRANT AS A MEMBER TO THE BOARD OF DIRECTORS	Management	For	For	Board
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	6.d	RE-ELECTION OF EVA MERETE SOFELDE BERNEKE AS A MEMBER TO THE BOARD OF DIRECTORS	Management	For	For	Board
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	6.e	RE-ELECTION OF HELLE THORNING-SCHMIDT AS A MEMBER TO THE BOARD OF DIRECTORS	Management	For	For	Board
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	6.f	RE-ELECTION OF KARL-HENRIK SUNDSTROM AS A MEMBER TO THE BOARD OF DIRECTORS	Management	For	For	Board
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	6.g	RE-ELECTION OF LARS JOSEFSSON AS A MEMBER TO THE BOARD OF DIRECTORS	Management	For	For	Board
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	6.h	ELECTION OF KENTARO HOSOMI AS A MEMBER TO THE BOARD OF DIRECTORS	Management	For	For	Board
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	7	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS STATSUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR	Management	Against	Against	Audit
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	8.1	PROPOSAL FROM THE BOARD OF DIRECTORS: AMENDMENT OF THE COMPANY'S REMUNERATION POLICY: AMENDMENTS TO THE REMUNERATION POLICY CONCERNING THE VARIABLE REMUNERATION TO THE EXECUTIVE MANAGEMENT, IN SECTION 3.1 "ANNUAL FIXED SALARY" AND SECTION 3.4 "VARIABLE COMPONENTS" TO SIMPLIFY THE LONG-TERM INCENTIVE PROGRAMMES	Management	For	For	Remuneration
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	8.2	PROPOSAL FROM THE BOARD OF DIRECTORS: AMENDMENT OF THE DENOMINATION OF SHARES: AMENDMENT OF ARTICLES 2(I), 3, AND 6(I) OF THE ARTICLES OF ASSOCIATION. THE DENOMINATION PER SHARE BE CHANGED FROM DKK 1.00 TO DKK 0.01 OR MULTIPLES THEREOF, ENTAILING THAT THE BOARD OF DIRECTORS MAY AT A LATER STAGE UNDERTAKE A SHARE SPLIT	Management	For	For	Financials
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	8.3	PROPOSAL FROM THE BOARD OF DIRECTORS: RENEWAL AND AMENDMENT OF THE AUTHORISATIONS TO INCREASE THE SHARE CAPITAL: AMENDMENT OF ARTICLE 3 OF THE ARTICLES OF ASSOCIATION. AUTHORISATIONS TO INCREASE THE COMPANY'S SHARE CAPITAL IS RENEWED SO THEY ARE VALID UNTIL 1 APRIL 2026 WITH A MAXIMUM ISSUANCE OF DKK 20.197.345	Management	For	For	Financials
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	8.4	PROPOSAL FROM THE BOARD OF DIRECTORS: AUTHORISATION TO HOLD GENERAL MEETINGS ELECTRONICALLY: NEW ARTICLE 4(3) OF THE ARTICLES OF ASSOCIATION TO CREATE THE GREATEST POSSIBLE FLEXIBILITY FOR THE COMPANY WHEN PREPARING AND HOLDING GENERAL MEETINGS AND IN ACCORDANCE WITH SECTION 77(2) OF THE DANISH COMPANIES ACT	Management	For	For	Miscellaneous
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	8.5	PROPOSAL FROM THE BOARD OF DIRECTORS: RESOLUTION TO GRANT AUTHORISATION TO ADOPT ELECTRONIC COMMUNICATION: NEW ARTICLE 13 OF THE ARTICLES OF ASSOCIATION TO CREATE THE GREATEST POSSIBLE FLEXIBILITY FOR THE COMPANY IN THE FUTURE IN TERMS OF COMMUNICATING WITH ITS SHAREHOLDERS IN ACCORDANCE WITH SECTION 92 OF THE DANISH COMPANIES ACT	Management	For	For	Miscellaneous
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	8.6	PROPOSAL FROM THE BOARD OF DIRECTORS: AUTHORISATION TO THE BOARD OF DIRECTORS TO DISTRIBUTE EXTRAORDINARY DIVIDEND: TO CREATE THE GREATEST POSSIBLE FLEXIBILITY FOR PAYING OUT DIVIDENDS BY THE COMPANY	Management	For	For	Financials
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	8.7	PROPOSAL FROM THE BOARD OF DIRECTORS: RENEWAL OF THE AUTHORISATION TO ACQUIRE TREASURY SHARES: AUTHORISATION TO ACQUIRE TREASURY SHARES ON AN ONGOING BASIS UNTIL 31 DECEMBER 2022	Management	For	For	Financials
VESTAS WIND SYSTEMS A/S	DK0010268606	Denmark	Annual General Meeting	08-Apr-2021	9	AUTHORISATION OF THE CHAIRMAN OF THE GENERAL MEETING: THE BOARD OF DIRECTORS PROPOSES THAT THE GENERAL MEETING AUTHORISES THE CHAIRMAN OF THE GENERAL MEETING (WITH A RIGHT OF SUBSTITUTION) TO FILE AND REGISTER THE ADOPTED RESOLUTIONS WITH THE DANISH BUSINESS AUTHORITY AND TO MAKE SUCH AMENDMENTS TO THE DOCUMENTS FILED WITH THE DANISH BUSINESS AUTHORITY, AS THE DANISH BUSINESS AUTHORITY MAY REQUEST OR FIND APPROPRIATE IN CONNECTION WITH THE REGISTRATION OF THE ADOPTED RESOLUTIONS	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	Financials
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	2	APPROVE REMUNERATION REPORT	Management	For	For	Remuneration
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	3	APPROVE FINAL DIVIDEND	Management	For	For	Financials
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	4	RE-ELECT ROLAND DIGGELMANN AS DIRECTOR	Management	For	For	Board
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	5	RE-ELECT ERIK ENGSTROM AS DIRECTOR	Management	For	For	Board
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	6	RE-ELECT ROBIN FREESTONE AS DIRECTOR	Management	For	For	Board
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	7	ELECT JOHN MA AS DIRECTOR	Management	Against	Against	Board

SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	8	ELECT KATARZYNA MAZUR-HOFSAESS AS DIRECTOR	Management	For	For	Board
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	9	ELECT RICK MEDLOCK AS DIRECTOR	Management	For	For	Board
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	10	ELECT ANNE-FRANCOISE NESMES AS DIRECTOR	Management	For	For	Board
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	11	RE-ELECT MARC OWEN AS DIRECTOR	Management	For	For	Board
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	12	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Management	For	For	Board
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	13	RE-ELECT ANGIE RISLEY AS DIRECTOR	Management	For	For	Board
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	14	ELECT BOB WHITE AS DIRECTOR	Management	For	For	Board
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	15	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	Audit
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	16	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	Audit
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	17	AUTHORISE ISSUE OF EQUITY	Management	For	For	Financials
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	Financials
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	Financials
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	20	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	Financials
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	21	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS NOTICE	Management	For	For	Miscellaneous
SMITH & NEPHEW PLC	GB0009223206	United Kingdom	Annual General Meeting	14-Apr-2021	22	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	14-Apr-2021	4.	PROPOSAL TO ADOPT THE 2020 FINANCIAL STATEMENTS	Management	For	For	Financials
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	14-Apr-2021	5.	PROPOSAL TO DETERMINE THE DIVIDEND OVER FINANCIAL YEAR 2020	Management	For	For	Financials
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	14-Apr-2021	6.	REMUNERATION REPORT	Management	For	For	Remuneration
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	14-Apr-2021	7.	PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	14-Apr-2021	8.	PROPOSAL FOR DISCHARGE OF LIABILITIES OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	14-Apr-2021	9.	PROPOSAL TO APPOINT JAN ZIJDERVELD AS A NEW MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	14-Apr-2021	10.	PROPOSAL TO APPOINT BALA SUBRAMANIAN AS NEW MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	14-Apr-2021	11.	PROPOSAL TO RE-APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR FINANCIAL YEAR 2021	Management	For	For	Audit
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	14-Apr-2021	12.	AUTHORIZATION TO ISSUE SHARES	Management	For	For	Financials
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	14-Apr-2021	13.	AUTHORIZATION TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	Financials
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	14-Apr-2021	14.	AUTHORIZATION TO ACQUIRE COMMON SHARES	Management	For	For	Financials
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	14-Apr-2021	15.	CANCELLATION OF SHARES	Management	For	For	Financials

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4 PER SHARE AND AN EXTRA OF EUR 0.40 PER SHARE TO LONG TERM REGISTERED SHARES	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	4	ELECT NICOLAS HIERONIMUS AS DIRECTOR	Management	For	For	Board
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	5	ELECT ALEXANDRE RICARD AS DIRECTOR	Management	For	For	Board
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	6	RE-ELECT FRANCOISE BETTENCOURT MEYERS AS DIRECTOR	Management	For	For	Board
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	7	RE-ELECT PAUL BULCKE AS DIRECTOR	Management	For	For	Board
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	8	RE-ELECT VIRGINIE MORGON AS DIRECTOR	Management	For	For	Board
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	9	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	10	APPROVE COMPENSATION OF JEAN-PAUL AGON, CHAIRMAN AND CEO	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	11	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	12	APPROVE REMUNERATION POLICY OF JEAN-PAUL AGON, CHAIRMAN AND CEO UNTIL APRIL 30, 2021	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	13	APPROVE REMUNERATION POLICY OF NICOLAS HIERONIMUS, CEO SINCE MAY 1, 2021	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	14	APPROVE REMUNERATION POLICY OF JEAN-PAUL AGON, CHAIRMAN OF THE BOARD SINCE MAY 1, 2021	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	15	APPROVE AMENDMENT OF EMPLOYMENT CONTRACT OF NICOLAS HIERONIMUS, CEO SINCE MAY 1, 2021	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	16	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP A MAXIMUM NOMINAL SHARE CAPITAL VALUE OF EUR 156,764,042.40	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	18	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	Financials

L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	19	AUTHORIZE CAPITAL INCREASE OF UP TO 2 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	21	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	22	AMEND ARTICLE 7 OF BYLAWS RE: WRITTEN CONSULTATION	Management	For	For	Miscellaneous
L'OREAL S.A.	FR0000120321	France	MIX	20-Apr-2021	23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	1	RECEIVE THE 2020 ANNUAL REPORT	Management	For	For	Miscellaneous
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	2	APPROVE ANNUAL REMUNERATION REPORT	Management	For	For	Remuneration
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	3	DECLARATION OF 2020 FINAL DIVIDEND: 33.4P PER SHARE	Management	For	For	Financials
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	4	RE-APPOINTMENT OF AUDITORS: ERNST & YOUNG LLP	Management	For	For	Audit
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	5	AUDITORS' REMUNERATION	Management	For	For	Audit
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	6	ELECT PAUL WALKER AS A DIRECTOR	Management	For	For	Board
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	7	ELECT JUNE FELIX AS A DIRECTOR	Management	For	For	Board
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	8	RE-ELECT ERIK ENGSTROM AS A DIRECTOR	Management	For	For	Board
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	9	RE-ELECT WOLFHART HAUSER AS A DIRECTOR	Management	For	For	Board
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	10	RE-ELECT CHARLOTTE HOGG AS A DIRECTOR	Management	For	For	Board
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	11	RE-ELECT MARIKE VAN LIER LELS AS A DIRECTOR	Management	For	For	Board
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	12	RE-ELECT NICK LUFF AS A DIRECTOR	Management	For	For	Board
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	13	RE-ELECT ROBERT MACLEOD AS A DIRECTOR	Management	For	For	Board
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	14	RE-ELECT LINDA SANFORD AS A DIRECTOR	Management	For	For	Board
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	15	RE-ELECT ANDREW SUKAWATY AS A DIRECTOR	Management	For	For	Board
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	16	RE-ELECT SUZANNE WOOD AS A DIRECTOR	Management	For	For	Board
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	17	AUTHORITY TO ALLOT SHARES	Management	For	For	Financials
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	18	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	Financials
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	19	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	Financials
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	20	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	Financials
RELX PLC	GB0082B0DG97	United Kingdom	Annual General Meeting	22-Apr-2021	21	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
HEINEKEN NV	NL0000009165	Netherlands	Annual General Meeting	22-Apr-2021	1b.	ADVISORY VOTE ON THE 2020 REMUNERATION REPORT	Management	Against	Against	Remuneration
HEINEKEN NV	NL0000009165	Netherlands	Annual General Meeting	22-Apr-2021	1c.	ADOPTION OF THE 2020 FINANCIAL STATEMENTS OF THE COMPANY	Management	For	For	Financials
HEINEKEN NV	NL0000009165	Netherlands	Annual General Meeting	22-Apr-2021	1e.	ADOPTION OF THE DIVIDEND PROPOSAL FOR 2020: EUR 0.70 PER SHARE	Management	For	For	Financials
HEINEKEN NV	NL0000009165	Netherlands	Annual General Meeting	22-Apr-2021	1f.	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD	Management	For	For	Board
HEINEKEN NV	NL0000009165	Netherlands	Annual General Meeting	22-Apr-2021	1g.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	Board
HEINEKEN NV	NL0000009165	Netherlands	Annual General Meeting	22-Apr-2021	2a.	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE OWN SHARES	Management	For	For	Financials
HEINEKEN NV	NL0000009165	Netherlands	Annual General Meeting	22-Apr-2021	2b.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE (RIGHTS TO) SHARES	Management	For	For	Financials
HEINEKEN NV	NL0000009165	Netherlands	Annual General Meeting	22-Apr-2021	2c.	AUTHORISATION OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE SHAREHOLDERS PRE-EMPTIVE RIGHTS	Management	For	For	Financials
HEINEKEN NV	NL0000009165	Netherlands	Annual General Meeting	22-Apr-2021	3.	COMPOSITION EXECUTIVE BOARD APPOINTMENT OF MR. H.P.J. VAN DEN BROEK AS MEMBER OF THE EXECUTIVE BOARD	Management	For	For	Board
HEINEKEN NV	NL0000009165	Netherlands	Annual General Meeting	22-Apr-2021	4a.	RE-APPOINTMENT OF MR. M. DAS AS MEMBER (AND DELEGATED MEMBER) OF THE SUPERVISORY BOARD	Management	Against	Against	Board
HEINEKEN NV	NL0000009165	Netherlands	Annual General Meeting	22-Apr-2021	4b.	APPOINTMENT OF MR. N. PARANJE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
HEINEKEN NV	NL0000009165	Netherlands	Annual General Meeting	22-Apr-2021	5.	RE-APPOINTMENT OF THE EXTERNAL AUDITOR FOR A PERIOD OF ONE YEAR: DELOITTE ACCOUNTANTS B.V	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	3.a	ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2020	Management	Against	Against	Remuneration
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	3.b	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2020, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	3.d	PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2020: EUR 2.75 PER SHARE	Management	For	For	Financials

ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	4.a	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2020	Management	For	For	Board
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	4.b	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2020	Management	For	For	Board
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	6.	PROPOSAL TO ADOPT CERTAIN ADJUSTMENTS TO THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	Management	For	For	Remuneration
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	7.	PROPOSAL TO ADOPT CERTAIN ADJUSTMENTS TO THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	Remuneration
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	9.a	PROPOSAL TO APPOINT MS. B. CONIX AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	10.	PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2022: KPMG Accountants N.V.	Management	For	For	Audit
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	11.a	AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	11.b	AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH AGENDA ITEM 11 A)	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	11.c	AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	11.d	AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH AGENDA ITEM 11 C)	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	12.a	AUTHORIZATION TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	12.b	AUTHORIZATION TO REPURCHASE ADDITIONAL ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2021	13.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For	Financials

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	1A.	Election of Director: Segun Agbaje	Management	Against	Against	Board
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	1B.	Election of Director: Shona L. Brown	Management	For	For	Board
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	1C.	Election of Director: Cesar Conde	Management	For	For	Board
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	1D.	Election of Director: Ian Cook	Management	For	For	Board
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	1E.	Election of Director: Dina Dublon	Management	For	For	Board
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	1F.	Election of Director: Michelle Gass	Management	For	For	Board
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	1G.	Election of Director: Ramon L. Laguarda	Management	For	For	Board
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	1H.	Election of Director: Dave Lewis	Management	Against	Against	Board
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	1I.	Election of Director: David C. Page	Management	For	For	Board
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	1J.	Election of Director: Robert C. Pohlad	Management	For	For	Board
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	1K.	Election of Director: Daniel Vasella	Management	For	For	Board
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	1L.	Election of Director: Darren Walker	Management	For	For	Board
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	1M.	Election of Director: Alberto Weisser	Management	For	For	Board
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Management	Against	Against	Audit
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	3.	Advisory approval of the Company's executive compensation.	Management	Against	Against	Remuneration
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	4.	Shareholder Proposal - Special Shareholder Meeting Vote Threshold.	Shareholder	For	Against	Miscellaneous
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	5.	Shareholder Proposal - Report on Sugar and Public Health.	Shareholder	For	Against	Sustainability
PEPSICO, INC.	US7134481081	United States	Annual	05-May-2021	6.	Shareholder Proposal - Report on External Public Health Costs.	Shareholder	For	Against	Sustainability

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
INTERNATIONAL FLAVORS & FRAGRANCES INC.	US4595061015	United States	Annual	05-May-2021	1a.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Kathryn J. Boor	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCES INC.	US4595061015	United States	Annual	05-May-2021	1b.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Edward D. Breen	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCES INC.	US4595061015	United States	Annual	05-May-2021	1c.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Carol Anthony Davidson	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCES INC.	US4595061015	United States	Annual	05-May-2021	1d.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Michael L. Ducker	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCES INC.	US4595061015	United States	Annual	05-May-2021	1e.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Roger W. Ferguson, Jr.	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCES INC.	US4595061015	United States	Annual	05-May-2021	1f.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: John F. Ferraro	Management	For	For	Board

INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	05-May-2021	1g.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Andreas Fibig	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	05-May-2021	1h.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Christina Gold	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	05-May-2021	1i.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Ilene Gordon	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	05-May-2021	1j.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Matthias J. Heinzel	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	05-May-2021	1k.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Dale F. Morrison	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	05-May-2021	1l.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Kåre Schultz	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	05-May-2021	1m.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Stephen Williamson	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	05-May-2021	2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2021 fiscal year.	Management	Against	Against	Audit
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	05-May-2021	3.	Approve, on an advisory basis, the compensation of our named executive officers in 2020.	Management	Against	Against	Remuneration
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	05-May-2021	4.	Approve our 2021 Stock Award and Incentive Plan.	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
DEUTSCHE POST AG	DE0005552004	Germany	Annual General Meeting	06-May-2021	2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.35 PER SHARE	Management	For	For	Financials
DEUTSCHE POST AG	DE0005552004	Germany	Annual General Meeting	06-May-2021	3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	Board
DEUTSCHE POST AG	DE0005552004	Germany	Annual General Meeting	06-May-2021	4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	Board
DEUTSCHE POST AG	DE0005552004	Germany	Annual General Meeting	06-May-2021	5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	Audit
DEUTSCHE POST AG	DE0005552004	Germany	Annual General Meeting	06-May-2021	6.1	ELECT INGRID DELTENRE TO THE SUPERVISORY BOARD	Management	For	For	Board
DEUTSCHE POST AG	DE0005552004	Germany	Annual General Meeting	06-May-2021	6.2	ELECT KATJA WINDT TO THE SUPERVISORY BOARD	Management	For	For	Board
DEUTSCHE POST AG	DE0005552004	Germany	Annual General Meeting	06-May-2021	6.3	ELECT NIKOLAUS VON BOWHARD TO THE SUPERVISORY BOARD	Management	For	For	Board
DEUTSCHE POST AG	DE0005552004	Germany	Annual General Meeting	06-May-2021	7	APPROVE CREATION OF EUR 130 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	Financials
DEUTSCHE POST AG	DE0005552004	Germany	Annual General Meeting	06-May-2021	8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	Financials
DEUTSCHE POST AG	DE0005552004	Germany	Annual General Meeting	06-May-2021	9	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	Financials
DEUTSCHE POST AG	DE0005552004	Germany	Annual General Meeting	06-May-2021	10	APPROVE REMUNERATION POLICY	Management	For	For	Remuneration
DEUTSCHE POST AG	DE0005552004	Germany	Annual General Meeting	06-May-2021	11	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	Remuneration

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	06-May-2021	1A.	Election of Director: Nelda J. Connors	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	06-May-2021	1B.	Election of Director: Charles J. Dockendorff	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	06-May-2021	1C.	Election of Director: Yoshiaki Fujimori	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	06-May-2021	1D.	Election of Director: Donna A. James	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	06-May-2021	1E.	Election of Director: Edward J. Ludwig	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	06-May-2021	1F.	Election of Director: Michael F. Mahoney	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	06-May-2021	1G.	Election of Director: David J. Roux	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	06-May-2021	1H.	Election of Director: John E. Sununu	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	06-May-2021	1I.	Election of Director: Ellen M. Zane	Management	For	For	Board
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	06-May-2021	2.	To approve, on a non-binding, advisory basis, named executive officer compensation.	Management	For	For	Remuneration
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	06-May-2021	3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2021 fiscal year.	Management	Against	Against	Audit
BOSTON SCIENTIFIC CORPORATION	US1011371077	United States	Annual	06-May-2021	4.	To consider and vote upon a stockholder proposal requesting a report to stockholders describing any benefits to the company related to employee participation in company governance.	Shareholder	For	Against	Board

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
WASTE MANAGEMENT, INC.	US94106L1098	United States	Annual	11-May-2021	1A.	Election of Director: James C. Fish, Jr.	Management	For	For	Board
WASTE MANAGEMENT, INC.	US94106L1098	United States	Annual	11-May-2021	1B.	Election of Director: Andrés R. Gluski	Management	For	For	Board
WASTE MANAGEMENT, INC.	US94106L1098	United States	Annual	11-May-2021	1C.	Election of Director: Victoria M. Holt	Management	For	For	Board
WASTE MANAGEMENT, INC.	US94106L1098	United States	Annual	11-May-2021	1D.	Election of Director: Kathleen M. Mazzarella	Management	For	For	Board
WASTE MANAGEMENT, INC.	US94106L1098	United States	Annual	11-May-2021	1E.	Election of Director: Sean E. Menke	Management	For	For	Board
WASTE MANAGEMENT, INC.	US94106L1098	United States	Annual	11-May-2021	1F.	Election of Director: William B. Plummer	Management	For	For	Board

WASTE MANAGEMENT, INC.	US94106L1098	United States	Annual	11-May-2021	1G.	Election of Director: John C. Pope	Management	For	For	Board
WASTE MANAGEMENT, INC.	US94106L1098	United States	Annual	11-May-2021	1H.	Election of Director: Maryrose T. Sylvester	Management	For	For	Board
WASTE MANAGEMENT, INC.	US94106L1098	United States	Annual	11-May-2021	1I.	Election of Director: Thomas H. Weidemeyer	Management	For	For	Board
WASTE MANAGEMENT, INC.	US94106L1098	United States	Annual	11-May-2021	2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2021.	Management	For	For	Audit
WASTE MANAGEMENT, INC.	US94106L1098	United States	Annual	11-May-2021	3.	Non-binding, advisory proposal to approve our executive compensation.	Management	Against	Against	Remuneration

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
SAP SE	DE0007164600	Germany	Annual General Meeting	12-May-2021	2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.85 PER SHARE	Management	For	For	Financials
SAP SE	DE0007164600	Germany	Annual General Meeting	12-May-2021	3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	Board
SAP SE	DE0007164600	Germany	Annual General Meeting	12-May-2021	4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	Board
SAP SE	DE0007164600	Germany	Annual General Meeting	12-May-2021	5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	Audit
SAP SE	DE0007164600	Germany	Annual General Meeting	12-May-2021	6.1	ELECT QI LU TO THE SUPERVISORY BOARD	Management	For	For	Board
SAP SE	DE0007164600	Germany	Annual General Meeting	12-May-2021	6.2	ELECT ROUVEN WESTPHAL TO THE SUPERVISORY BOARD	Management	For	For	Board
SAP SE	DE0007164600	Germany	Annual General Meeting	12-May-2021	7	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 10 BILLION APPROVE CREATION OF EUR 100 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	Financials
SAP SE	DE0007164600	Germany	Annual General Meeting	12-May-2021	8	AMEND CORPORATE PURPOSE	Management	For	For	Miscellaneous
SAP SE	DE0007164600	Germany	Annual General Meeting	12-May-2021	9	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
SERVICE CORPORATION INTERNATIO	US8175651046	United States	Annual	12-May-2021	1	Alan R. Buckwalter	Management	For	For	Board
SERVICE CORPORATION INTERNATIO	US8175651046	United States	Annual	12-May-2021	2	Anthony L. Coelho	Management	For	For	Board
SERVICE CORPORATION INTERNATIO	US8175651046	United States	Annual	12-May-2021	3	Jakki L. Haussler	Management	For	For	Board
SERVICE CORPORATION INTERNATIO	US8175651046	United States	Annual	12-May-2021	4	Victor L. Lund	Management	For	For	Board
SERVICE CORPORATION INTERNATIO	US8175651046	United States	Annual	12-May-2021	5	Clifton H. Morris, Jr.	Management	For	For	Board
SERVICE CORPORATION INTERNATIO	US8175651046	United States	Annual	12-May-2021	6	Ellen Ochoa	Management	For	For	Board
SERVICE CORPORATION INTERNATIO	US8175651046	United States	Annual	12-May-2021	7	Thomas L. Ryan	Management	For	For	Board
SERVICE CORPORATION INTERNATIO	US8175651046	United States	Annual	12-May-2021	8	Sara Martinez Tucker	Management	For	For	Board
SERVICE CORPORATION INTERNATIO	US8175651046	United States	Annual	12-May-2021	9	W. Blair Waltrip	Management	For	For	Board
SERVICE CORPORATION INTERNATIO	US8175651046	United States	Annual	12-May-2021	10	Marcus A. Watts	Management	Against	Against	Board
SERVICE CORPORATION INTERNATIO	US8175651046	United States	Annual	12-May-2021	2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For	Audit
SERVICE CORPORATION INTERNATIO	US8175651046	United States	Annual	12-May-2021	3.	To approve, by advisory vote, named executive officer compensation.	Management	Against	Against	Remuneration

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
AMERICAN WATER WORKS COMPANY	US0304201033	United States	Annual	12-May-2021	1A.	Election of Director: Jeffrey N. Edwards	Management	For	For	Board
AMERICAN WATER WORKS COMPANY	US0304201033	United States	Annual	12-May-2021	1B.	Election of Director: Martha Clark Goss	Management	For	For	Board
AMERICAN WATER WORKS COMPANY	US0304201033	United States	Annual	12-May-2021	1C.	Election of Director: Veronica M. Hagen	Management	For	For	Board
AMERICAN WATER WORKS COMPANY	US0304201033	United States	Annual	12-May-2021	1D.	Election of Director: Kimberly J. Harris	Management	For	For	Board
AMERICAN WATER WORKS COMPANY	US0304201033	United States	Annual	12-May-2021	1E.	Election of Director: Julia L. Johnson	Management	For	For	Board
AMERICAN WATER WORKS COMPANY	US0304201033	United States	Annual	12-May-2021	1F.	Election of Director: Patricia L. Kampling	Management	For	For	Board
AMERICAN WATER WORKS COMPANY	US0304201033	United States	Annual	12-May-2021	1G.	Election of Director: Karl F. Kurz	Management	For	For	Board
AMERICAN WATER WORKS COMPANY	US0304201033	United States	Annual	12-May-2021	1H.	Election of Director: Walter J. Lynch	Management	For	For	Board
AMERICAN WATER WORKS COMPANY	US0304201033	United States	Annual	12-May-2021	1I.	Election of Director: George MacKenzie	Management	For	For	Board
AMERICAN WATER WORKS COMPANY	US0304201033	United States	Annual	12-May-2021	1J.	Election of Director: James G. Stavridis	Management	For	For	Board
AMERICAN WATER WORKS COMPANY	US0304201033	United States	Annual	12-May-2021	1K.	Election of Director: Lloyd M. Yates	Management	For	For	Board
AMERICAN WATER WORKS COMPANY	US0304201033	United States	Annual	12-May-2021	2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	For	Remuneration
AMERICAN WATER WORKS COMPANY	US0304201033	United States	Annual	12-May-2021	3.	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2021.	Management	Against	Against	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
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CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	1A.	Election of Director: Fernando Aguirre	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	1B.	Election of Director: C. David Brown II	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	1C.	Election of Director: Alecia A. DeCoudreaux	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	1D.	Election of Director: Nancy-Ann M. DeParle	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	1E.	Election of Director: David W. Dorman	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	1F.	Election of Director: Roger N. Farah	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	1G.	Election of Director: Anne M. Finucane	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	1H.	Election of Director: Edward J. Ludwig	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	1I.	Election of Director: Karen S. Lynch	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	1J.	Election of Director: Jean-Pierre Millon	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	1K.	Election of Director: Mary L. Schapiro	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	1L.	Election of Director: William C. Weldon	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	1M.	Election of Director: Tony L. White	Management	For	For	Board
CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	2.	Ratification of the appointment of our independent registered public accounting firm for 2021.	Management	For	For	Audit
CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	3.	Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation.	Management	Against	Against	Remuneration
CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	4.	Stockholder proposal for reducing the threshold for our stockholder right to act by written consent.	Shareholder	For	Against	Miscellaneous
CVS HEALTH CORPORATION	US1266501006	United States	Annual	13-May-2021	5.	Stockholder proposal regarding our independent Board Chair.	Shareholder	Abstain	Against	Board

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	1A.	Election of Director: Linda B. Bammann	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	1B.	Election of Director: Stephen B. Burke	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	1C.	Election of Director: Todd A. Combs	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	1D.	Election of Director: James S. Crown	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	1E.	Election of Director: James Dimon	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	1F.	Election of Director: Timothy P. Flynn	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	1G.	Election of Director: Melody Hobson	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	1H.	Election of Director: Michael A. Neal	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	1I.	Election of Director: Phebe N. Novakovic	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	1J.	Election of Director: Virginia M. Rometty	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	2.	Advisory resolution to approve executive compensation.	Management	Against	Against	Remuneration
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	3.	Approval of Amended and Restated Long-Term Incentive Plan effective May 18, 2021.	Management	For	For	Miscellaneous
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	4.	Ratification of independent registered public accounting firm.	Management	Against	Against	Audit
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	5.	Improve shareholder written consent.	Shareholder	For	Against	Miscellaneous
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	6.	Racial equity audit and report.	Shareholder	For	Against	Sustainability
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	7.	Independent board chairman.	Shareholder	For	Against	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	18-May-2021	8.	Political and electioneering expenditure congruency report.	Shareholder	For	Against	Sustainability

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
DEUTSCHE BOERSE AG	DE0005810055	Germany	Annual General Meeting	19-May-2021	2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.00 PER SHARE	Management	For	For	Financials
DEUTSCHE BOERSE AG	DE0005810055	Germany	Annual General Meeting	19-May-2021	3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2020	Management	For	For	Board
DEUTSCHE BOERSE AG	DE0005810055	Germany	Annual General Meeting	19-May-2021	4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	Board
DEUTSCHE BOERSE AG	DE0005810055	Germany	Annual General Meeting	19-May-2021	5.1	ELECT KARL-HEINZ FLOETHER TO THE SUPERVISORY BOARD	Management	For	For	Board
DEUTSCHE BOERSE AG	DE0005810055	Germany	Annual General Meeting	19-May-2021	5.2	ELECT ANDREAS GOTTSCHLING TO THE SUPERVISORY BOARD	Management	For	For	Board
DEUTSCHE BOERSE AG	DE0005810055	Germany	Annual General Meeting	19-May-2021	5.3	ELECT MARTIN JETTER TO THE SUPERVISORY BOARD	Management	For	For	Board
DEUTSCHE BOERSE AG	DE0005810055	Germany	Annual General Meeting	19-May-2021	5.4	ELECT BARBARA LAMBERT TO THE SUPERVISORY BOARD	Management	For	For	Board
DEUTSCHE BOERSE AG	DE0005810055	Germany	Annual General Meeting	19-May-2021	5.5	ELECT MICHAEL RUEDIGER TO THE SUPERVISORY BOARD	Management	For	For	Board
DEUTSCHE BOERSE AG	DE0005810055	Germany	Annual General Meeting	19-May-2021	5.6	ELECT CHARLES STONEHILL TO THE SUPERVISORY BOARD	Management	For	For	Board
DEUTSCHE BOERSE AG	DE0005810055	Germany	Annual General Meeting	19-May-2021	5.7	ELECT CLARA-CHRISTINA STREIT TO THE SUPERVISORY BOARD	Management	For	For	Board
DEUTSCHE BOERSE AG	DE0005810055	Germany	Annual General Meeting	19-May-2021	5.8	ELECT CHONG LEE TAN TO THE SUPERVISORY BOARD	Management	For	For	Board
DEUTSCHE BOERSE AG	DE0005810055	Germany	Annual General Meeting	19-May-2021	6	APPROVE CREATION OF EUR 19 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS	Management	For	For	Financials
DEUTSCHE BOERSE AG	DE0005810055	Germany	Annual General Meeting	19-May-2021	7	APPROVE REMUNERATION POLICY	Management	For	For	Remuneration
DEUTSCHE BOERSE AG	DE0005810055	Germany	Annual General Meeting	19-May-2021	8	AMEND ARTICLES RE: AGM LOCATION	Management	For	For	Miscellaneous
DEUTSCHE BOERSE AG	DE0005810055	Germany	Annual General Meeting	19-May-2021	9	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	19-May-2021	2d.	2020 REMUNERATION REPORT	Management	For	For	Remuneration
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	19-May-2021	3a.	2020 FINANCIAL STATEMENTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE 2020 FINANCIAL YEAR	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	19-May-2021	3c.	2020 FINANCIAL STATEMENTS AND DIVIDEND: PROPOSAL TO PAY DIVIDEND: EUR 2.04 PER SHARE	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	19-May-2021	4a.	PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE EXECUTIVE BOARD FOR THE 2020 FINANCIAL YEAR	Management	For	For	Board
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	19-May-2021	4b.	PROPOSAL TO GRANT DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2020 FINANCIAL YEAR	Management	For	For	Board
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	19-May-2021	5a.	PROPOSAL TO EXTEND THE AUTHORIZATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES AND/OR TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	19-May-2021	5b.	PROPOSAL TO EXTEND THE AUTHORIZATION OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE THE STATUTORY PRE-EMPTIVE RIGHT	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	19-May-2021	5c.	PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE THE COMPANY'S OWN SHARES	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	19-May-2021	6a.	PROPOSAL TO CANCEL SHARES HELD BY A.S.R	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	19-May-2021	6b.	PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION FOR THE CANCELLATION OF THE SHARES HELD BY A.S.R	Management	For	For	Financials

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
FIDELITY NAT'L INFORMATION SERVICE	US31620M1062	United States	Annual	19-May-2021	1A.	Election of Director: Ellen R. Alemany	Management	For	For	Board
FIDELITY NAT'L INFORMATION SERVICE	US31620M1062	United States	Annual	19-May-2021	1B.	Election of Director: Jeffrey A. Goldstein	Management	For	For	Board
FIDELITY NAT'L INFORMATION SERVICE	US31620M1062	United States	Annual	19-May-2021	1C.	Election of Director: Lisa A. Hook	Management	Against	Against	Board
FIDELITY NAT'L INFORMATION SERVICE	US31620M1062	United States	Annual	19-May-2021	1D.	Election of Director: Keith W. Hughes	Management	For	For	Board
FIDELITY NAT'L INFORMATION SERVICE	US31620M1062	United States	Annual	19-May-2021	1E.	Election of Director: Gary L. Lauer	Management	For	For	Board
FIDELITY NAT'L INFORMATION SERVICE	US31620M1062	United States	Annual	19-May-2021	1F.	Election of Director: Gary A. Norcross	Management	For	For	Board
FIDELITY NAT'L INFORMATION SERVICE	US31620M1062	United States	Annual	19-May-2021	1G.	Election of Director: Louise M. Parent	Management	For	For	Board
FIDELITY NAT'L INFORMATION SERVICE	US31620M1062	United States	Annual	19-May-2021	1H.	Election of Director: Brian T. Shea	Management	For	For	Board
FIDELITY NAT'L INFORMATION SERVICE	US31620M1062	United States	Annual	19-May-2021	1I.	Election of Director: James B. Stallings, Jr.	Management	For	For	Board
FIDELITY NAT'L INFORMATION SERVICE	US31620M1062	United States	Annual	19-May-2021	1J.	Election of Director: Jeffrey E. Stiefeler	Management	For	For	Board
FIDELITY NAT'L INFORMATION SERVICE	US31620M1062	United States	Annual	19-May-2021	2.	Advisory vote on Fidelity National Information Services, Inc. executive compensation.	Management	Against	Against	Remuneration
FIDELITY NAT'L INFORMATION SERVICE	US31620M1062	United States	Annual	19-May-2021	3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
STATE STREET CORPORATION	US8574771031	United States	Annual	19-May-2021	1A.	Election of Director: P. de Saint-Aignan	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	19-May-2021	1B.	Election of Director: M. Chandoha	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	19-May-2021	1C.	Election of Director: A. Fawcett	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	19-May-2021	1D.	Election of Director: W. Freda	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	19-May-2021	1E.	Election of Director: S. Mathew	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	19-May-2021	1F.	Election of Director: W. Meaney	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	19-May-2021	1G.	Election of Director: R. O'Hanley	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	19-May-2021	1H.	Election of Director: S. O'Sullivan	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	19-May-2021	1I.	Election of Director: J. Portlatin	Management	Against	Against	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	19-May-2021	1J.	Election of Director: J. Rhea	Management	Against	Against	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	19-May-2021	1K.	Election of Director: R. Sergel	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	19-May-2021	1L.	Election of Director: G. Summe	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	19-May-2021	2.	To approve an advisory proposal on executive compensation.	Management	Against	Against	Remuneration
STATE STREET CORPORATION	US8574771031	United States	Annual	19-May-2021	3.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2021.	Management	Against	Against	Audit
STATE STREET CORPORATION	US8574771031	United States	Annual	19-May-2021	4.	Shareholder proposal requesting that the board oversee a racial equity audit.	Shareholder	For	Against	Sustainability

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
VERTEX PHARMACEUTICALS INCORPORATED	US92532F1003	United States	Annual	19-May-2021	1A.	Election of Director: Sangeeta Bhatia	Management	For	For	Board
VERTEX PHARMACEUTICALS INCORPORATED	US92532F1003	United States	Annual	19-May-2021	1B.	Election of Director: Lloyd Carney	Management	For	For	Board
VERTEX PHARMACEUTICALS INCORPORATED	US92532F1003	United States	Annual	19-May-2021	1C.	Election of Director: Alan Garber	Management	For	For	Board

VERTEX PHARMACEUTICALS INCORP	US92532F1003	United States	Annual	19-May-2021	ID.	Election of Director: Terrence Kearney	Management	For	For	Board
VERTEX PHARMACEUTICALS INCORP	US92532F1003	United States	Annual	19-May-2021	IE.	Election of Director: Reshma Kewalramani	Management	For	For	Board
VERTEX PHARMACEUTICALS INCORP	US92532F1003	United States	Annual	19-May-2021	IF.	Election of Director: Yuchun Lee	Management	For	For	Board
VERTEX PHARMACEUTICALS INCORP	US92532F1003	United States	Annual	19-May-2021	IG.	Election of Director: Jeffrey Leiden	Management	For	For	Board
VERTEX PHARMACEUTICALS INCORP	US92532F1003	United States	Annual	19-May-2021	IH.	Election of Director: Margaret McGlynn	Management	For	For	Board
VERTEX PHARMACEUTICALS INCORP	US92532F1003	United States	Annual	19-May-2021	II.	Election of Director: Diana McKenzie	Management	For	For	Board
VERTEX PHARMACEUTICALS INCORP	US92532F1003	United States	Annual	19-May-2021	IJ.	Election of Director: Bruce Sachs	Management	For	For	Board
VERTEX PHARMACEUTICALS INCORP	US92532F1003	United States	Annual	19-May-2021	2.	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2021.	Management	Against	Against	Audit
VERTEX PHARMACEUTICALS INCORP	US92532F1003	United States	Annual	19-May-2021	3.	Advisory vote to approve named executive officer compensation.	Management	For	For	Remuneration
VERTEX PHARMACEUTICALS INCORP	US92532F1003	United States	Annual	19-May-2021	4.	Shareholder proposal, if properly presented at the meeting, regarding a report on lobbying activities.	Shareholder	For	Against	Miscellaneous
VERTEX PHARMACEUTICALS INCORP	US92532F1003	United States	Annual	19-May-2021	5.	Shareholder proposal, if properly presented at the meeting, regarding a report on political spending.	Shareholder	For	Against	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	1	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020 - APPROVAL OF EXPENSES NON-DEDUCTIBLE FOR TAX PURPOSES	Management	For	For	Financials
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2020	Management	For	For	Financials
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	3	ALLOCATION OF PROFITS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2020	Management	For	For	Financials
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	4	STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLES L. 225-86 ET SEQ. OF THE COMMERCIAL CODE - ACKNOWLEDGEMENT OF THE ABSENCE OF NEW AGREEMENTS	Management	For	For	Financials
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	5	REAPPOINTMENT OF MR. MICHEL BLEITRACH AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	6	REAPPOINTMENT OF MR. JEAN-PIERRE DECAUX AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	7	REAPPOINTMENT OF MR. JEAN-FRANCOIS DUCREST AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	8	REAPPOINTMENT OF MR. PIERRE MUTZ AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	9	DETERMINATION OF THE AMOUNT OF REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	Remuneration
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE EXECUTIVE BOARD AND MEMBERS OF THE EXECUTIVE BOARD IN ACCORDANCE WITH ARTICLE L. 22-10-26 II OF THE COMMERCIAL CODE	Management	Against	Against	Remuneration
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD AND MEMBERS OF THE SUPERVISORY BOARD IN ACCORDANCE WITH ARTICLE L. 22-10-26 II OF THE COMMERCIAL CODE	Management	For	For	Remuneration
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	12	APPROVAL OF THE COMPENSATION PAID OR GRANTED IN RESPECT OF THE FINANCIAL YEAR ENDED DECEMBER 31, 2020 TO ALL CORPORATE OFFICERS (MEMBERS OF THE EXECUTIVE BOARD AND THE SUPERVISORY BOARD)	Management	For	For	Remuneration
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	13	APPROVAL OF THE COMPENSATION PAID OR GRANTED TO JEAN-CHARLES DECAUX, CHAIRMAN OF THE EXECUTIVE BOARD, FOR THE YEAR ENDED DECEMBER 31, 2020	Management	Against	Against	Remuneration
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	14	APPROVAL OF THE COMPENSATION PAID OR GRANTED TO JEAN-FRANCOIS DECAUX, MEMBER OF THE EXECUTIVE BOARD AND CHIEF EXECUTIVE OFFICER, FOR THE YEAR ENDED DECEMBER 31, 2020	Management	Against	Against	Remuneration
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	15	APPROVAL OF THE COMPENSATION PAID OR GRANTED TO EMMANUEL BASTIDE, DAVID BOURG AND DANIEL HOFER, MEMBERS OF THE BOARD OF DIRECTORS, FOR THE YEAR ENDED DECEMBER 31, 2020	Management	Against	Against	Remuneration
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	16	APPROVAL OF THE COMPENSATION PAID OR GRANTED TO GERARD DEGONSE, CHAIRMAN OF THE SUPERVISORY BOARD, FOR THE YEAR ENDED DECEMBER 31, 2020	Management	For	For	Remuneration
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	17	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO OPERATE ON THE COMPANY'S SHARES WITHIN THE FRAMEWORK OF THE MECHANISM UNDER ARTICLE L. 22-10-62 OF THE COMMERCIAL CODE	Management	For	For	Financials
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	18	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO REDUCE THE SHARE CAPITAL BY THE CANCELLATION OF TREASURY SHARES	Management	For	For	Financials
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	19	DELEGATION OF AUTHORITY TO BE GIVEN TO THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES AND/OR EQUITY SECURITIES GIVING ACCESS TO OTHER SECURITIES OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR SECURITIES GIVING ACCESS TO SECURITIES TO BE ISSUED, WITH MAINTENANCE OF THE PREFERENTIAL SUBSCRIPTION RIGHT	Management	Against	Against	Financials
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	20	DELEGATIONS TO INCREASE CAPITAL, WITHOUT PREFERENTIAL RIGHT TO SUBSCRIPTION, BY PUBLIC OFFER UNDER ARTICLE L.411-2 OF THE MONETARY AND FINANCIAL CODE	Management	Against	Against	Financials
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	21	DELEGATIONS TO INCREASE CAPITAL, WITHOUT PREFERENTIAL RIGHT TO SUBSCRIPTION, BY AN OFFER REFERRED TO IN ARTICLE L.411-2 OF THE MONETARY AND FINANCIAL CODE	Management	Against	Against	Financials
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	22	AUTHORISATION GRANTED TO THE EXECUTIVE BOARD, IN THE EVENT OF THE ISSUE WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS OF ORDINARY SHARES AND/OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES	Management	Against	Against	Financials

JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	23	DELEGATION OF AUTHORITY TO BE GIVEN TO THE EXECUTIVE BOARD TO INCREASE THE NUMBER OF SHARES OR SECURITIES GIVING ACCESS TO SECURITIES TO ISSUE (OVER-ALLOTMENT OPTION) IN CASE OF ISSUANCE WITH THE REMOVAL OR MAINTENANCE OF THE PREFERENTIAL SUBSCRIPTION RIGHT	Management	Against	Against	Financials
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	24	DELEGATION OF AUTHORITY TO BE GIVEN TO THE EXECUTIVE BOARD TO INCREASE THE CAPITAL BY THE ISSUANCE OF ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL, WITHIN THE LIMIT OF 10% OF THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF SHARES OR SECURITIES GIVING ACCESS TO THE CAPITAL	Management	Against	Against	Financials
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	25	DELEGATION OF AUTHORITY TO BE GIVEN TO THE EXECUTIVE BOARD TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	Management	For	For	Financials
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	26	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO GRANT SHARE SUBSCRIPTION OR PURCHASE OPTIONS WITH REMOVAL OF THE PREFERENTIAL SUBSCRIPTION RIGHT IN FAVOUR OF SALARIED EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR SOME OF THEM, WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHT	Management	Against	Against	Miscellaneous
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	27	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR NEW SHARES WITH REMOVAL OF THE PREFERENTIAL SUBSCRIPTION RIGHT IN FAVOUR OF THE SALARIED EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR SOME OF THEM	Management	Against	Against	Miscellaneous
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	28	DELEGATION OF AUTHORITY TO BE GIVEN TO THE EXECUTIVE BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GIVING ACCESS TO SECURITIES TO ISSUE RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH REMOVAL OF THE PREFERENTIAL SUBSCRIPTION RIGHT IN FAVOUR OF THESE MEMBERS	Management	For	For	Employees
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	29	DELEGATION OF AUTHORITY TO BE GIVEN TO THE EXECUTIVE BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GIVING ACCESS TO SECURITIES TO BE ISSUED RESERVED FOR CATEGORIES OF BENEFICIARIES WITHIN THE FRAMEWORK OF AN EMPLOYEE SHAREHOLDING OPERATION, WITH CANCELLATION OF THE PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	Employees
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	30	DELEGATION TO BE GIVEN TO THE SUPERVISORY BOARD TO HARMONIZE THE COMPANY'S BYLAWS	Management	For	For	Miscellaneous
JC DECAUX SA	FR0000077919	France	MIX	20-May-2021	31	POWERS TO CARRY OUT FORMALITIES	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ENEL S.P.A.	IT0003128367	Italy	Ordinary General Meeting	20-May-2021	O.1	TO APPROVE THE BALANCE SHEET AS OF 31 DECEMBER 2020, BOARD OF DIRECTORS' REPORT, INTERNAL AND EXTERNAL AUDITORS REPORTS. RESOLUTIONS RELATED THERETO. TO PRESENT THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2020 AND THE NON-FINANCIAL CONSOLIDATED DECLARATION RELATED TO YEAR 2020	Management	For	For	Financials
ENEL S.P.A.	IT0003128367	Italy	Ordinary General Meeting	20-May-2021	O.2	PROFIT ALLOCATION AND DIVIDEND DISTRIBUTION OF AVAILABLE RESERVES	Management	For	For	Financials
ENEL S.P.A.	IT0003128367	Italy	Ordinary General Meeting	20-May-2021	O.3	TO AUTHORISE THE PURCHASE AND DISPOSAL OF OWN SHARES, UPON REVOCATION OF THE AUTHORISATION CONFERRED BY THE ORDINARY MEETING OF THE 14 MAY 2020. RESOLUTIONS RELATED THERETO	Management	For	For	Financials
ENEL S.P.A.	IT0003128367	Italy	Ordinary General Meeting	20-May-2021	O.4	2021 LONG-TERM INCENTIVE PLAN FOR THE MANAGEMENT OF ENEL S.P.A. AND/OR COMPANIES CONTROLLED BY IT AS PER ART. 2359 OF THE CIVIL CODE	Management	For	For	Remuneration
ENEL S.P.A.	IT0003128367	Italy	Ordinary General Meeting	20-May-2021	O.5.1	REWARDING POLICY AND EMOLUMENT PAID REPORT. FIRST SECTION: REWARDING POLICY REPORT FOR 2021 (BINDING RESOLUTION)	Management	For	For	Remuneration
ENEL S.P.A.	IT0003128367	Italy	Ordinary General Meeting	20-May-2021	O.5.2	REWARDING POLICY AND EMOLUMENT PAID REPORT. SECOND SECTION: EMOLUMENT PAID REPORT FOR 2020 (NON-BINDING RESOLUTION)	Management	For	For	Remuneration

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ZOETIS INC.	US98978V1035	United States	Annual	20-May-2021	1A.	Election of Director: Sanjay Khosla	Management	For	For	Board
ZOETIS INC.	US98978V1035	United States	Annual	20-May-2021	1B.	Election of Director: Antoinette R. Leatherberry	Management	For	For	Board
ZOETIS INC.	US98978V1035	United States	Annual	20-May-2021	1C.	Election of Director: Willie M. Reed	Management	For	For	Board
ZOETIS INC.	US98978V1035	United States	Annual	20-May-2021	1D.	Election of Director: Linda Rhodes	Management	For	For	Board
ZOETIS INC.	US98978V1035	United States	Annual	20-May-2021	2.	Advisory vote to approve our executive compensation (Say on Pay).	Management	Against	Against	Remuneration
ZOETIS INC.	US98978V1035	United States	Annual	20-May-2021	3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2021.	Management	For	For	Audit
ZOETIS INC.	US98978V1035	United States	Annual	20-May-2021	4.	Shareholder proposal regarding simple majority vote.	Shareholder	For	Against	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	1	THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS, APPROVES THE COMPANY'S FINANCIAL STATEMENTS FOR THE FISCAL YEAR THAT ENDED IN 2020, AS PRESENTED TO THE MEETING, SHOWING NET EARNINGS AMOUNTING TO EUR 612,847,956.76. THE SHAREHOLDERS' MEETING ACKNOWLEDGES THAT NO EXPENSES AND CHARGES THAT ARE NOT TAX-DEDUCTIBLE WERE RECORDED FOR SAID FINANCIAL YEAR	Management	For	For	Financials

ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	2	THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS, APPROVES THE CONSOLIDATED FINANCIAL STATEMENTS FOR SAID FISCAL YEAR, AS PRESENTED TO THE MEETING, SHOWING A NET INCOME AMOUNTING TO EUR 148,612,000.00, OF WHICH GROUP SHARE AMOUNTING TO EUR 84,537,000.00	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	3	THE MEETING RESOLVES TO ALLOCATE THE EARNINGS FOR THE YEAR ORIGIN EARNINGS: EUR 612,847,956.76 RETAINED EARNINGS: EUR (57,813,905.20) LEGAL RESERVE: EUR (220,021.74) DISTRIBUTABLE INCOME: EUR 554,814,029.82 SHARE PREMIUMS: EUR 22,061,479,287.27 OTHER RESERVES: EUR 2,057,542,518.52 DISTRIBUTABLE AMOUNTS: EUR 24,673,835,835.61 ALLOCATION STATUTORY DIVIDEND OF 6 PERCENT: EUR 4,741,395.35 ADDITIONAL DIVIDEND: EUR 971,954,165.69 TOTAL DIVIDENDS: EUR 976,695,561.04 (EUR 502,556,026.00 (EUR 1.15) OF INTERIM DIVIDEND PAID ON DECEMBER 28TH AND EUR 474,139,535.04 (EUR 1.08) AS BALANCE) SHARE PREMIUMS: EUR 22,061,479,287.27 OTHER RESERVES: EUR 1,635,660,987.27 SHAREHOLDERS ARE GRANTED A DIVIDEND OF EUR 2.23 PER ORDINARY SHARE PAID IN CASH OR IN NEW SHARES ON JUNE 21ST 2021. OPTION EFFECTIVE FROM JUNE 1ST TO 14TH 2021 THEN PAID IN CASH. DIVIDENDS	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	4	THE SHAREHOLDERS' MEETING, AFTER REVIEWING THE SPECIAL REPORT OF THE AUDITORS ON AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE, APPROVES THE CONCLUSIONS OF SAID REPORT AND THE AGREEMENTS REFERRED TO THEREIN	Management	For	For	Miscellaneous
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	5	THE SHAREHOLDERS' MEETING APPROVES THE INFORMATION RELATED TO THE COMPENSATION AND THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO THE CORPORATE OFFICERS FOR SAID FISCAL YEAR, IN ACCORDANCE WITH THE ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	6	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO MR. LEONARDO DEL VECCHIO, CHIEF EXECUTIVE OFFICER UNTIL DECEMBER 17TH 2020 AND CHAIRMAN OF THE BOARD OF DIRECTORS SINCE THAT DATE, FOR SAID FISCAL YEAR	Management	Against	Against	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	7	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO MR. HUBERT SAGNIERES, VICE-CHAIRMAN DEPUTY MANAGING DIRECTOR UNTIL DECEMBER 17TH 2020 AND VICE-CHAIRMAN OF THE BOARD OF DIRECTORS SINCE THAT DATE, FOR SAID FISCAL YEAR	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	8	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS FOR THE PERIOD FROM JANUARY 1ST TO THE SHAREHOLDERS' MEETING	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	9	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS FOR THE PERIOD AFTER THE SHAREHOLDERS' MEETING	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	10	THE SHAREHOLDERS' MEETING AUTHORISES THE BOARD OF DIRECTORS TO BUY BACK THE COMPANY'S ORDINARY SHARES ON THE OPEN MARKET, SUBJECT TO THE CONDITIONS DESCRIBED BELOW: MAXIMUM PURCHASE PRICE: EUR 200.00, MAXIMUM NUMBER OF ORDINARY SHARES TO BE ACQUIRED: 10 PERCENT OF THE SHARES COMPOSING THE SHARE CAPITAL, GIVEN THAT THE COMPANY MAY NOT HOLD IN ANY CASE MORE THAN 10 PERCENT OF ITS OWN SHARE CAPITAL THIS AUTHORISATION IS GIVEN FOR AN 18-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF JUNE 25TH 2020 IN RESOLUTION NR. 11. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	11	THE SHAREHOLDERS' MEETING RESOLVES TO BRING THE ARTICLES OF THE BYLAWS INTO CONFORMITY WITH THE LEGAL AND REGULATORY PROVISIONS OF THE PACTE LAW AND TO AMEND, CONSEQUENTLY, THE ARTICLES AS FOLLOWS: - ARTICLE NUMBER 4: 'HEAD OFFICE' OF THE BYLAWS, - ARTICLE NUMBER 9: 'FORM OF THE SHARES' OF THE BYLAWS, - ARTICLE NUMBER 11: 'BOARD OF DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 14: 'COMPENSATION OF THE DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 16: 'MEETINGS AND DECISIONS OF THE BOARD OF DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 23: 'GENERAL RULES' OF THE BYLAWS	Management	For	For	Miscellaneous
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	12	THE SHAREHOLDERS' MEETING DECIDES TO AMEND ARTICLE NUMBER 13: 'DIRECTORS' TERM OF OFFICE' OF THE BYLAWS	Management	Against	Against	Miscellaneous
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	13	THE SHAREHOLDERS' MEETING DECIDES TO AMEND: - ARTICLE NUMBER 15: 'CHAIRMAN AND VICE CHAIRMAN OF THE BOARD OF DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 16: 'MEETINGS AND DECISIONS OF THE BOARD OF DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 23: 'GENERAL RULES' OF THE BYLAWS	Management	For	For	Board
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	14	THE SHAREHOLDERS' MEETING GRANTS ALL POWERS TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL, ON ONE OR MORE OCCASIONS, BY CANCELLING ALL OR PART OF THE SHARES HELD BY THE COMPANY IN CONNECTION WITH THE STOCK REPURCHASE PLAN AUTHORISED BY THE BOARD OF DIRECTORS, UP TO A MAXIMUM OF 10 PERCENT OF THE SHARE CAPITAL OVER A 24-MONTH PERIOD. THIS AUTHORISATION IS GIVEN FOR A 26-MONTH PERIOD AND SUPERSEDES ANY AND ALL EARLIER DELEGATIONS TO THE SAME EFFECT. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND	Management	For	For	Financials

ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	15	THE SHAREHOLDERS' MEETING AUTHORISES THE BOARD OF DIRECTORS TO GRANT, FOR FREE, ON ONE OR MORE OCCASIONS, EXISTING SHARES OF THE COMPANY, IN FAVOUR OF THE EMPLOYEES OR THE MANAGING CORPORATE OFFICERS OF THE COMPANY AND COMPANIES IN WHICH IT DIRECTLY OR INDIRECTLY HOLDS AT LEAST 10 PERCENT OF THE SHARE CAPITAL OR VOTING RIGHTS. THEY MAY NOT REPRESENT MORE THAN 2.5 PERCENT OF THE SHARE CAPITAL, GIVEN THAT THE NUMBER OF PERFORMANCE SHARES ALLOCATED TO EACH MANAGING CORPORATE OFFICER SHALL NOT EXCEED 3.5 PERCENT OF THE OVERALL FREE ALLOCATIONS OF SHARES AND STOCK OPTIONS CARRIED OUT EACH YEAR. THE PRESENT DELEGATION IS GIVEN FOR A 38-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF NOVEMBER 29TH 2018 IN RESOLUTION NR. 7. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY	Management	For	For	Miscellaneous
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	16	THE SHAREHOLDERS' MEETING DELEGATES TO THE BOARD OF DIRECTORS THE NECESSARY POWERS TO INCREASE THE CAPITAL, ON ONE OR MORE OCCASIONS, IN FRANCE OR ABROAD, BY A MAXIMUM NOMINAL AMOUNT OF 5 PERCENT OF THE SHARE CAPITAL, BY ISSUANCE OF COMPANY'S ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO SHARES OF THE COMPANY OR ANOTHER COMPANY OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED. THE MAXIMUM NOMINAL AMOUNT OF DEBT SECURITIES WHICH MAY BE ISSUED SHALL NOT EXCEED EUR 1,500,000,000.00. THIS AUTHORISATION IS GRANTED FOR A 26-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF MAY 16TH 2019 IN RESOLUTION NR. 16. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	17	THE SHAREHOLDERS' MEETING DELEGATES TO THE BOARD OF DIRECTORS ALL POWERS IN ORDER TO INCREASE THE SHARE CAPITAL, IN ONE OR MORE OCCASIONS AND AT ITS SOLE DISCRETION, UP TO A MAXIMUM NOMINAL AMOUNT OF EUR 500,000,000.00, BY WAY OF CAPITALIZING RESERVES, PROFITS, PREMIUMS OR OTHER MEANS, PROVIDED THAT SUCH CAPITALIZATION IS ALLOWED BY LAW AND UNDER THE BYLAWS. THIS AUTHORISATION IS GRANTED FOR A 26-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF MAY 16TH 2019 IN RESOLUTION NR. 17. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	18	THE SHAREHOLDERS' MEETING AUTHORISES THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, ON ONE OR MORE OCCASIONS, AT ITS SOLE DISCRETION, IN FAVOUR OF ELIGIBLE EMPLOYEES, CORPORATE OFFICERS AND FORMER EMPLOYEES WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUANCE OF NEW SHARES TO BE SUBSCRIBED IN CASH AND, IF SO, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL. THE MAXIMUM NUMBER OF COMPANY'S SHARES TO BE ISSUED UNDER THIS DELEGATION OF AUTHORITY SHALL NOT EXCEED 0.5 PERCENT OF THE SHARE CAPITAL. THIS AUTHORISATION IS GRANTED FOR A 26-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF JUNE 25TH 2020 IN RESOLUTION NR. 12. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	19	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. LEONARDO DEL VECCHIO AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	Board
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	20	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. ROMOLO BARDIN AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	Board
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	21	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MRS. JULIETTE FAVRE AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	Board
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	22	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. FRANCESCO MILLERI AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	Board
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	23	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. PAUL DU SAILLANT AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	Board

ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	24	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MRS. CHRISTINA SCOCCHIA AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	Board
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	25	THE SHAREHOLDERS' MEETING APPOINTS MR. JEAN-LUC BIAMONTI AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	Board
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	26	THE SHAREHOLDERS' MEETING APPOINTS MRS. MARIE-CHRISTINE COISNE AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	Board
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	27	THE SHAREHOLDERS' MEETING APPOINTS MR. JOSE GONZALO AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	Board
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	28	THE SHAREHOLDERS' MEETING APPOINTS MRS. SWATI PIRAMAL AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	Board
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	29	THE SHAREHOLDERS' MEETING APPOINTS MRS. NATHALIE VON SIEMENS AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	Board
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	30	THE SHAREHOLDERS' MEETING APPOINTS MR. ANDREA ZAPPIA AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	Board
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	31	THE SHAREHOLDERS' MEETING RESOLVES THAT IF THE RESOLUTION NUMBER 12 OF THIS MEETING IS NOT ADOPTED, 4 DIRECTORS RENEWED OR APPOINTED WITH THE USE OF THE RESOLUTIONS NUMBER 19 TO 30 (INCLUSIVE) WILL BE RENEWED OR APPOINTED, AS APPROPRIATE, FOR A 2-YEAR PERIOD, WHEREAS ALL THE OTHERS WILL BE RENEWED OR APPOINTED, AS APPROPRIATE, FOR A 3-YEAR PERIOD. THE 4 DIRECTORS RENEWED OR APPOINTED, AS APPROPRIATE, FOR 2 YEARS WILL BE DRAWN BY LOTS	Management	For	For	Board
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	21-May-2021	32	THE SHAREHOLDERS' MEETING GRANTS FULL POWERS TO THE BEARER OF AN ORIGINAL, A COPY OR EXTRACT OF THE MINUTES OF THIS MEETING TO CARRY OUT ALL FILINGS, PUBLICATIONS AND OTHER FORMALITIES PRESCRIBED BY LAW	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	1A.	Election of Director: Leslie A. Brun	Management	For	For	Board
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	1B.	Election of Director: Mary Ellen Coe	Management	For	For	Board
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	1C.	Election of Director: Pamela J. Craig	Management	For	For	Board
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	1D.	Election of Director: Kenneth C. Frazier	Management	For	For	Board
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	1E.	Election of Director: Thomas H. Glocer	Management	For	For	Board
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	1F.	Election of Director: Risa J. Lavizzo-Mourey	Management	For	For	Board
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	1G.	Election of Director: Stephen L. Mayo	Management	For	For	Board
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	1H.	Election of Director: Paul B. Rothman	Management	For	For	Board
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	1I.	Election of Director: Patricia F. Russo	Management	For	For	Board
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	1J.	Election of Director: Christine E. Seidman	Management	For	For	Board
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	1K.	Election of Director: Inge G. Thulin	Management	For	For	Board
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	1L.	Election of Director: Kathy J. Warden	Management	For	For	Board
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	1M.	Election of Director: Peter C. Wendell	Management	For	For	Board
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	Against	Against	Remuneration
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2021.	Management	For	For	Audit
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	4.	Shareholder proposal concerning a shareholder right to act by written consent.	Shareholder	For	Against	Miscellaneous
MERCK & CO., INC.	US58933Y1055	United States	Annual	25-May-2021	5.	Shareholder proposal regarding access to COVID-19 products.	Shareholder	For	Against	Sustainability

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
EQUINIX, INC.	US29444U7000	United States	Annual	26-May-2021	1	Thomas Bartlett	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	26-May-2021	2	Nanci Caldwell	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	26-May-2021	3	Adaire Fox-Martin	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	26-May-2021	4	Gary Hromadko	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	26-May-2021	5	Irving Lyons III	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	26-May-2021	6	Charles Meyers	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	26-May-2021	7	Christopher Paisley	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	26-May-2021	8	Sandra Rivera	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	26-May-2021	9	Peter Van Camp	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	26-May-2021	2.	To approve, by a non-binding advisory vote, the compensation of Equinix's named executive officers.	Management	Against	Against	Remuneration
EQUINIX, INC.	US29444U7000	United States	Annual	26-May-2021	3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending Dec. 31, 2021.	Management	For	For	Audit
EQUINIX, INC.	US29444U7000	United States	Annual	26-May-2021	4.	A stockholder proposal, related to written consent of stockholders.	Shareholder	For	Against	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	26-May-2021	1A.	Election of Director: Rodney C. Adkins	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	26-May-2021	1B.	Election of Director: Jonathan Christodoro	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	26-May-2021	1C.	Election of Director: John J. Donahoe	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	26-May-2021	1D.	Election of Director: David W. Dorman	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	26-May-2021	1E.	Election of Director: Belinda J. Johnson	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	26-May-2021	1F.	Election of Director: Gail J. McGovern	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	26-May-2021	1G.	Election of Director: Deborah M. Messemer	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	26-May-2021	1H.	Election of Director: David M. Moffett	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	26-May-2021	1I.	Election of Director: Ann M. Sarnoff	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	26-May-2021	1J.	Election of Director: Daniel H. Schulman	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	26-May-2021	1K.	Election of Director: Frank D. Yeary	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	26-May-2021	2.	Advisory vote to approve named executive officer compensation.	Management	Against	Against	Remuneration
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	26-May-2021	3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditor for 2021.	Management	For	For	Audit
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	26-May-2021	4.	Stockholder proposal - Stockholder right to act by written consent.	Shareholder	For	Against	Miscellaneous
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	26-May-2021	5.	Stockholder Proposal - Assessing Inclusion in the Workplace.	Shareholder	Against	For	Sustainability

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	1A.	Election of Director: Jeffrey P. Bezos	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	1B.	Election of Director: Keith B. Alexander	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	1C.	Election of Director: Jamie S. Gorelick	Management	Against	Against	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	1D.	Election of Director: Daniel P. Huttenlocher	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	1E.	Election of Director: Judith A. McGrath	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	1F.	Election of Director: Indra K. Nooyi	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	1G.	Election of Director: Jonathan J. Rubinstein	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	1H.	Election of Director: Thomas O. Ryder	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	1I.	Election of Director: Patricia Q. Stonesifer	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	1J.	Election of Director: Wendell P. Weeks	Management	For	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS.	Management	For	For	Audit
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	Against	Against	Remuneration
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	4.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE.	Shareholder	For	Against	Sustainability
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	5.	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY INDEPENDENT BOARD CHAIR POLICY.	Shareholder	For	Against	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	6.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY.	Shareholder	For	Against	Employees
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PROMOTION DATA.	Shareholder	For	Against	Employees
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	8.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS.	Shareholder	For	Against	Sustainability
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	9.	SHAREHOLDER PROPOSAL REQUESTING A DIVERSITY AND EQUITY AUDIT REPORT.	Shareholder	For	Against	Sustainability
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	10.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY.	Shareholder	Against	For	Board
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON COMPETITION STRATEGY AND RISK.	Shareholder	For	Against	Miscellaneous

AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	12.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL REDUCTION IN THRESHOLD FOR CALLING SPECIAL SHAREHOLDER MEETINGS.	Shareholder	For	Against	Miscellaneous
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING.	Shareholder	For	Against	Miscellaneous
AMAZON.COM, INC.	US0231351067	United States	Annual	26-May-2021	14.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES.	Shareholder	For	Against	Sustainability

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
SOTERA HEALTH COMPANY	US83601L1026	United States	Annual	27-May-2021	1A.	Election of Class I Nominee until 2024 Annual Meeting: Constantine S. Mihas	Management	Against	Against	Board
SOTERA HEALTH COMPANY	US83601L1026	United States	Annual	27-May-2021	1B.	Election of Class I Nominee until 2024 Annual Meeting: James C. Neary	Management	Against	Against	Board
SOTERA HEALTH COMPANY	US83601L1026	United States	Annual	27-May-2021	1C.	Election of Class I Nominee until 2024 Annual Meeting: Michael B. Petras, Jr.	Management	For	For	Board
SOTERA HEALTH COMPANY	US83601L1026	United States	Annual	27-May-2021	1D.	Election of Class I Nominee until 2024 Annual Meeting: David E. Wheadon	Management	For	For	Board
SOTERA HEALTH COMPANY	US83601L1026	United States	Annual	27-May-2021	2.	Ratification of the appointment of Ernst & Young LLP as our independent auditors for 2021.	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	1	TO RECEIVE AND ADOPT THE 2020 REPORT AND FINANCIAL STATEMENTS	Management	For	For	Financials
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	Against	Against	Remuneration
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	3	TO DECLARE A FINAL DIVIDEND OF 101.6P PER ORDINARY SHARE	Management	For	For	Financials
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	4	TO RE-ELECT ANDREW BONFIELD AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	5	TO RE-ELECT JEFF CARR AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	6	TO RE-ELECT NICANDRO DURANTE AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	7	TO RE-ELECT MARY HARRIS AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	8	TO RE-ELECT MEHMOOD KHAN AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	9	TO RE-ELECT PAM KIRBY AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	10	TO RE-ELECT SARA MATHEW AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	11	TO RE-ELECT LAXMAN NARASIMHAN AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	12	TO RE-ELECT CHRIS SINCLAIR AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	13	TO RE-ELECT ELANE STOCK AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	14	TO ELECT OLIVIER BOHUON AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	15	TO ELECT MARGHERITA DELLA VALLE AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	16	TO REAPPOINT KPMG LLP AS THE EXTERNAL AUDITOR	Management	For	For	Audit
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	17	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE EXTERNAL AUDITOR'S REMUNERATION	Management	For	For	Audit
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	Miscellaneous
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	19	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	For	For	Financials
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	20	TO RENEW THE DIRECTORS' POWER TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF UP TO 5 PER CENT OF ISSUED SHARE CAPITAL	Management	For	For	Financials
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	21	TO AUTHORISE THE DIRECTORS' POWER TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF UP TO AN ADDITIONAL 5 PER CENT OF ISSUED SHARE CAPITAL	Management	For	For	Financials
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	22	TO RENEW THE COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES	Management	For	For	Financials
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	23	TO AMEND THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	Miscellaneous
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	28-May-2021	24	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING ON 14 CLEAR DAYS' NOTICE	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
LOWE'S COMPANIES, INC.	US5486611073	United States	Annual	28-May-2021	1	Raul Alvarez	Management	For	For	Board
LOWE'S COMPANIES, INC.	US5486611073	United States	Annual	28-May-2021	2	David H. Batchelder	Management	For	For	Board
LOWE'S COMPANIES, INC.	US5486611073	United States	Annual	28-May-2021	3	Angela F. Braly	Management	For	For	Board
LOWE'S COMPANIES, INC.	US5486611073	United States	Annual	28-May-2021	4	Sandra B. Cochran	Management	For	For	Board
LOWE'S COMPANIES, INC.	US5486611073	United States	Annual	28-May-2021	5	Laurie Z. Douglas	Management	For	For	Board
LOWE'S COMPANIES, INC.	US5486611073	United States	Annual	28-May-2021	6	Richard W. Dreiling	Management	For	For	Board
LOWE'S COMPANIES, INC.	US5486611073	United States	Annual	28-May-2021	7	Marvin R. Ellison	Management	For	For	Board
LOWE'S COMPANIES, INC.	US5486611073	United States	Annual	28-May-2021	8	Daniel J. Heinrich	Management	For	For	Board
LOWE'S COMPANIES, INC.	US5486611073	United States	Annual	28-May-2021	9	Brian C. Rogers	Management	For	For	Board
LOWE'S COMPANIES, INC.	US5486611073	United States	Annual	28-May-2021	10	Bertram L. Scott	Management	For	For	Board
LOWE'S COMPANIES, INC.	US5486611073	United States	Annual	28-May-2021	11	Mary Beth West	Management	For	For	Board
LOWE'S COMPANIES, INC.	US5486611073	United States	Annual	28-May-2021	2.	Advisory vote to approve Lowe's named executive officer compensation in fiscal 2020.	Management	Against	Against	Remuneration

LOWE'S COMPANIES, INC.	US5486611073	United States	Annual	28-May-2021	3.	Ratification of the appointment of Deloitte & Touche LLP as Lowe's independent registered public accounting firm for fiscal 2021.	Management	Against	Against	Audit
LOWE'S COMPANIES, INC.	US5486611073	United States	Annual	28-May-2021	4.	Shareholder proposal regarding amending the Company's proxy access bylaw to remove shareholder aggregation limits.	Shareholder	For	Against	Board

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
NETFLIX, INC.	US64110L1061	United States	Annual	03-Jun-2021	1A.	Election of Class I Director to hold office until the 2024 Annual Meeting: Richard N. Barton	Management	Abstain	Against	Board
NETFLIX, INC.	US64110L1061	United States	Annual	03-Jun-2021	1B.	Election of Class I Director to hold office until the 2024 Annual Meeting: Rodolphe Belmer	Management	Abstain	Against	Board
NETFLIX, INC.	US64110L1061	United States	Annual	03-Jun-2021	1C.	Election of Class I Director to hold office until the 2024 Annual Meeting: Bradford L. Smith	Management	Abstain	Against	Board
NETFLIX, INC.	US64110L1061	United States	Annual	03-Jun-2021	1D.	Election of Class I Director to hold office until the 2024 Annual Meeting: Anne M. Sweeney	Management	Abstain	Against	Board
NETFLIX, INC.	US64110L1061	United States	Annual	03-Jun-2021	2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2021.	Management	For	For	Audit
NETFLIX, INC.	US64110L1061	United States	Annual	03-Jun-2021	3.	Advisory approval of the Company's executive officer compensation.	Management	Against	Against	Remuneration
NETFLIX, INC.	US64110L1061	United States	Annual	03-Jun-2021	4.	Stockholder proposal entitled, "Proposal 4 - Political Disclosures," if properly presented at the meeting.	Shareholder	For	Against	Miscellaneous
NETFLIX, INC.	US64110L1061	United States	Annual	03-Jun-2021	5.	Stockholder proposal entitled, "Proposal 5 - Simple Majority Vote," if properly presented at the meeting.	Shareholder	For	Against	Miscellaneous
NETFLIX, INC.	US64110L1061	United States	Annual	03-Jun-2021	6.	Stockholder proposal entitled, "Stockholder Proposal to Improve the Executive Compensation Philosophy," if properly presented at the meeting.	Shareholder	Against	For	Remuneration

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	03-Jun-2021	1A.	Election of Director: Sharon Bowen	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	03-Jun-2021	1B.	Election of Director: Marianne Brown	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	03-Jun-2021	1C.	Election of Director: Monte Ford	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	03-Jun-2021	1D.	Election of Director: Jill Greenthal	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	03-Jun-2021	1E.	Election of Director: Dan Hesse	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	03-Jun-2021	1F.	Election of Director: Tom Killalea	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	03-Jun-2021	1G.	Election of Director: Tom Leighton	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	03-Jun-2021	1H.	Election of Director: Jonathan Miller	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	03-Jun-2021	1I.	Election of Director: Madhu Ranganathan	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	03-Jun-2021	1J.	Election of Director: Ben Verwaayen	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	03-Jun-2021	1K.	Election of Director: Bill Wagner	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	03-Jun-2021	2.	To approve an amendment and restatement of the Akamai Technologies, Inc. 2013 Stock Incentive Plan.	Management	For	For	Miscellaneous
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	03-Jun-2021	3.	To approve, on an advisory basis, our executive officer compensation.	Management	Against	Against	Remuneration
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	03-Jun-2021	4.	To ratify the selection of PricewaterhouseCoopers LLP as our independent auditors for the fiscal year ending December 31, 2021.	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
SINOPHARM GROUP CO LTD	CNE100000FN7	China	Annual General Meeting	10-Jun-2021	1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY (THE "BOARD") FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For	Miscellaneous
SINOPHARM GROUP CO LTD	CNE100000FN7	China	Annual General Meeting	10-Jun-2021	2	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY (THE "SUPERVISORY COMMITTEE") FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For	Miscellaneous
SINOPHARM GROUP CO LTD	CNE100000FN7	China	Annual General Meeting	10-Jun-2021	3	TO CONSIDER AND APPROVE THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES FOR THE YEAR ENDED 31 DECEMBER 2020 AND THE AUDITORS' REPORT	Management	For	For	Financials
SINOPHARM GROUP CO LTD	CNE100000FN7	China	Annual General Meeting	10-Jun-2021	4	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN AND PAYMENT OF THE FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For	Financials
SINOPHARM GROUP CO LTD	CNE100000FN7	China	Annual General Meeting	10-Jun-2021	5	TO CONSIDER AND AUTHORISE THE BOARD TO DETERMINE THE REMUNERATION OF THE DIRECTORS OF THE COMPANY (THE "DIRECTORS") FOR THE YEAR ENDING 31 DECEMBER 2021	Management	For	For	Remuneration
SINOPHARM GROUP CO LTD	CNE100000FN7	China	Annual General Meeting	10-Jun-2021	6	TO CONSIDER AND AUTHORISE THE SUPERVISORY COMMITTEE TO DETERMINE THE REMUNERATION OF THE SUPERVISORS OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2021	Management	For	For	Remuneration
SINOPHARM GROUP CO LTD	CNE100000FN7	China	Annual General Meeting	10-Jun-2021	7	TO CONSIDER AND APPROVE THE APPOINTMENT OF ERNST & YOUNG HUA MING LLP AS THE DOMESTIC AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING, AND THE APPOINTMENT OF ERNST & YOUNG AS THE INTERNATIONAL AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING, AND TO RATIFY AND CONFIRM THEIR REMUNERATIONS DETERMINED BY THE AUDIT COMMITTEE OF THE BOARD	Management	For	For	Audit

SINOPHARM GROUP CO LTD	CNE100000FN7	China	Annual General Meeting	10-Jun-2021	8	TO CONSIDER AND APPROVE THE DELEGATION OF POWER TO THE BOARD TO APPROVE THE GUARANTEES IN FAVOR OF OTHER ENTITIES WITH AN AGGREGATE TOTAL VALUE OF NOT MORE THAN 30% OF THE LATEST AUDITED TOTAL ASSETS OF THE COMPANY OVER A PERIOD OF 12 MONTHS; AND IF THE ABOVE DELEGATION IS NOT CONSISTENT WITH, COLLIDES WITH OR CONFLICTS WITH THE REQUIREMENTS UNDER THE RULES GOVERNING THE LISTING OF SECURITIES (THE "HONG KONG LISTING RULES") ON THE STOCK EXCHANGE OF HONG KONG LIMITED (THE "HONG KONG STOCK EXCHANGE") OR OTHER REQUIREMENTS OF THE HONG KONG STOCK EXCHANGE, THE REQUIREMENTS UNDER THE HONG KONG LISTING RULES OR OTHER	Management	Against	Against	Financials
SINOPHARM GROUP CO LTD	CNE100000FN7	China	Annual General Meeting	10-Jun-2021	9	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. LI DONGJIU AS A NON-EXECUTIVE DIRECTOR, AND TO AUTHORIZE THE BOARD TO DETERMINE HIS REMUNERATION AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HIM	Management	Against	Against	Board
SINOPHARM GROUP CO LTD	CNE100000FN7	China	Annual General Meeting	10-Jun-2021	10	TO CONSIDER AND APPROVE THE APPOINTMENT OF MS. GUAN XIAOHUI AS A SUPERVISOR, AND TO AUTHORIZE THE SUPERVISORY COMMITTEE TO DETERMINE HER REMUNERATION AND TO AUTHORIZE THE CHAIRMAN OF THE BOARD OR ANY EXECUTIVE DIRECTOR TO ENTER INTO THE SERVICE CONTRACT OR SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS WITH HER	Management	Against	Against	Board
SINOPHARM GROUP CO LTD	CNE100000FN7	China	Annual General Meeting	10-Jun-2021	11	TO CONSIDER AND APPROVE TO GRANT A GENERAL MANDATE TO THE BOARD TO EXERCISE THE POWER OF THE COMPANY TO ALLOT, ISSUE AND/OR DEAL WITH DOMESTIC SHARES AND/OR H SHARES (DETAILS OF THIS RESOLUTION WERE SET OUT IN THE NOTICE OF AGM DATED 5 MAY 2021)	Management	Against	Against	Financials
SINOPHARM GROUP CO LTD	CNE100000FN7	China	Annual General Meeting	10-Jun-2021	12	TO CONSIDER AND APPROVE TO GRANT A GENERAL MANDATE TO THE BOARD TO EXERCISE THE POWER OF THE COMPANY TO REPURCHASE H SHARES (DETAILS OF THIS RESOLUTION WERE SET OUT IN THE NOTICE OF AGM DATED 5 MAY 2021)	Management	For	For	Financials
SINOPHARM GROUP CO LTD	CNE100000FN7	China	Class Meeting	10-Jun-2021	1	TO CONSIDER AND APPROVE TO GRANT A GENERAL MANDATE TO THE BOARD TO EXERCISE THE POWER OF THE COMPANY TO REPURCHASE H SHARES (DETAILS OF THIS RESOLUTION WERE SET OUT IN THE NOTICE OF H SHAREHOLDERS' CLASS MEETING DATED 5 MAY 2021)	Management	For	For	Financials

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	1	THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS, APPROVES THE COMPANY'S FINANCIAL STATEMENTS FOR THE FISCAL YEAR THAT ENDED ON DECEMBER 31ST 2020, AS PRESENTED TO THE MEETING, SHOWING EARNINGS AMOUNTING TO EUR 63,524,466.48. THE SHAREHOLDERS' MEETING APPROVES THE NON-DEDUCTIBLE EXPENSES AND CHARGES AMOUNTING TO EUR 75,664.00 AND THEIR CORRESPONDING TAX OF EUR 21,885.02	Management	For	For	Financials
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	2	THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS, APPROVES THE CONSOLIDATED FINANCIAL STATEMENTS FOR SAID FINANCIAL YEAR, AS PRESENTED TO THE MEETING, SHOWING EARNINGS AMOUNTING TO EUR 138,900,000.00	Management	For	For	Financials
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	3	ALLOCATION OF EARNINGS: ORIGIN EARNINGS: EUR 63,524,466.48 LEGAL RESERVE: EUR (1,585,24) FOLLOWING THIS ALLOCATION, THE LEGAL RESERVE ACCOUNT, WHICH PREVIOUSLY AMOUNTED TO EUR 5,425,115.86, WILL SHOW A NEW BALANCE OF EUR 5,426,701.10 REPRESENTING 10 PER CENT OF THE SHARE CAPITAL. DISTRIBUTABLE INCOME: EUR 63,522,881.24 OTHER RESERVES: EUR 1,137,341,005.78 ALLOCATION DIVIDEND: EUR 162,801,033.12 THE SHAREHOLDERS WILL BE GRANTED A DIVIDEND OF EUR 0.36 PER SHARE, THAT WILL BE ELIGIBLE FOR THE 40 PER CENT DEDUCTION PROVIDED BY THE FRENCH GENERAL TAX CODE. THIS DIVIDEND WILL BE PAID ON JULY 7TH 2021. AS REQUIRED BY LAW, IT IS REMINDED THAT, FOR THE LAST THREE FINANCIAL YEARS, THE DIVIDENDS WERE PAID AS FOLLOWS: EUR 0.56 PER SHARE FOR FISCAL YEARS 2017 AND 2018, NO DIVIDEND WAS PAID FOR FISCAL YEAR 2019	Management	For	For	Financials
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	4	THE SHAREHOLDERS' MEETING, AFTER REVIEWING THE SPECIAL REPORT OF THE AUDITORS ON AGREEMENTS GOVERNED BY ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE, APPROVES SAID REPORT AND TAKES NOTICE THAT NO NEW AGREEMENT AND NOT APPROVED BY THE SHAREHOLDERS' MEETING AS REFERRED TO THEREIN HAS BEEN AUTHORIZED FOR SAID FISCAL YEAR	Management	For	For	Financials
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	5	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MS ANA GIROS CALPE AS DIRECTOR FOR A 4-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For	Board
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	6	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MS LUCIA SINAPI- THOMAS AS DIRECTOR FOR A 4-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For	Board
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	7	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR ANDRE FRANCOIS-PONCET AS DIRECTOR FOR A 4-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For	Board
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	8	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR JEROME MICHEL'S AS DIRECTOR FOR A 4-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For	Board

BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	9	THE SHAREHOLDERS' MEETING APPOINTS AS DIRECTOR, MS JULIE AVRANE-CHOPARD, TO REPLACE MS IEDA GOMES YELL FOR A 4-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For	Board
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	10	THE SHAREHOLDERS' MEETING RATIFIES THE APPOINTMENT OF MS CHRISTINE ANGLADE-PIRZADEH AS A DIRECTOR, TO REPLACE MS STEPHANIE BESNIER, FOR THE REMAINDER OF MS STEPHANIE BESNIER'S TERM OF OFFICE, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2023	Management	For	For	Board
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	11	THE SHAREHOLDERS' MEETING APPROVES THE INFORMATION REGARDING THE COMPENSATION OF THE CORPORATE OFFICERS AS MENTIONED IN ARTICLE L.22-10-9 I OF THE COMMERCIAL CODE FOR THE 2020 FISCAL YEAR	Management	For	For	Remuneration
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	12	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS PAID AND AWARDED TO MR ALDO CARDOSO, AS CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2020 FISCAL YEAR	Management	For	For	Remuneration
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	13	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS PAID AND AWARDED TO MR DIDJER MICHAUD-DANIEL AS MANAGING DIRECTOR FOR THE 2020 FISCAL YEAR	Management	Against	Against	Remuneration
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	14	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY OF THE DIRECTORS	Management	For	For	Remuneration
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	15	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	Remuneration
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	16	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY OF THE MANAGING DIRECTOR	Management	Against	Against	Remuneration
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	17	THE SHAREHOLDERS' MEETING AUTHORIZES THE BOARD OF DIRECTORS TO BUY BACK THE COMPANY'S SHARES, SUBJECT TO THE CONDITIONS DESCRIBED BELOW: MAXIMUM PURCHASE PRICE: EUR 45.00, MAXIMUM NUMBER OF ORDINARY SHARES TO BE ACQUIRED: 10 PER CENT OF THE SHARES COMPOSING THE SHARE CAPITAL (I.E. 45,222,509 SHARES COMPOSING THE SHARE CAPITAL AS OF DECEMBER 31ST 2020), MAXIMUM FUNDS INVESTED IN THE SHARE BUYBACKS: EUR 2,035,012,905.00. THIS AUTHORIZATION IS GIVEN FOR AN 18-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF JUNE 26TH 2020 IN ITS RESOLUTION NUMBER 15. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL	Management	For	For	Financials
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	18	THE SHAREHOLDERS' MEETING DECIDES THAT THE OVERALL NOMINAL AMOUNT PERTAINING TO: THE CAPITAL INCREASES TO BE CARRIED OUT WITH THE USE OF THE DELEGATIONS GIVEN BY RESOLUTIONS NUMBER 19, 21 TO 24, 26 AND 29 SHALL NOT EXCEED EUR 21,600,000.00, - THE CAPITAL INCREASES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS TO BE CARRIED OUT WITH THE USE OF THE DELEGATIONS GIVEN BY RESOLUTIONS NUMBER 21 TO 24, 26 AND 29 SHALL NOT EXCEED EUR 5,400,000.00, - THE ISSUANCES OF DEBT SECURITIES TO BE CARRIED OUT WITH THE USE OF THE DELEGATIONS GIVEN BY RESOLUTIONS NUMBER 19, 21 TO 24, 26 AND 29 SHALL NOT EXCEED EUR 1,000,000,000.00 THIS AUTHORIZATION IS GIVEN FOR A 26-MONTH PERIOD. THIS DELEGATION OF POWERS SUPERSEDES ANY AND ALL EARLIER	Management	For	For	Financials
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	19	THE SHAREHOLDERS' MEETING DELEGATES TO THE BOARD OF DIRECTORS THE NECESSARY POWERS TO INCREASE THE CAPITAL, UP TO EUR 16,200,000.00, BY ISSUANCE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED, OF ORDINARY SHARES, EQUITY SECURITIES OR DEBT SECURITIES GIVING ACCESS TO OTHER EXISTING EQUITY SECURITIES OR TO BE ISSUED BY THE COMPANY PARENT COMPANY OR SUBSIDIARIES. THE ISSUANCE OF PREFERENCE SHARES AND SECURITIES GIVING ACCESS TO PREFERENCE SHARES IS EXCLUDED. THE MAXIMUM NOMINAL AMOUNT OF DEBT SECURITIES WHICH MAY BE ISSUED SHALL NOT EXCEED EUR 1,000,000,000.00. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 12. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL	Management	For	For	Financials
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	20	THE SHAREHOLDERS' MEETING DELEGATES TO THE BOARD OF DIRECTORS ALL POWERS IN ORDER TO INCREASE THE SHARE CAPITAL, UP TO EUR 16,200,000.00, BY WAY OF CAPITALIZING RESERVES, PROFITS, PREMIUMS OR OTHER MEANS, PROVIDED THAT SUCH CAPITALIZATION IS ALLOWED BY LAW AND UNDER THE BYLAWS, BY ISSUING BONUS SHARES OR RAISING THE PAR VALUE OF EXISTING SHARES, OR BY A COMBINATION OF BOTH METHODS. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 13. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY	Management	For	For	Financials

BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	21	THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, UP TO 10 PER CENT OF THE SHARE CAPITAL, BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IN CONSIDERATION FOR THE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND COMPOSED OF CAPITAL SECURITIES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL. THE MAXIMUM NOMINAL AMOUNT OF DEBT SECURITIES WHICH MAY BE ISSUED SHALL NOT EXCEED EUR 1,000,000,000.00. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 14. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH	Management	For	For	Financials
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	22	THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, UP TO EUR 5,400,000.00, BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IN CONSIDERATION FOR CONTRIBUTIONS OF SECURITIES GRANTED TO THE COMPANY IN THE SCOPE OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY THE MAXIMUM NOMINAL AMOUNT OF DEBT SECURITIES WHICH MAY BE ISSUED SHALL NOT EXCEED EUR 1,000,000,000.00. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 15. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY	Management	For	For	Financials
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	23	THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL UP TO EUR 5,400,000.00, BY ISSUANCE BY WAY OF A PUBLIC OFFERING, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, OF ORDINARY SHARES, EQUITY SECURITIES OR DEBT SECURITIES GIVING ACCESS TO OTHER EXISTING EQUITY SECURITIES OR TO BE ISSUED BY THE COMPANY PARENT COMPANY OR SUBSIDIARIES. THE ISSUANCE OF PREFERENCE SHARES AND SECURITIES GIVING ACCESS TO PREFERENCE SHARES IS EXCLUDED. THE MAXIMUM NOMINAL AMOUNT OF DEBT SECURITIES WHICH MAY BE ISSUED SHALL NOT EXCEED EUR 1,000,000,000.00. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 16. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	Financials
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	24	THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL UP TO EUR 5,400,000.00, BY ISSUANCE BY WAY OF A PRIVATE OFFERING, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, OF ORDINARY SHARES, EQUITY SECURITIES OR DEBT SECURITIES GIVING ACCESS TO OTHER EXISTING EQUITY SECURITIES OR TO BE ISSUED BY THE COMPANY PARENT COMPANY OR SUBSIDIARIES. THE ISSUANCE OF PREFERENCE SHARES AND SECURITIES GIVING ACCESS TO PREFERENCE SHARES IS EXCLUDED. THE MAXIMUM NOMINAL AMOUNT OF DEBT SECURITIES WHICH MAY BE ISSUED SHALL NOT EXCEED EUR 1,000,000,000.00. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 17. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	Financials
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	25	THE SHAREHOLDERS' MEETING AUTHORIZES THE BOARD OF DIRECTORS, FOR A PERIOD OF 12 MONTHS AND WITHIN THE LIMIT OF 10 PER CENT OF THE SHARE CAPITAL PER YEAR, TO SET THE ISSUE PRICE OF THE ORDINARY SHARES AND SECURITIES GIVING ACCESS TO THE SHARE CAPITAL TO BE ISSUED UNDER RESOLUTIONS 23 AND 24, IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE SHAREHOLDERS' MEETING. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 18.	Management	For	For	Financials
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	26	SUBJECT TO THE ADOPTION OF RESOLUTION 19 AND 23 TO 25, THE SHAREHOLDERS' MEETING RESOLVES THAT THE BOARD OF DIRECTORS MAY DECIDE TO INCREASE THE NUMBER OF ORDINARY SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OR SECURITIES GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS, WITHIN 30 DAYS OF THE CLOSING OF THE SUBSCRIPTION PERIOD, UP TO A MAXIMUM OF 15 PER CENT OF THE INITIAL ISSUE AND AT THE SAME PRICE. THIS AUTHORIZATION IS GRANTED FOR A 26 MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS	Management	For	For	Financials

BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	27	THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO GRANT, IN FAVOR OF BENEFICIARIES TO BE CHOSEN AMONG EMPLOYEES AND MANAGING CORPORATE OFFICERS OF THE COMPANY, RELATED COMPANIES OR SUBSIDIARIES, OPTIONS GIVING THE RIGHT EITHER TO SUBSCRIBE FOR COMPANY'S SHARES TO BE ISSUED THROUGH A SHARE CAPITAL INCREASE, OR TO PURCHASE EXISTING SHARES PURCHASED BY THE COMPANY. PROVIDED THE OPTIONS SHALL NOT GIVE RIGHTS TO A TOTAL NUMBER OF SHARES, EXCEEDING 1.5 PER CENT OF THE SHARE CAPITAL AND 0.1 PER CENT OF THE SHARE CAPITAL FOR CORPORATE OFFICERS OF THE COMPANY. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 20. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	Against	Against	Miscellaneous
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	28	THE SHAREHOLDERS' MEETING AUTHORIZES THE BOARD OF DIRECTORS TO GRANT, FOR FREE EXISTING OR FUTURE SHARES, IN FAVOR OF THE EMPLOYEES OR THE MANAGING CORPORATE OFFICERS OF THE COMPANY, RELATED COMPANIES OR SUBSIDIARIES FOR AN AMOUNT REPRESENTING 1 PER CENT OF THE SHARE CAPITAL AND 0.1 PER CENT FOR THE FREE SHARES ALLOCATED TO THE MANAGING CORPORATE OFFICERS. THOSE AMOUNTS SHALL COUNT AGAINST THE OVERALL VALUE SET FORTH IN RESOLUTION NUMBER 27. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 21. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY	Management	Against	Against	Miscellaneous
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	29	THE SHAREHOLDERS' MEETING AUTHORIZES THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, IN FAVOR OF MEMBERS OF A COMPANY SAVINGS OR RELATED COMPANIES PLAN, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUANCE OF ORDINARY SHARES AND-OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL. THIS DELEGATION IS GIVEN FOR A 26-MONTH PERIOD AND FOR A NOMINAL AMOUNT THAT SHALL NOT EXCEED 1 PER CENT OF THE SHARE CAPITAL. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 24. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY	Management	For	For	Financials
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	30	THE SHAREHOLDERS' MEETING GRANTS ALL POWERS TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING ALL OR PART OF THE SHARES HELD BY THE COMPANY IN CONNECTION WITH THE STOCK REPURCHASE PLAN UNDER RESOLUTION 17, UP TO 10 PER CENT OF THE SHARE CAPITAL OVER A 24-MONTH PERIOD. THIS AUTHORIZATION IS GIVEN FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 23. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY	Management	For	For	Financials
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	31	THE SHAREHOLDERS' MEETING DECIDES TO AMEND ARTICLE NUMBER 10: 'IDENTIFICATION OF SHAREHOLDERS' OF THE BYLAWS	Management	For	For	Miscellaneous
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	32	THE SHAREHOLDERS' MEETING DECIDES TO AMEND ARTICLE NUMBER 15: 'CONVENING AND PROCEEDINGS OF THE BOARD OF DIRECTORS' OF THE BYLAWS	Management	For	For	Miscellaneous
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	33	THE SHAREHOLDERS' MEETING DECIDES TO AMEND ARTICLE NUMBER 17: 'CHAIR AND VICE-CHAIR OF THE BOARD OF DIRECTORS' OF THE BYLAWS	Management	For	For	Board
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	34	THE SHAREHOLDERS' MEETING DECIDES TO AMEND ARTICLE NUMBER 19: 'EXECUTIVE MANAGEMENT - THE DEPUTY GENERAL MANAGEMENT' OF THE BYLAWS	Management	For	For	Board
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	35	THE SHAREHOLDERS' MEETING DECIDES TO AMEND ARTICLE NUMBER 22: 'AUDITORS' OF THE BYLAWS	Management	For	For	Audit
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	36	THE SHAREHOLDERS' MEETING DECIDES TO AMEND THE FOLLOWING ARTICLES NUMBER 4: 'HEAD OFFICE' OF THE BYLAW NUMBER 20 : 'COMPENSATION' OF THE BYLAW NUMBER 21: 'NON-VOTING DIRECTORS' OF THE BYLAW NUMBER 28: 'QUORUM- VOTE- NUMBER OF VOTES' OF THE BYLAW NUMBER 34: 'RESULT FIXATION, APPROPRIATION AND ALLOCATION' OF THE BYLAW	Management	For	For	Miscellaneous
BUREAU VERITAS SA	FR0006174348	France	MIX	25-Jun-2021	37	THE SHAREHOLDERS' MEETING GRANTS FULL POWERS TO THE BEARER OF AN ORIGINAL, A COPY OR EXTRACT OF THE MINUTES OF THIS MEETING TO CARRY OUT ALL FILINGS, PUBLICATIONS AND OTHER FORMALITIES PRESCRIBED BY LAW	Management	For	For	Miscellaneous

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